Town of Springfield, Vermont

Annual Report
Fiscal Year 2016

DON'T FORGET THE ANNUAL TOWN MEETING

ON MONDAY NIGHT
MARCH 6, 2017 AT 7:30 P.M.
WILL BE HELD AT THE
SPRINGFIELD
HIGH SCHOOL
CAFETERIA

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The 97th Annual Report Under the Management Form of Government

TOWN OF SPRINGFIELD
DIRECTORY

GENERAL INFORMATION

Population: 9,373
Altitude: 410 Feet
Miles: 47 Square
Size: 31,552 Acres

MEETING SCHEDULES

BOARD OF SELECTMEN
Meetings held second and fourth Monday of each month (except for June, July, August) at 7:00 p.m., Selectmen's Meeting Room, Municipal Office

SCHOOL BOARD
Meetings held first and third Monday of each month at 6:00 p.m. at the High School Library

LIBRARY TRUSTEES
Meeting held the second Monday of each month at 6:30 p.m. at the Library

PLANNING COMMISSION
Meeting held the first Wednesday of each month at 7:00 p.m., Selectmen's Meeting Room, Municipal Office

SPRINGFIELD HOUSING AUTHORITY
Meeting held the second Tuesday of each month at 8:00 a.m., Huber Building, 80 Main Street

DATES TO REMEMBER

March 6, 2017 – Monday evening Town Meeting at 7:30 p.m., Springfield High School Cafeteria

March 7, 2017 – Town Meeting Australian Ballot
Voting at Riverside Middle School Gymnasium – Polls will be open 8:00 a.m. - 7:00 p.m.

Apri1 1, 2017 – Dogs must be licensed

April 28, 2017 – Third water/sewer installment due 16/17 year

May 16, 2017 – Final property tax installment due 16/17 tax year

June 30, 2017 – Fourth water/sewer installment due 16/17 year

August 15, 2017 – First property tax installment due 17/18 year

October 31, 2017 – First water/sewer installment due 17/18 year

November 15, 2017 – Second property tax installment due 17/18 year

December 30, 2017 – Second water/sewer installment due 17/18 year

February 15, 2018 – Third property tax installment due 17/18 year

April 30, 2018 – Third water/sewer installment due 17/18 year

May 15, 2018 – Final property tax installment due 17/18 tax year

June 30, 2018 – Fourth water/sewer installment due 17/18 year

TOWN

Municipal Offices:
96 Main Street
Office Hours: 8:00 a.m. - 4:30 p.m. Monday - Friday
Tel. No 885-2104

Department of Public Works:
Fairground Road
Business Hours: 7:00 a.m. - 3:30 p.m. Monday - Friday
Tel. No 886-2208

Police Emergency
Tel. No. 885-2113
or 911

Police Non-Emergency
201 Clinton Street
Tel. No. 885-2112

Fire and Ambulance Emergency
Tel. No. 911

Fire and Ambulance Non-Emergency
77 Hartness Avenue
Tel. No. 885-4546

Springfield Town Library:
43 Main Street
Business Hours:
Monday-Thursday 9:00 a.m. - 7:00 p.m.
Friday 9:00 a.m. - 5:00 p.m.
Saturday 10:00 a.m. - 1:00 p.m.
Tel. No. 885-3108

Parks & Recreation Department:
139 Main Street
Tel. No. 885-2727

Senior Citizens' Center:
139 Main Street
Business Hours: 8:00 a.m. - 4:00 p.m. Monday - Friday
Tel. No. 885-3933

Sewage Disposal Plant:
Clinton Street
Business Hours: 7:00 a.m. - 3:30 p.m. Monday - Friday
Tel. No. 885-2854

Transfer Station & Recycling Center:
Fairground Road
Business Hours:
Monday 12:30 p.m. - 4:30 pm.
Wednesday 8:30 a.m. - 4:30 p.m.
Saturday 8:00 a.m. - 4:00 p.m.
Tel. No. 885-5827

SCHOOLS

Central Offices 885-5141
Athletic Director 885-7905
Elm Hill School 885-5154
Union Street School 885-5155
Riverside Middle School 885-8490
Springfield High School 885-7900
Technical Center 885-8300

ELECTED MUNICIPAL OFFICERS

TOWN MODERATOR
Patrick M. Ankuda 2017

SCHOOL MODERATOR
Patrick M. Ankuda 2017

SELECTMEN
Peter E. MacGillivray 2018
Walter E. Martone 2018
George T. McNaughton 2017
Kristi C. Morris* 2017
Stephanie N. Thompson 2019

SCHOOL DIRECTORS
Edward Caron* 2017
Jeanice Garfield 2019
Michael Griffin 2019
Stephen Karaffa 2018
Laura Ryan 2018

LISTERS
Lee Murray 2017
Terry Perkins 2018

LIBRARY TRUSTEES
Kerstin Burlingame 2017
Richard Cofrancesco 2019
Judith Edwards 2019
Josephine Hingston 2018
Patricia Magrosky* 2017
Matthew Pincas 2019
Sandra Richardson 2018

TRUSTEES OF PUBLIC FUNDS
Michael H. Filipiak 2019
Deborah A. Luse 2018
Jane B. Waysville 2017

CEMETERY COMMISSIONERS
Ronald S. Griffin 2018
Scott Page* 2017
Gerald Patch 2020
Hugh S. Putnam 2019
John N. Swanson 2021
Barbara A. Courchesne, Ex-Officio

TOWN AGENT
Stephen S. Ankuda 2017

FIRST CONSTABLE
Chester Alden 2017

JUSTICES OF THE PEACE
(Term expires in February 2019)
Warren Cross
Alice M. Emmons
Scott Farr
Beth Gray
Chuck Gregory
Mark Greenvall
Tom Hall
Dave Hinckley
Ernest "Puggy" Lamphere
Cynthia Martin
Stephen J. Matush
Kathleen Stankevich
John Stettner
Steve Sysko
David A. Yesman

STATE REPRESENTATIVE WINDSOR 3-1
Thomas A. Bock

WINDSOR 3-2
Alice Emmons
Robert J. Forguites

WINDSOR COUNTY SENATORS
Alison Clarkson
Richard McCormack
Alice Nitka

* Chairperson

APPOINTED BOARDS AND COMMISSIONS

PLANNING COMMISSION
Lori Claffee 2020
Walter Clark 2019
Richard Filion 2018
Chuck Gregory 2020
Thomas Hall 2017
Wilbur Horton* 2017
Michael Knoras 2017
Walter Martone 2018
George McNaughton 2017
Judith Sterns 2018
William G. Kearns, Administrative Officer

DOWNTOWN DESIGN COMMISSION
Richard Filion 2019
Sabrina Smith 2019

DESIGN REVIEW BOARD
Lori Claffee 2018
Wilbur Horton 2018
Steven Kraft* 2018
Karl Riotti 2019
Joseph Wilson 2017
William G. Kearns, Administrative Officer

ENERGY COMMITTEE
Jim Ball 2017
Steven Clay-Young 2019
Frank Gould III 2019
Michael Knoras 2018
Walter Martone 2018
George McNaughton 2017
Char Osterlund** 2018
Hallie Whitcomb, Advisor 2017
David Yesman** 2018

BUDGET ADVISORY COMMITTEE
Everett Hammond
Christina Jennings
Michael Knoras
Michael Martin
Gaenol Mobus
Char Osterlund
Marilyn Thompson
David Yesman

AIRPORT COMMISSION
Peter Andrews 2019
Kathleen Fellows 2019
John Graves 2018
Bruce Johnson 2017
Michael Knoras 2018
Peter MacGillivray* 2018
Walter Striedieck 2017

HOUSING AUTHORITY
Peter Andrews* 2020
Carol Cole 2017
Richard Cummings 2018
Richard McInery 2019
Gerry Mittica 2021
William Morlock, III Executive Director

* Chairperson
** Co-Coordinator

APPOINTED MUNICIPAL OFFICERS AND DEPARTMENT HEADS

TOWN MANAGER
Tom Yennerell

TOWN CLERK/TREASURER
Barbara A. Courchesne

DELINQUENT TAX COLLECTOR
Barbara A. Courchesne

FINANCE DIRECTOR
Cathy Sohngen

ADMINISTRATIVE ASSISTANT
William G. Kearns

POLICE CHIEF
Douglas Johnston

PUBLIC WORKS DIRECTOR
Jeffery Strong

PARKS, RECREATION AND LEISURE SERVICES DIRECTOR
Andrew Bladyka

LIBRARY DIRECTOR
Amy Howlett

ASSESSOR
Nichole Knight

SENIOR CITIZENS CENTER DIRECTOR
Terri Emerson

FIRE CHIEF
Russell Thompson

REPORT OF THE TOWN MANAGER AND BOARD OF SELECTMEN

2016 was a productive year. The foundation for the revitalization of the Town along with many other significant projects and initiatives have begun. We have discovered to create forceful momentum that will stimulate private investment in underutilized and neglected properties; the Town Government must be aggressive, have the capacity to act rapidly and fully understand what is realistically possible to accomplish. The Town Government must also engage all our non-governmental and governmental partners for assistance to facilitate public-private partnerships and other means to accomplish the desired revitalization.

Consequently, the Selectboard created a strategic plan which delineated goals for the next five years or more. The strategic plan's top priority was the redevelopment of the Downtown. This will be the focus of the Town government and the community for several years. It takes time to affect change and make progress on expensive and complicated projects. For example, it was announced during January 2015 that Springfield Housing Authority was interested in purchasing and redeveloping the Woolson Block. The actual purchase occurred on October 14, 2016 and at the earliest construction will begin during late 2017. Since this building has been vacant there has been an obvious reduction in illicit activities in the downtown and its eventual rehabilitation will result in even more significant impacts. The same is true for buildings at 5-7 and 9-11 Main Street.

Main Street Streetscape Implementation Plan

The Town has hired Greenman-Pedersen, Inc. a highly qualified urban renewal planner and traffic consultant to produce a Main Street Streetscape Plan that we can realistically build. Please refer to this website http://springfieldmp.wixsite.com/springfield-mp to see the whole plan and provide input on the plan. The streetscape plan is actually the implementation of some sections of the Downtown Master Plan that was completed during 2015. The streetscape plan's completion date is July 2017 and we have already begun to work on items in the plan. For example, the Town has purchased properties located at 5-7 and 9-11 Main Street to extend the Comtu Falls Park and inject some new breath into 9-11 Main Street. The submission of a grant application will likely occur during March 2017 to get funds and begin construction of small items in the plan.

New Ordinances and Regulations

Two new ordinances to address blight were promulgated during 2016. Moderate enforcement of the ordinances has begun and there has been notable improvements where enforcement actions have occurred. More extensive enforcement of the ordinances is planned for 2017. A Zoning Regulation amendment to regulate boarding houses was proposed and eventually passed on January 5, 2017.

Paving and Other Projects

This past construction season was the first year that the Road Surface Management System was fully funded and as a result nearly 7 miles of class two and class three roads were repaved. Nearly 3 miles of Main Street was repaved by VTrans. A failed box culvert on Valley Street was replaced and a flood damaged drainage system was rebuilt on Grove Street. The design of the South Street sidewalk replacement continues and VTrans has approved the preliminary plans. There was an attempt to include bike lanes in the project, but the construction cost far exceeded the grant funds received. Heat system improvements were completed at both the Library and the Town Hall. The Town has signed a Purchase and Sale agreement with Fannie Mae to purchase 42-44 Union Street for $10,000. There is a desire to find a qualified owner to convert it into a quality working property. The Town continues to replace worn out vehicles and equipment as designated in the Capital Improvement Plan created last year.

Long Term Employee Retirements

Russell Moore, Library Director for 31 years retired during 2016. Russ's accomplishments during his tenure are far too many to include here and he has been missed. Terri Emerson, Senior Center Director, for 17 years also retired during 2016. Terri's efficient and effective leadership has been missed at the Senior Center. Both retirees were replaced by highly qualified people that are doing great jobs.

Grant Awards

The Town continues to receive a variety of grant awards. The largest award during 2016 was $364,500 to build an extension of the Toonerville Trail from its current northern terminus to Bridge Street.

Crime Spree

Unfortunately we suffered from a series of burglaries and armed robberies during 2016. Immediately after the initial events and while the crimes continued the police department had identified persons on interest. Eventually, arrests were made. However, it took longer to make the arrests than we all would have liked. It is difficult and time consuming to obtain adequate evidence to make arrests that will result in convictions. It seems that many of us are heavily influenced by TV cop programs that depict the process of a successful conviction being much easier than it really is.

Challenges for 2017

We will need a town wide effort to secure funds to complete redevelopment projects and to attract private investors in the Downtown and other areas throughout the Town. The battle against blighted properties will continue and that will require funds as well. Positive energy is abundant and we are very close to transitioning from energy to physical improvements. We hope the voters will support the Warrant Article to create a $100,000 Springfield Revitalization Fund. This fund will provide seed monies to initiate new projects, develop funding sources, attract private investors and redevelop certain transportation corridors.

Tom Yennerel
Town Manager

Kristi C. Morris, *Chair*
Stephanie N. Thompson, *Vice Chair*
Peter E. MacGillivray
George T. McNaughton
Water E. Martone
Selectboard

RESOLUTIONS & ORDINANCES

July 1, 2015 through June 30, 2016

Resolution No.	Effective Date	Description
None		

Ordinance No.	Effective Date	Description
2016-1	March 28, 2016	Chapter 7- Health, Sanitation, Nuisances, Article II. Nuisances, Division 2- Health Nuisances, Section 7-47 Added: Division 7 Certain Nuisances Within School and Licensed Day Care Zones.

DEPARTMENT OF ASSESSMENT

We would like to remind the community that we have started our Town Wide Reappraisal. Notices are being sent out to all property owners prior to NEMC's Inspectors/Data Collectors (New England Municipal Consultants) arrival to your neighborhood. We would encourage all property owners to have an inside and outside inspection done of your property, so we can have the most current, correct data to assess your property to a fair market value. If you have any questions or concerns regarding the reappraisal, or you are a property owner, real estate appraiser, paralegal, or a member of the general public please feel free to call (802)885-2104, stop by or email toslisters@vermontel.net the Listers Office we will be happy to help with any assessment questions or concerns.

Lee Murray, *Lister*
Terry Perkins, *Lister*
Nichole Knight, *Assessor*

HUMAN RESOURCES DEPARTMENT

The Human Resources Department went through a substantial update over the summer. A Human Resources Consultant was temporarily hired to update the Personnel Rules and Regulations Employee Handbook and provided training and guidance for staff.

The Town of Springfield would like to thank and acknowledge the following retirees for their many years of service:

James Benton, Fire Captain, 27 years
Terri Emerson, Sr. Center Director, 17 years
Russell Moore, Library Director, 31 years
Larry Rogers, PW, Operator III, 9 years
Michael Rushton, PW Plant Operator/ Wastewater Collections, 36 years.

There were also employees with milestone employment anniversaries this year; they are as follows:

40 Years of Service	David Hall, Public Works, Chief Mechanic
35 Years of Service	Russell Thompson, Fire Chief and Scott Richardson, Deputy Fire Chief
30 Years of Service	John Johnson, Public Works, Highway Superintendent
20 Years of Service	Andrew Bladyka, Parks & Recreation Director and John Brown, Firefighter/EMT
15 Years of Service	Anthony Leonard, Police Officer and Richard Ledrew, PW, Assistant Chief Operator
10 Years of Service	Mark Hadwen, Firefighter/EMT/PARA, Harold Jones, PW, WWTP Operator I, Peter "Craig" Neronski, PW, Truck Driver/Maintenance Worker II, and Paul Stagner, Fire Captain
5 Years of Service	Lisa Baker, Police Department Dispatcher

Congratulations go out to all of these employees!

The Town also welcomed the following new hires:

Fire Department:	Jon Potter, Firefighter/AEMT, Paul Spicer, Firefighter/AEMT and On Call Firefighters: Rebecca Adams, Zachary Cooper, Patty Grant, Tom Grant, and Heather Smith
Police Department:	Stacie Anderson, Per Diem Dispatcher, Jody LaFlam, Part-Time Police Officer, and Steven Neily, Police Officer
Public Works Dept.:	Thomas Eastman, Transfer Station Attendant and David Zucco, Truck Driver/MW II
Town Library:	Amy Howlett, Director, Michelle Stinson, Youth Services Librarian, and Nichols Dominick, Materials Handler
Springfield Sr. Ctr.:	Heather Hall, Director

Donna M. Hall
Human Resources Manager
(802) 885-2104

TOWN CLERK

The Town Clerk's Office is staffed, in addition to myself, by Assistant Town Clerk, Maxine Aldrich and Assistant Town Clerk/Ambulance Billing Clerk, Sara Allen. The Town of Springfield is fortunate to be served by these two individuals who are available to assist anyone who comes into the office with a smile and friendly knowledgeable service. It is with much admiration and appreciation that I thank them for their dedication and hard work and it is a privilege to work with them.

Fiscal Year 2016 included a successful Annual Town Meeting in March with the passing of both the Town and School Budgets and then we went straight into preparation for the Vermont State Primary and the Vermont General Election.

The Town Clerk's Office has many State Statutory and Town Charter responsibilities throughout the year. One significant responsibility is preserving, managing, maintaining and recording the town's public records, which includes a variety of documents such as land records, minutes, permits, survey maps, vital records, licenses and election and tax information. We continue to make progress with our ongoing project to go further and further back in time digitizing our records, surveys and indexes. We are also continuing the process of restoring many of our very old surveys prior to digitizing them. Some of the other responsibilities of the Town Clerk's Office include presiding at all elections, polling place setup, preparing the warrant and ballot for the Town and Town School District Meeting and the production of the Annual Report. We also provide many services throughout the year. For example, we register new voters, receive and respond to requests for absentee ballots, issue dog, hunting, fishing, town, liquor and marriage licenses, provide certified copies of birth, death and marriage records, prepare cemetery lot deeds, receive documents for recording in our land records, assist and answer questions about our records and how to use them, issue motor vehicle, snowmobile and motor boat renewal registrations, provide notary services and offer passport and identification photographs.

Below are some of the services that were provided during Fiscal Year 2016:

Cemetery Lots Sold	11
Certified Copies of Vital Records	1,872
Documents Recorded	1,495
Dog Licenses Issued	987
Hunting & Fishing Licenses Issued	99
Liquor Licenses Issued	29
Marriage Licenses Issued	54
Motor Vehicle Renewals	47
Passports Photos Taken	5
Town Licenses Issued	140
State of VT Green Mountain Passports	49

The Select Board has awarded the printing bid of the Annual Report to Springfield Printing Corporation. The Springfield Printing Corporation team goes above and beyond to accommodate, coordinate and make the production process as smooth as possible and so it is with much appreciation we thank Mark Sanderson and his staff.

The Secretary of State's Office now offers a unique, voter-specific, online resource for all your election-related needs. Visit "My Voter Page" at https://mvp.sec.state.vt.us to request an absentee ballot and track its status, update your voter registration record, find your polling place, view a sample ballot, and much more.

Election Day voter registration law will go into effect January 1, 2017. The previous voter registration deadline will no longer exist. Voters who are not registered prior to an election will be able to register on Election Day at the polls. However, it is still encouraged by the Secretary of State's Office to register to vote in advance of Election Day. If you register to vote at the polls on Election Day, you will also be able to vote on that day as well.

The Town Clerk's Office staff looks forward to serving you. You can visit us on the Town's website at http://springfieldvt.govoffice2.com (click on Town Departments then Town Clerk). Town Clerk Office hours are Monday-Friday, 8:00a.m.-4:30p.m.

Barbara A. Courchesne
Town Clerk

DELINQUENT TAX COLLECTOR

Office Hours: Monday thru Friday
8:00 a.m. – 4:30 p.m.

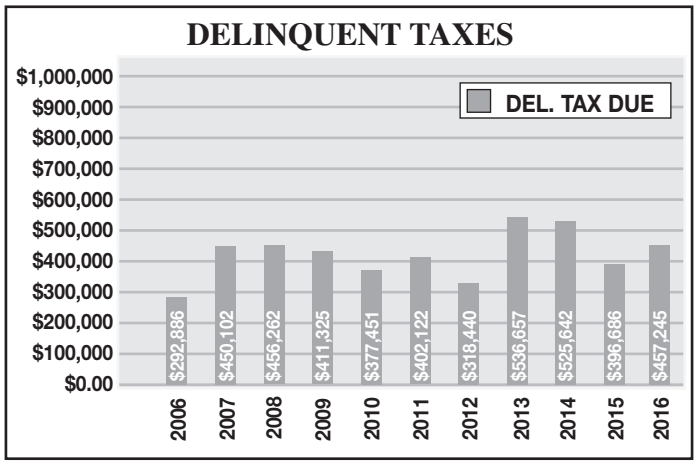
Total delinquency on June 30, 2016, was $457,245. This amount has increased from the prior year's total of $396,686. The Town held a tax sale on August 27, 2015. However, the Town did not hold another tax sale until August 25, 2016, after the close of the fiscal year. After the tax sale proceeds from this sale were applied and due to subsequent collection activity, this delinquent amount was reduced to $237,713 as of December 31, 2016.

In an effort to address the continuing tax delinquency, the Board of Selectmen approved a new Delinquent Tax Collection Policy in 2009. This formal policy allows me to treat all payers of delinquent taxes equitably and to assist those in need of a plan to reduce and eliminate their deliquency.

Following the final tax due date, letters are mailed to deliquent taxpayers requesting that their deliquent taxes be paid in full or that an agreement be made with the collector for timely payment of these delinquent taxes.

The fourth and final tax due date for the current year's taxes is May 16, 2017. Taxpayers should make every effort to pay as much of their property taxes as possible to this date. After May 16, 2017, an 8% collector's fee, in addition to interest, will be assessed to any property tax unpaid on this date.

Barbara A. Courchesne
Delinquent Tax Collector



FINANCE DEPARTMENT

The Finance Department is located in the Town Hall. The department is responsible for preparing bills for Town taxes, water/sewer and ambulance. We also handle the payment of all those bill. Other department functions are processing payroll, accounts payable, and sell of transfer station tickets. Normal office hours are 8:00am to 4:30pm.

For the next fiscal year, property tax bills will be mailed no later than July 15, 2017. Quarterly tax payments are due on August 15, 2017, November 15, 2017, February 15, 2018, and May 15, 2018. The water and wastewater bills are on a 6-month cycle. The bills that are mailed in September are half due on October 31st and half due on December 29th. The bills that are mailed in March are half due April 30th and half due June 29th.

In 2013, the State of Vermont re-instituted the annual filing of the Homestead Declaration, form HS-145. Homestead filers can file either with their Vermont Income Tax return or online at the State of Vermont website (http://www.state.vt.us/tax/propertyadj.html). Please note that only Homestead properties are eligible for the state payment (formerly known as the rebate/prebate).

Please take a moment to review the results of the audit that appears later in this Town Report. It provides an objective view on the financial status of the Town. If you have any questions regarding the audit, please feel free to contact me.

I would like to thank Jan Rogers and Dee Richardson for their hard work and dedication to the Town of Springfield. Their support and assistance to the finance department throughout the year is vital to the both the residents and employees of the Town. It is with mixed emotions that I announce, Jan Rogers has will be retiring in September 2017, after 20 years of service. Her friendly smile, positive attitude, encouraging words, and overall presence will be missed at the Town Hall daily.

Cathy Sohngen
Finance Director
(802)-885-2104

The town website is
http://www.springfieldvt.govoffice2.com

ADMINISTRATIVE OFFICER

Zoning Permits. During 2015-16, 70 zoning permits* for development were issued. There were 79 and 89 permits issued in 2014 and 2015, respectively:

4 new single family residences
7 additions to single family residences
8 accessory structures
22 garages
11 fences
28 commercial permits
2 agricultural/silviculture structures
5 boundary adjustment
10 demolitions (8 rebuilds)
11 decks
1 major remodel apartment

*Total projects outnumber permits, because many permits contain multiple items.

Note: Certificate of Occupancy: For every permit issued on or after June 26, 2013, when the development as set forth in the application is completed, it is the owner's duty to apply for a Certificate Of Occupancy (CO), which is a certification by the Administrative Officer that the work applied for is complete and complies with the regulations and terms of the permit. When the CO is signed off by the Administrative Officer, it is recorded in the Land Records. It is the intent of this process to provide the owner with a record that the work described in the permit was done in accord with regulations and conditions. This application is separate from the permit application and has its own fee.

Springfield Rental Registry: Refer to the regulation at www.springfieldvt.govoffice2.com Re-register each year by October 1.

National Flood Insurance Program. Many residents have received and are receiving letters from their mortgage holders requiring flood insurance on structures that are collateral for the mortgage. By law federally insured financial institutions must require mortgagees with structures located partially or wholly within a special flood hazard area (Zone A on the Flood Insurance Rate Map) to carry flood insurance on the structures. Some mortgagors, being more careful with their collateral, require flood insurance on structures located within or near a Zone A. Please contact this office if you need assistance understanding the intent of the letter, determining if the insurance should be required, or have any other permit or flood-related issue with your mortgage holder, or if your parcel is in or abuts a special flood hazard area.

Local, State and Federal Permits. With few exceptions, all development of land, construction or use of a structures requires a local building permit and may required Development Review Board approval. Additionally, structures for commercial use, including multi-family dwellings, may require permits from the Division of Fire Safety (Tel. 885-8883). The Agency of Natural Resources (ANR) should be contacted to see if further State permits are required. Call ANR at 885-8850, inform them of your proposed development and they will let you know if ANR or other agencies require a permit for your proposed development.

Should you be working near water or wetlands or crossing either, there are buffers to these areas, which restrict development, including grading, clearing and planting, within the buffer areas and wetlands, and which restrict the time of year when approved development can occur. These waters, wetlands and buffers are regulated at the local, State (ANR) and Federal level. The United States Army Corps of Engineers must be contacted for any work in or near water or wetlands.

Other than permitted uses – Plan ahead. Permitted uses can be approved by the Administrative Officer. The permit issued by the AO is not valid for 15 days, as it is subject to appeal during that period, thus work cannot begin for 15 days. Conditional Use permits, permits requiring a Variance, Subdivisions, and some commercial use permits which require Site Plan Review must be heard by the Development Review Board (DRB) at a Public Hearing. The Public Hearing requires 15-day notice, which has to be published and mailed. Typically an application for a hearing before the DRB must be filed with all documents and fees paid by the 15th of the month prior to the hearing date. In addition, a decision on the application is subject to a 30-day appeal period and is not final until the appeal period has run. Finally, a permit with its 15-day appeal period must be obtained after a favorable decision. Therefore, plan ahead. Typically from the time the application is filed for the public hearing until the permit is valid for your development 60 days will elapse.

The office of the Administrative Officer is open Monday – Thursday 8:00 a.m. – 4:30 p.m. and Fridays 8:00 a.m. – 12:00 noon. You may call 802-885-2104 (ext. 242) for assistance or information on permits, zoning or planning issues. If you use email, you may reach me at toszoning@vermontel.net. Town Plan, Zoning and Subdivision Regulations are available at this office, and, if you prefer, I can email them to you. The Plan and Regulations are also available online at www.springfieldvt.govoffice2.com under Ordinances and Regulations.

William G. Kearns
Administrative Officer

SPRINGFIELD POLICE DEPARTMENT

DEPARTURES, PROMOTIONS, AND APPOINTMENTS

DEPARTURES

None

PROMOTIONS

Jeremy Fitzgibbons to an Acting Sergeants positon

APPOINTMENTS

Logan Defelice to a full time officer's positon and Jody LaFlam for a part-time officer's position.

TRAINING

Police officer's, both part and full-time, are required to attend training each year to keep their certification. Part-time officers must complete 30 hours of training and full-time must complete 25 hours per year. Mandatory training requirements consist of firearms, Hazardous Materials Awareness, First Aid, and Blood Bourne Pathogens. There is mandated training in the area of Domestic Violence which consist of 8 hours and Interacting with Mental Health situations which was an 8 hour course. This mandated training came from the State of Vermont without funding.

Other training taken by department members includes but is not limited to the following:

Leadership in Police Organizations, Street Crimes, Active Shooter, Report Writing, Leadership Development, At Scene Crash Investigators course, Forensic Interview of Children, and Communications Training Officer to mention a few.

POLICE DEPARTMENT STAFFING

Just this last year the request for police services rose 4% over last year and 17% the year before. To maintain these police services we should add on one more police officer or look at reducing the services we currently provide.

I have looked at retirement dates of personnel within the police department. In the calendar years of 2019-2022 the department has the potential of having four to seven sworn officers retiring during that time period. There has been talk that some of the officers will retire after twenty years of service as there is no benefits to working beyond that with the way the retirement system is set up.

One concern is replacing these officers as they retire to avoid a shortage of officers for the town. Other concerns are that the police academy only offers two basic police officer training classes a year and there is stiff competition to get slots/positons in the class itself. Of course you also have to have qualified people who want to be police officers to even fill those slots and like the rest of the nation, there is very little interest of people becoming police officers.

By not addressing this problem in the future today, it will create a shortage of officers, officers will be required to work long hours affecting the morale of the department and service to the community.

My recommendations to the town would be to start adding one police officer position beginning in the budget year 2018-2019 for the next three or four budget years or more depending on retirements, after that which would put the department in over strength allotment over the authorized 17 officer's positions we currently have.

Once we see that the retirements during the time period are coming to a close we could gradually reduce the staffing level back to the authorized strength of 17 full time officers by the officers who are retiring.

Hopefully we will be able to fill those positons with qualified personnel and be able to have them trained. When you lose an officer not only do you lose the trained officer, but you lose the knowledge of an officer knowing and working in the community as well.

In the budget being proposed (2017-2018) there has been a fifth dispatcher position added to help cover the times when the call volume and activity is high. We reduced some of the cost of adding another full time dispatcher by eliminating the part-time dispatch position of 20 hours per week and reducing some of the overtime line item. This fifth position will also help cover other times when dispatchers are off such as training, vacation etc. We currently dispatch for the Springfield Fire and Ambulance Service.

We have made other structural changes by adding on a third detective with the idea of being able to deal with the drug problem in the community. This third detective position was established by reassigning a patrol officer to the positon. This has helped out tremendously in the major crimes that have been occurring in the community and has been very successful in solving them. Unfortunately the major crimes have delayed the drug investigations.

The major drug issues continue to exist involve heroin and bath salts and heroin laced with fentanyl which is a very deadly combination. We continue to work with Federal, State and other municipalities involving the drug trade.

We have switched our records management system from Spillman to Valcour at the tail end of August in 2016. There will be a small reduction in cost and the Valcour System was designed and built for Vermont making this system more compatible for Vermont Law Enforcement. It is controlled by a "user" group and continues to grow with the needs of the law enforcement community. We actually have a say in what we would like to see happen with the design of the system where we did not with the Spillman records management system which was controlled by the State of Vermont.

The select board receives these categories of incidents to review each month. I have listed the last two years for comparisons.

	2014-15	2015-2016	Percentage
Weapons	3	4	+25%
Weapons discharged	1	1	0
Bomb Threats	0	0	0
Auto thefts	5	6	+17%
DUI	25	40	+37%
Vandalism	57	78	+27%
Burglary	40	48	+17%
Assaults	88	101	+17%
Robbery	6	4	-33%
Drugs	74	58	-22%
Family Offenses	83	86	+3%
Larceny's	158	182	+13%

As you can see, sometimes percentages may give the wrong impression without looking at the numbers involved.

Police Department (Continued)

GRANTS

We continue to take as much advantage of grants that we possible can. These grants are "drying" up as the federal government is not funding them.

The bulletproof grant is a grant that will match 50% of the cost of a new bullet proof vest for police officers. We purchased five (5) bullet proof vests with a cost savings of approximately $1,547 to the local property tax payer. These vests have to be replaced every five years.

GOVERNORS HIGHWAY SAFETY GRANTS

We received a total of $10,000 dollars towards highway safety enforcement to keep our and your roads safe. It was broken down as follows:

DUI Year Round Enforcement	**$5,000.00**
Highway Safety Year Round	**$5,000.00**

(DUI is driving Under the Influence)

There is now a requirement on the Occupant Protection grant of a 20% match in which we can complete through regular schedule shifts and mileage of the vehicles.

By participating in the Governors High Safety Program Campaigns, which there are four of each year; we have been awarded $6,000.00 towards the purchase of equipment for highway safety. We intend to purchase solar power speed signs and our goal is to place them near the Union Street School and the Springfield High School. Once we have those in place we will continue to look at other areas of town to address similar speed issues.

YEARS	**07/13-06/14**	**07/14-06/15**	**07/15-06/16**
TOTAL COMPLAINTS	5,645	6,519	6,826
TOTAL MOTOR VEHICLE CONTACTS	2,310	2,132	4,602
Total Traffic tickets issued	446	490	631
Written warnings issued	1,458	1,610	4,112
TOTALS	7,955	8,651	11,428

ARRESTS

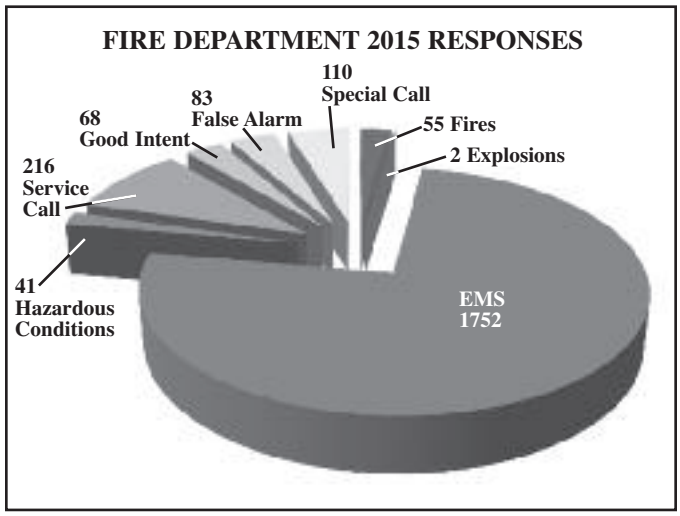
07/13-06/14	**ADULT**	**289**	**JUVENILE**	**17**
07/14-06/15	**ADULT**	**370**	**JUVENILE**	**21**
07/15-06/16	**ADULT**	**347**	**JUEVINLE**	**12**

For the stats for specific criminal offenses go to VERMONT CRIME ON LINE. https://www.crimereports.com/

Don't forget to visit our Web Site at www.springfieldvtpd.org or our Face book page at Springfield VT Police Department. May the year 2016-2017 be a Healthy and Prosperous year for everyone!

Douglas S Johnston
Chief of Police

SPRINGFIELD FIRE DEPARTMENT



The Fire Department has experienced some transition over the last year. Captain Benton retired as planned. Captain Foulois resigned from the Fire Department and relocated. Captain Baldwin requested to move back into a firefighter position. This created three vacancies in Captains positions and two vacant Firefighter positions. I think that sometimes because we have limited turnover at the fire department that the expertise and qualifications of our people can be overlooked. Our job description for Captain and corresponding expectations are high. Please welcome our new Captains:

Captain Paul Stagner: Paul has earned a Bachelors' degree from Franklin Pierce College and is working on his Masters. Paul became an on-call member in May of 2004 and hired to our career staff in November of 2006. Paul has completed ICS 400, Firefighter I &II, Fire Officer I & II and is a credentialed as both a Fire and EMS instructor. Paul attended the New England EMS Institute Paramedic Program and became a paramedic in 2011. The Captain is a Haz-Mat Technician and a member of the Vermont Hazardous Materials Response Team. He is also part of the State Type 3 USAR team and holds the title of Haz-Mat Crew Manager. Paul is certified in Technical Rescue holding rope rescue technician status as well as operations level certifications in confined space, trench, structural collapse and ice rescue. The Captain has been instrumental in our local efforts as well as our partnership with the State Police in delivering Active Shooter tactical training to Fire and EMS organizations throughout the state.

Captain John Claflin: John earned an associate degree from Southern Maine Community College. He became an on-call firefighter in July of 1999 and a member of the career staff in April of 2002. John attended the New England EMS Institute Paramedic Program and became a paramedic in 2014. The Captain holds Firefighter I & II certification, ICS 300 and is a credentialed Fire Instructor. John is certified in Technical rescue holding operations level certifications in rope rescue, confined space, trench, structural collapse and Ice rescue. John anchors our In-School fire prevention program. He has attended well over a hundred hours of vehicle extrication training and with FF Wayne Thomas leads our related purchasing and departmental training.

Captain Aaron Sylvester: Aaron earned an associate degree from Champlain College. He became an on-call firefighter in April of 1994 and hired to the fulltime staff in September of 1999. Aaron attended the New England EMS Institute and has

the distinction of being Springfield Fires first career paramedic. Aaron is a Haz-Mat Technician and part of the Vermont Hazardous Materials Response Team. He is also part of the State Type 3 USAR team. Aaron has completed ICS 300, Firefighter I & II, Fire Officer I and II and holds both his Fire & EMS Instructor credentials. He is certified in Technical Rescue holding rope rescue technician and swift water technician status. He holds operations level certification in confined space, trench, structural collapse and ice rescue.

Jack Potter and Paul Spicer have been promoted from our on-call department to our career staff. Both men have been dedicated coverage qualified active participants. Both have ICS to the 300 level, Firefighter I & II, are credentialed fire instructors and licensed A-EMTs. Beyond their duties in delivery of our daily operational product each man has quickly assumed greater roles. Jack has taken over most aspects of our pump maintenance and joined Deputy Richardson in handling our communication installations and maintenance. Firefighter Spicer has joined our Origin and Cause team with Captain Wheeler and Firefighter Thomas and is also assigned to public education with Captain's Claflin and Stagner.

Our transition of roles and new career staff hires builds upon a solid core of existing people. Deputy Chief Scott Richardson, Captain George "Bay" Wheeler, Fire Fighter/AEMT Dan Baldwin, Firefighter/ AEMT John Brown, Firefighter/AEMT Wayne Thomas, Firefighter/Paramedic Mark Hadwen and Firefighter/Paramedic James Knight

For years the Town Report is where I state my case for interested people to come in and talk to us about becoming an on-call firefighter. We have four on-call job descriptions: Operational Firefighter I, Driver Operator, EMS and Support Person. I think a positive and interesting fact is that four of our on-call firefighters have been hired to career positions during the last year.

Our On-call staff: Firefighter/EMT Kristi Morris, Firefighter Bruce Merriam, Firefighter Bill Toner, Firefighter Matt Tufts, Firefighter Aaron Vittum, Firefighter Patricia McCormack, Firefighter/EMT Tom Williams, Firefighter/ Paramedic Toby Houghton, Firefighter Dillin Heidtmann, Firefighter Ryan Merrill New probationary On-call Firefighters: Jim Esden, Tyler Williams and Matt Jeffers are currently enrolled in a Vermont Fire Academy, Firefighter I program. Nate Renard & Zach Cooper have joined our team and await formal training opportunities.

EMS: We offer a long overdue welcome to Springfield residents Tom & Patty Grant. Both have been providing medical care for area patients at Springfield Hospital for many years. In addition they have been cornerstones of the Charlestown Ambulance Service. We are pleased to have them join us in an EMS role providing excellent Paramedic care at fire scenes and throughout the community. We recently welcomed Rebecca Adams and Heather Smith to our department. Both Heather and Rebecca will work as part of our EMS delivery. Steve Karaffa fills a support role assisting command at major incidents. Crissy Webster fills a support position as a licensed Clinical Mental Health Counselor. Crissy is a specialist in Juvenile Fire Setter Assessments. Crissy is also an integral part of our Critical Incident Stress Debriefing plan.

We currently have one coverage qualified On-call firefighter (Kristi Morris). Our on-call members are requested on all first alarms and greater, rescue calls and special calls. Our staffing requires a first alarm for any threat of a hazardous condition such as smoke, small fires, etc. to meet minimal staffing requirements. A first alarm is a step progression that brings us to minimal required staffing. If the situation presents itself or is credibly reported as larger or more in-depth a second alarm is requested. A second alarm starts automatic mutual aid. Our on-call staff is requested well over 100 times each year.

Last year our personnel collectively received over two thousand hours of training.

If this annual report seems to be all about our people, it is. Our people are our strength. Each year we see less availability from our on-call members. We have a small core of our seasoned on-call staff that truly can be defined as active. Many meet their training requirements but are seldom participants at emergencies. It's tough; our emergencies are not scheduled events. My comments aren't complaints. Just a product of the reality of our people trying to serve their community while making ends meet. The statement is directed more as praise and amazement for those on-call and career staff members who somehow make themselves available at all hours of the day for the safety of our community.

I would like to thank the families of our dedicated members and staff. The missed meals, the shuffling of childcare while committed to a scene, the constant interruption of plans are just part of the commitment. Busy lives get much more hectic when your spouse or dad is a firefighter. Again, a sincere thank you.

Russ Thompson
Fire Chief
www.springfieldvtfire.org

SPRINGFIELD DEPARTMENT OF PUBLIC WORKS

The Springfield Department of Public Works activities are summarized in this report.

The department had some personnel changes this year. Chris Hughes had been a laborer here for 10 years and in January he left for a job as a wastewater operator for the Town of Chester. Rick Johnson transferred from the Parks & Rec Dept. to fill the vacated laborer position and Rick White who was a Truck Driver for the past three years decided to return to the Parks and Rec Maintenance Dept. We will be hiring a new truck driver to fill the open position.

We had a very unusual winter with only 12 storm events. The total snowfall for last winter was about 20". The department used 1550 tons of salt and 1626 cubic yards of winter sand.

The paving done in 2015/2016 included Summer Hill, Pleasant Street, Common Street, Ridgewood Road, Putnam Road, Old Connecticut River Road, Loveland Street, Main Street, NS and Elm Street, NS. A total of 3.63 miles of road were covered with 4,246 tons of hot mix. The total cost for paving was $321,484.00 The State of Vermont paving project that included Main Street and Clinton Street was started in the spring and almost completed by July 1, 2016.

We received Grant money for a box culvert replacement on Valley Street along with a class II paving grant. These are works in progress and will be completed next year. We will continue to use our Road Surface Management Study to develop our short term and long term paving plan.

The Elm Hill sidewalk study has been completed and we now have conceptual plans for the sidewalk upgrade. The Property Maintenance crew replaced a 300' section of sidewalk that was in very bad shape that was not included in the study. In conjunction with the combined sewer overflow project the sidewalk on Valley Street was replaced from Main Street to Pleasant Street and from "Warrens Bridge" to Common Street. The South Street sidewalk is under design and review. This project should go out to bid this winter with construction to begin in the spring of 2017.

The Meadow Drive drainage project was completed. The washout was filled and repaired, new drain pipe, basins and curbing were installed on Meadow Drive.

We replaced one 2004 large dump/plow truck, one 1997 one ton dump/utility truck, one 2005 bucket loader and the Wastewater Department replaced a 2007 one ton utility truck.

The Department responded to a variety of citizens requests throughout the year. We also assisted Parks & Rec with the bike path and trucking "ball field" mix for the softball and baseball infields, we also rototilled all the ballfields. We again moved TONS of books for the Friends of the Springfield Library Annual Book Sale. The large planters were moved in and out of storage for the Garden Club and we removed debris from their garden clean ups as well as assisted with several tasks in their effort to beautify areas throughout the town. We also purchased and installed new trash and recycle containers in various locations downtown.

The Water and Wastewater Departments completed the Pine/Myrtle/Valley Street water line replacement and combined sewer overflow removal project.

The Department of Public Works Personnel are committed to doing the best job they can on all the tasks they are asked to perform. We respond to many concerns from the citizens of Springfield which we try to respond to as quickly and as appropriately as possible.

I would like to thank the Town Manager and Select Board for their support throughout the year. I would like to thank all the other Town Departments that assisted us throughout the year. Most of all I would like to thank all the DPW employees for their dedication and professionalism under what are often not ideal conditions.

It is the citizens of Springfield that are our top priority and we welcome your input and constructive criticism on ways we may improve our service.

We can be reached at 886-2208, Monday – Friday 7 a.m. to 3:30 p.m.

Jeffery Strong
Director DPW

John Johnson
Operations Supervisor DPW

SPRINGFIELD TRANSFER STATION AND RECYCLING CENTER

Vermont's Universal recycling law, Act 148, and its list of items that have been banned from disposal in state landfills, have been included in my past reports. The second phase of Act 148 outlawed print and packaging materials and clean/ untreated wood from landfill disposal. As of July 1, 2017 food waste and other similar organics will be prohibited from landfill disposal. The amount of recyclables in need of handling at the transfer station has increased on all fronts. So far, with some luck and sustained effort, we have successfully managed the increase of recyclables. More dry storage space and another baler would be helpful. It would cut down on time spent double handling the material, and would also provide options on those days when things run amuck. However, with the prices of recycled materials at an all-time low and without the knowledge of what future recycling processes will be using we will continue to operate as best we can. I'm not overly optimistic about a financial recovery any time soon, so please, let's not lose sight of the value in reuse when compared to the true cost of disposal.

Textiles, by way of example, have been reused forever. They were once a big thing in the world of recycling, now, not so much. Over the past year, we have lost two textile outlets and currently have none.

In this economy many people rely, if not depend, on Andrea's 2nd chance store. Her little thrift shop sends out for local reuse, or bales for recycling; well over a ton of textiles every month.

Some customers choose to assert their individualism by not conforming to the norm by; driving the wrong way through the gates, putting things where they clearly don't belong or by not abiding with our scheduled hours of operation. We do not encourage this for any number of reasons, but it happens and would appreciate if everyone would abide by our rules.

One thing that didn't get much ink during 2016 is a state wide battery program. Now we can recycle almost any battery from button to boat, including alkaline, so bring them on in.

Last year Springfield and our Waste Management District collected over 40 sewing machines for a program called Pedals 4 Progress. Have a look at www.p4p.org. If you have an older, working machine, no longer in use, please bring it in any time.

CERTAIN AND POTENTIAL FUTURE CHANGES

During July of 2017 we have to start collecting food waste and other similar organics, but it won't be banned from disposal in your trash until July 2020. There will be a cost for us to handle this material and the current plan is for it to be identically handled by all five of the transfer stations in Waste Management District. It's not too soon to think about how your household is going to manage this resource; a back yard composter will work for some.

We anticipate to start requiring all transfer station users to have stickers to access the facility. Free stickers will be provided to Springfield and Chester residents (they already pay to use the facility). Residents from all other locations will have to purchase a sticker. The cost for us to dispose of solid waste at the landfill continues to increase; consequently we anticipate a rate increase for individual's solid waste disposal at the transfer station. During 2017, we will likely stop weighing individual's solid waste and switch over to a fixed fee for each bag disposed of at the transfer station.

Please keep bringing your stuff!

Dan Farrar
Recycle Coordinator
www.springfieldvt.govoffice2.com

SPRINGFIELD SENIOR CENTER

The Springfield Senior Center continues to be a focal point in the community for activities, services and information for people age 50 and over. We are located in the Community Center at 139 Main Street and open weekdays from 8 am to 4 pm. We strive to have something for everyone, from card games to line dancing, strength training and so much more! There are no membership fees associated with our Center; we strive to keep all programs free so that every member of the community can participate. Please stop by the Center and pick up our monthly bulletin – you will be amazed at all the great programs we offer.

The Senior Center was founded on the basis that members take ownership. When we take ownership, we support and promote the Center. The picture shows our Senior of the Year Linda Roys, Runner- up Val Woodbury, and Honor Roll members Don Gray, Elizabeth Moulton, Carol Peebles, and Mike Wooton. These members were chosen by their peers for this honor. Our membership votes each year by secret ballot for the member they feel is a good representative of the Center. This is a way to give thanks to members who do so much for the Center.

Along with thanking all the wonderful members of our Center, a big thank you must go to the recently retired Director, Terri Emerson. Terri was Director of the Springfield Senior Center for a total of 17 years, from 1999 – 2016. Throughout Terri's many years as Director, she started countless programs that are vital to the mental, physical and emotional health of the Seniors in our community. From starting the Strength Training Classes to finding funding for Yoga classes, Terri's hard work and dedication to the Center showed in everything she did. More importantly, and what Terri will always be remembered for while she was Director, was her smile and warmth that she gave to everyone who walked into the Center. Terri worked hard to grow our Senior Center into a large, loving family and that's what everyone will find when they enter. Now that Terri has retired, she plans to continue to be very active at the Center, donating her time to the Activities and Advisory Committees to give to our Center as so many members do.

Another big change this year was adding Yoga to the weekly schedule. Kathy Giurtino was able to find funding for our Senior Center to start providing mat and chair yoga classes at our center. Mat Yoga is offered at the Center on Mondays from 10am-11am and Chair Yoga is offered at the Center on Tuesdays and Thursdays from 9am-9:45am. The yoga classes have been a huge hit at the Center and more people show up for every class each day. Many people find yoga has huge health benefits to one's health, especially as they age.

Along with Yoga being added to the weekly schedule, the Senior Center partnered with the Springfield Parks and Recreation Center and the Edgar May Health and Recreation Center to provide Pickle Ball on a weekly basis. Pickle Ball is a fun sport that combines tennis, badminton and ping-pong into one game and involves teams made up of single or double teammates. You can enjoy Pickle Ball on Monday and Wednesdays at 8am at the Center, stop in today to see what all the hype is about with this new sport that is gaining a lot of attention.

With Terri retiring, the Senior Center welcomed its 4th Director, Heather Hall. Heather started in July and has been focused on maintaining all the programs that are currently offered at the Center. As time progresses, Heather would like to add more classes of importance to the regular schedule at the Center. As Heather is still new, people are welcomed to stop by and introduce themselves whenever they get the chance.

For the Senior Center, 2016 was a year to be thankful for all the wonderful members that we have, as there were some pretty big changes. We would also like to extend a big thank you to the Tax Payers as your support also helps to make our Center a place of warmth. Our motto is "Enter as strangers, leave as friends." Thank you to all in the community for being our friends. We look forward to what 2017 has to offer for us, thanks to everyone!

Elizabeth Perkins
Chairman

Denis Menard
Vice Chairman

Winifred McDowell
Secretary

Terri Emerson,
Larry Pepin,
Keith Eno,
Mike Jenzen,
George Noor
Advisory Committee

Heather M. Hall
Executive Director

(802) 885-3933
139 Main Street
Email: heatherhallssc@gmail.com
Facebook: Springfield Vermont Senior Center

Seated left to right–Honor Roll Members: Don Gray, Elizabeth Moulton, Carol Peebles, Mike Wooton; Standing left to right–2016 Runner-up Val Woodbury and our 2016 Senior of the Year Linda Roys.

SPRINGFIELD PARKS, RECREATION AND LEISURE SERVICES

The fiscal year 2015-2016 was a busy year for the Parks and Rec. Dept. in terms of programs and events, as well as facility repairs and improvements. Here are some of the major projects and events:

Community Center:

- In the summer of 2015, All Seasons Construction completed major structural work on the Community Center foundation at 139 Main St, replacing eleven deteriorating brick pillars with new concrete supports along the front side of the building. This project cost about $100,000 and was funded with money accumulated in our equipment fund and some from the capital budget as well. We purchased new storm windows and screens for the street side of the first floor at the Community Center.

Riverside:

- In the fall of 2015 we removed the old "Ben and Jerry's" playground at Riverside Park and replaced it with a new modern playground. This was accomplished as a "Community Project", with many volunteers and local businesses involved with both labor and finances. We received a $25,000 matching grant from the Land and Water Conservation Fund to complete the $60,000 playground project.

Springfield Youth Football:

- In the fall of 2015 we were able to bring back the tackle football program for grades 3-6, through tremendous generosity of our local and area business community. A group of motivated parents and coaches, working with Assistant Director Keith Eno, raised the nearly $20,000 needed to purchase uniforms and equipment to outfit 50-60 young football players, starting from scratch. We now field two teams of young Cosmos, playing in the Snowbelt League that will help build Springfield's football future.
- Working with the Springfield School District and the Boosters club, we began a program to replace each set of outdoor bleachers at Riverside to meet current safety standards.

Special Events:

- On May 14, 2016, we honored longtime Springfield supporter Donald I. Gurney Sr. with a day to celebrate Springfield Athletics. Cosmos Field Day was a big hit, featuring a parade of Springfield Sports teams of all ages followed by a full day of baseball and softball games, food and fun, and ceremonies honoring Mr. Gurney and his generosity and commitment to our town. The Booster club and the Springfield School District joined forces with Parks & Rec. to make this day a success, and it will become an annual event.
- In addition to Don Gurney Day, we held our 2nd annual Winter Carnival at Crown Point Country Club in February, the 11th annual Dam Run in May, and the 2nd annual Trunk or Treat event at Riverside on Halloween.

We continue to run many seasonal youth sports programs and summer camps for grades K-6 including baseball, softball, gymnastics, football, soccer, field hockey, basketball, wrestling, and martial arts, and the number of participants remain relatively steady. Riverside Park is the hub of the community from April to October, and the Community Center offers something for everyone from November to March.

As always, the Parks & Rec. Dept. is incredibly indebted to all of our citizens and to our business community who continue to step up as coaches, sponsors, and supporters for all of the children in our seasonal sports programs. Three full time employees cannot run a successful recreational department, it takes the entire community. Regardless of economic difficulties and other challenges that we face together, the Springfield Parks and Rec. Dept. continues to receive the community support needed to give our youth the opportunities they deserve. For that we thank you all!

Andy Bladyka
Director

139 Main St. (802) 885-2727
E-mail: springfieldrec@hotmail.com
Website: www.springfieldvtparksandrec.weebly.com
Like us on Facebook at: Springfield Parks Rec

Youth (ages 9-10) Cosmos celebrating success on the field.

SPRINGFIELD TOWN LIBRARY

Bart Simpson and a bike bookmobile; Riverside students talk maps; our stained glass window

Staff Update

The past year saw the end of an era, when Russ Moore retired after thirty years as Springfield's Library Director. Russ oversaw many changes, notably the Library's adoption of computers for library and public services. His care for the community, its history and heritage, is a magnificent legacy. Children's Librarian Cheryl Cox left for retirement as well. Her delight in children, respect for parents, and love of science and literature made the Library a haven for the young.

Library Programs

We offer educational and recreational programs for all ages, including weekly storytimes and discovery hours, summer reading support, lectures, concerts, films and community discussion groups. Check the home page of our website www.springfieldtownlibrary.org for information about library events. One major hit: Irish songs, stories and bagpipes on St Patrick's Day!

Collection

People enter the Library daily to borrow books, CDs, films, puppets, and magazines. They download ebooks and e-audio, using their library cards as the free portal to online services. Many take online courses through Universal Class or study for tests with Learning Express. We help people explore these resources, discovering new worlds. We also have steady use of our public computers, printers, copier, FAX and free wi-fi.

Thanks, Library Volunteers!

The Friends of the Springfield Town Library (FOSTL) raise funds, and hold the annual summer book sale, this year realizing over $6000. FOSTL volunteers turn up routinely to decorate the Library, promote programs, and help with special projects. In addition Marie Handley, Judy Torney, Pat Day, Wendy Jandrew, Patti Wickersham, Sally Haley, Pat Graves, Warren Cross, and Leroy Baker pack books, mend furniture, and set up chairs. Shannon Stevens is our all season library gardener and Susan Fitzgerald delivers books to homebound borrowers.

Library Staff

Michelle Stinson, Youth Services
Jo Coleman, Technical services
Tammy Gould, Circulation services
Chris Bloomfield, Computer services
Tracey Craft, Circulation assistant
Tracy Obremski, Circulation assistant
Kathy Emmons, Programs
Sonny Bouchard, Maintenance
Zach Obremski, Barbara Slaton, Wendy Thompson, Mary Schaefer, circulation
Molly McAllister, Nick Dominick, pages

Library Trustees

Patricia Magrosky (Chair), Kerstin Burlingame, Richard Cofrancesco, Judith Edwards, Josephine Hingston, Matthew Pincus, and Sandra Richardson

Amy Howlett, Director
(802) 885-3108
www.springfieldtownlibrary.org

TOWN ATTORNEY'S REPORT

I submit my review of Springfield's significant legal matters for inclusion in the Town Report. I include those matters which are in active litigation, as well as those which may have a potential for future litigation and are appropriate for public disclosure. This report does not include any review of routine matters nor the numerous opinions rendered to the Select Board and Administration concerning issues that arise during the course of any given year. This report does not address the status of personnel matters.

We have commenced negotiations with the various Unions representing the Town employees. Springfield is a full service town and pays our employees at wage levels competitive with other towns in the Connecticut River Valley. We continue to provide health insurance and other benefits, and all employees contribute towards their health insurance. The Town is blessed with hardworking, loyal, long term employees the great majority of which are Springfield residents.

There is no active litigation concerning environmental sites. However, long term ground water monitoring is in place at a number of locations, and the risk will always exist that either changes will occur in the subsurface flow of contaminants or the state and federal government will impose higher and higher standards requiring affirmative remediation. Bradford Oil Company remains responsible for the former gas plant, and SRDC is moving forward with the J&L Plant 1 site redevelopment.

The Select Board has continued with its efforts to protect the public from harm which may come from unsafe buildings. The one property owner that has generated a fair amount of litigation is Donald Bishop regarding his Valley Street and Wall Street properties. In 2016 the Vermont Supreme Court confirmed the Select Board's determination that the Wall Street property was an unsafe building and the Town had the right to demolish the building and place a lien on the property for those costs. That action is expected to take place at any moment. Regarding Mr. Bishop's Valley Street properties, the Town tore down the upstream building and is in the process of foreclosing on the property for the costs incurred in demolishing the upstream building. The Select Board has also determined that the downstream building is also an unsafe building and Mr. Bishop has appealed that decision to the Superior Court. I should mention that it was reported in my previous year's report that the Vermont Supreme Court had affirmed during 2015 the Town's actions concerning the upstream property on Valley Street. I want to clarify that Mr. Bishop has taken the Town to both Superior Court and then the Vermont Supreme Court concerning the Town's actions against both his Wall Street and Valley Street properties, and he has repeatedly lost those appeals.

There remains unfinished business regarding the Correctional Facilities Agreement and the State's obligation to deed to the Town the surplus land. Corrections has balked at the extent of land to be transferred to the Town out of a claimed desire to preserve a large buffer for security purposes. The Town Administration, with the assistance of Bob Flint from SRDC, have urged the State Administration to complete this promised transfer. Unfortunately, this could not be completed during Governor Shumlin's administration. We can only hope that the new Governor will recognize the State's obligation to the Town to fulfill this obligation.

Lastly, the Select Board has taken action to try to address the issue of blight within the community. This first started with the Select Board being aggressive regarding unsafe buildings. The Board has moved forward with ordinances regarding vacant buildings and rooming houses. There no doubt will be bumps in the road concerning enforcing the new ordinances. However, the option to do nothing is no longer acceptable.

Stephen S. Ankuda, Esq.

REPORTS OF BOARDS AND COMMISSIONS

SPRINGFIELD PLANNING COMMISSION

The Planning Commission is tasked with Planning and crafting Springfield Zoning Regulations to implement the Town Plan and meet the needs of its residents.

The PC meets regularly on the first Wednesday of each month. All are welcome.

The PC is a Selectboard appointed Commission of nine members. Current membership: Wilbur Horton, Jr., Chair; Walter Clark, Vice Chair; Lori Claffee; Richard Filion; Judith Stern; Michael Knoras; Amanda Rundle; Chuck Gregory and Thomas Hall. Nonvoting members are George McNaughton and Walter Martone. At this writing there are no vacancies on the PC.

Actions of the PC in 2015-16 included the following: The Planning Commission continues the revision of the Town Plan, which the Commission began in May 2015 and is scheduled to complete in May 2017. The Planning Commission made amendments to the Springfield Zoning Regulations by adding enforcement by judicial Bureau (tickets), in addition to enforcement through 7 days written notice and have sent a Rooming House element to the Regulations. The enforcement amendment was adopted by the Selectboard and the other is pending at this writing.

William G. Kearns
Administrative Officer
www.springfiedvt.govoffice2.com

SPRINGFIELD ENERGY COMMITTEE

The Springfield Energy Committee is made up of the following members: Char Osterlund and David Yesman, co- coordinators; George McNaughton, Walter Martone, Jim Ball, Michael Knoras, Steven Clay-Young and Frank Gould III. In addition, Hallie Whitcomb is an advisor to the committee. The role of the committee is to assist the town with increasing its energy efficiency, and to promote energy conservation and renewable energy projects.

This past year was a year of collaboration, networking, and keeping abreast of new energy legislation. The energy committee collaborated with Efficiency Vermont to host a cold climate heat pump workshop, and worked with the town manager to rechannel energy savings into future energy projects. For the first time, the town included seed money in the budget, to go towards future projects to generate more savings through efficiency. The committee accessed information from energy committees around the state to get valuable input concerning tentative projects, and had speakers address the committee on energy related matters. Most importantly, the committee kept abreast of impending legislation to enable us to fine tune the energy chapter of the town plan, and to provide input into the process.

Char Osterlund and David Yesman
Co-Coordinators, Springfield Energy Committee
www.springfieldvt.govoffice2.com

SPRINGFIELD CEMETERY COMMISSION

Overall operation of the town's eight cemeteries has continued to run smoothly during the past year, the full time crew during the operating months of April to November consists of two men with some additional part time help during the summer months. The crew is constantly doing their best to keep up with mowing and trimming in all of the town's cemeteries as well as other general maintenance and burials.

The surveying of new lots in section J of Oakland Cemetery has been completed and we still have several lots available for purchase, but options for possible future expansion of Oakland are being considered. Adjacent property has been reviewed and the Cemetery Commission will continue to review all the options and work toward viable solutions. Pine Grove Cemetery in North Springfield has 50% of block # 1 in section # 5 available for purchase. Block # 1 consists of about 20% of section # 5 allowing us room for expansion in Pine Grove for several years to come.

At this time we have a very active and interested Cemetery Commission that is meeting several times a year and working to address some of the issues with building maintenance, tree maintenance and removal as well as overall operation of the town's cemeteries. Along with the cemetery sexton and the Public Works Department we are reviewing and addressing some of these issues and will continue to do so in the year to come. Two large pine trees were removed from beside the Hearse House in Summer Hill Cemetery this past year to prevent further damage to the building and building repairs will occur in the near future. The cemetery sexton and crew also reset 75 to 100 older marble markers in the Summer Hill Cemetery, bringing them up straight again. The flag pole in Oakland Cemetery was repainted by a volunteer this past summer, the ball atop the pole was refurbished, and a new flag was donated by one of our commissioners as well. A solar light will be added in the Spring 2017.

During the past year we sold 11 lots between Oakland Cemetery and Pine Grove Cemetery, anyone interested in purchasing a cemetery lot in the town's cemeteries can contact Scott Page at Davis Memorial Chapel at 885-3322.

Scott A. Page
Chairman
www.springfieldvt.govoffice2.com

BOARD OF CIVIL AUTHORITY

The Board of Civil Authority (BCA) for the Town of Springfield consists of the Justices of the Peace, the Selectboard and the Town Clerk. In addition to administering all elections in the Town of Springfield, this Board serves as the Board of Tax Appeals and Board of Abatement for the Town.

During Fiscal Year 2015-2016, the Annual Town and Town School District Meeting along with the Presidential Primary were held on March 1, 2016, the Vermont Primary was held August 9, 2016 and the Vermont General Election and a Special School District Meeting were held November 8, 2016 under the direction of the BCA. The Town of Springfield is very fortunate to have a large group of people who take the time to serve as Election Officials. It is with great appreciation that we thank them for their professionalism, dedication and efforts during the long hours of an Election Day. A special thank you to the School District for allowing us to use Riverside Middle School Gymnasium as our polling place, the attentive maintenance staff at Riverside Middle School and Riverside Middle School teachers, staff and students for their patience and cooperation during voting days.

During Fiscal Year 2015-2016, there were two tax appeals of property owners heard by the Board of Tax Appeals. The Board of Abatement heard four requests from property owners in Fiscal Year 2015-2016.

Barbara A. Courchesne, *Clerk*
Board of Civil Authority
www.springfieldvt.govoffice2.com

SOUTHERN WINDSOR COUNTY REGIONAL PLANNING COMMISSION

The Southern Windsor County Regional Planning Commission (SWCRPC) is an organization that serves the ten towns in the Southern Windsor County Region, including Springfield. The activities and programs of the SWCRPC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the SWCRPC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY16, the dues from member towns contributed about 3% of the SWCRPC's annual budget of $813,565. The town dues assessment of $11,715 was determined on a $1.25 per person based upon 2010 Census data. The remaining revenues were derived from federal, state and other funding sources.

The SWCRPC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping and other planning activities. In FY16, the SWCRPC has provided a significant amount of services to the Town of Springfield including:

- Supporting the Zoning Administrator and Planning Commission with their ongoing planning and zoning work.
- Assessment and cleanup of Artisan Surfaces, Bryant Grinder, Jones Center, One Hundred River Street, and Jones and Lamson sites.
- Assisted with local emergency planning efforts and economic development initiatives.
- Helped the town to manage infrastructure projects, including Meadow Drive erosion control project, Elm Hill sidewalk scoping study, and South Street sidewalk improvements.
- Assisted the Public Works Department with a variety of data collection and transportation planning activities.
- Assisted to prepare successful grant applications for the town, such as the ongoing Main Street corridor planning effort and the design and construction of the Toonerville Trail expansion.

We would like to thank town appointed representatives Joe Wilson, Walter Martone and Kristi Morris who have served on the SWCRPC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the SWCRPC, call us at (802) 674-9201, visit our website at www.swcrpc.org, or look us up on Facebook.

Thomas Kennedy, AICP
Executive Director

SOUTHERN WINDSOR/WINDHAM COUNTIES SOLID WASTE MANAGEMENT DISTRICT

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor
www.vtsolidwastedistrict.org

The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Springfield's representative is Forrest Randall; Bob Forguites serves as the Board's treasurer.

Each year the District sells kitchen pails and backyard composters (at cost) to encourage residents to compost food scraps rather than trash them. In 2016, we sold 60 composters and 38 kitchen pails. That was a 22% increase in composter sales over the 2015 total. All food scraps will be banned from the landfill in 2020.

One hundred and one Springfield residents attended the household hazardous waste (HHW) collection in September 2015 and eighty-three attended the May 2016 collections.

The HHW events in 2017 will be held on Saturdays, May 13 and September 9 at the Springfield Transfer Station. We will have other collections on May 20 and September 16 but the locations have yet to be determined.

Two retailers in Springfield accept unwanted paint year-round. You can bring paint to Bibens Ace Hardware or Sherwin-Williams during regular business hours and dispose of the paint for free. For more information, www.paintcare.org.

Ham Gillett has been visiting schools, businesses, and town offices to give group presentations regarding the Universal Recycling law. If anyone in your town would like to schedule a presentation, or has a question about recycling or composting, please contact Ham at 674-4474.

The District works with towns and transfer stations within its region to implement state laws. Vermonters have responded enthusiastically to the law which enables free recycling of alkaline batteries, in addition to rechargeables. The pounds of batteries collected at the Springfield Transfer Station has more than tripled since January 1, 2016.

Last year, the Transfer Station collected 43 working but unwanted sewing machines to ship overseas with the Sewing Peace program – a 44% increase over the previous year's total. The goal for 2017 is 100 machines.

Transfer stations also collect natural corks – about 13,500 so far. They're ground up and reuse in a variety of applications by reCork.

Please continue to "Bag and Bring" your clean and dry textiles (and shoes) to the Transfer Station.

The Town of Athens, population 442, joined the District in December 2015.

The District submitted its five-year Solid Waste Implementation Plan (SWIP) to the Agency of Natural Resources which approved it for 2015-2020.

Mary T. O'Brien
Recycling Coordinator

Thomas Kennedy
District Manager

Ham Gillett
Outreach Coordinator

DOWNTOWN DESIGN REVIEW COMMISSION

In the Downtown Design Control Overlay District, also referred to as the Designated Downtown, no structure may be erected, reconstructed, substantially altered, restored, removed, demolished, or changed in use or type of occupancy without review of the plans by the Downtown Design Review Commission (DDRC), which presents its views and advice on the project to the Development Review Board for its consideration in the public hearing project review process.

The DDRC consists of five members and an alternate. Two positions and the alternate position are currently unfilled. A person is needed to fill each position. The alternate position is for a person who would be willing and ready to step in when a quorum is needed and a member cannot make it. The current members of the DDRC are: Mark Wilson, Richard Filion and Scott Frye.

The role of the DDRC has been altered. It continues to hear changes in use or type of occupancy. However, the DDRC no longer reviews all alterations to the exterior of the structures in the Downtown, but only substantial alterations, demolition, new or reconstructed structures. The DDRC meets as needed, i.e., as requests for development projects, requiring DDRC review, come to the Administrative Officer. The hearing before the DDRC is not a public hearing, and the fee is limited to the $10.00 fee for recording the DDRC decision.

The services of the DDRC were not needed in 2015-16.

William G. Kearns
Administrative Officer
www.springfiedvt.govoffice2.com

DEVELOPMENT REVIEW BOARD

The Development Review Board meets regularly on the second Tuesday of each month, with special meetings as required by the hearing schedule, including hearings "continued to a date certain" to meet the needs of an applicant for timely prosecution of development. The DRB holds public hearing for development, including Conditional Use, Subdivision, Site Plan Review, Variance and Flood Plain development requests and appeals of decisions of the Administrative Officer.

The DRB consists of five members, appointed by the Select Board. Current membership on the DRB is: Stephen Kraft, Chair; Wilbur Horton, Jr., Vice Chair; Joseph Wilson; Lori Claffee, and Karl Riotte. The alternates, who sit for public hearings when a member is not able to attend or has a conflict of interest in the request before the DRB, are Donald Barrett and Walter Clark. At the time this is being written we have no vacancies on the DRB or alternates. Should there be a vacancy, applications for appointment to the DRB may be obtained at the Town Manager's office at 96 Main Street, or by calling his secretary at 802 885 2104.

The DRB is a quasi-judiciary body, whose hearings are conducted pursuant to the VT Municipal Administrative Procedures Act and VT Civil Procedures. The DRB takes evidence, both oral and written, and adopts decisions based on findings of fact and conclusions of law. That said, the DRB will entertain presentation and discussion of a proposed project, which is not yet ripe for public hearing, in order to give a potential applicant the opportunity to present an idea for development, discuss it with the DRB, and receive response from the DRB as to the viability of the project within the context of the Town Zoning and Subdivision Regulations.

Actions of the DRB in 2015-16 included the following:

Public Hearings:

- Fred S. Martin, demolition and rebuild apartments – CU, SPR - Valley St.
- Marie L. Wright and Richard Jacobs - BLA – Stellafane Road.
- WE 36 Precision Drive LLC, dba WE 490 Fairbanks Road Solar, LLC – SUB - Fairbanks Road.
- RHTL Partners, LLC and Mascoma Savings Bank – CU, SPR – Pearl Street.
- Springfield Food Coop, AJC Condominium – CU, SPR – River Street.
- L and M Family Caregivers, Inc. – CU, SPR – Wall Street.
- Robert and Patricia Townsend – SUB – Breezy Hill Road

SPR – Site Plan Review, CUP – Conditional Use Permit, SUB – Subdivision, BLA – Boundary Line Adjustment

Discussions

- None this year.

William G. Kearns
Administrative Officer
www.springfiedvt.govoffice2.com

SPRINGFIELD REGIONAL DEVELOPMENT CORPORATION

On behalf of the Board of Directors and members of Springfield Regional Development Corporation, thank you to the residents of the Town of Springfield for the continued support of SRDC.

We have had a busy year assisting existing companies with a variety of issues, as well as helping two new businesses get established. Trout River Brewery opened at One Hundred River Street, initially producing 3 varieties of beer. Konrad Prefab is a new company that will be doing light manufacturing in the Robert S. Jones Industrial Center. In both cases, we worked closely with the Town and our Small Business Development Center to tackle financing and other challenges.

SRDC also completed a Business Climate Survey and Workforce Study as part of our work with the East-Central Vermont Economic Development District. The designation allows Springfield to be eligible for project funding through the Federal Economic Development Administration. The challenges of attracting, and retaining, an adequate workforce is easily the biggest concern of our area businesses.

We are continuing to make slow progress on both the former J & L Plant 1 and Bryant Grinder sites. SRDC invested roughly $300,000 (a portion of which was from an EPA grant) in the south end of the Bryants building, doing remediation work as well as roof repairs. We anticipate spending another $250,000 or more in additional projects in that area, to get it closer to being usable space. SRDC is working through the state's BERA program to get the J & L site to being ready for demolition and cleanup. There are 3 environmental firms working with us, the state and EPA, on satisfying the requirements that are involved with the project.

SRDC assists existing companies in the community, as well as those looking to start a business. This includes facilitating available resources, from training funds to specific financing programs and other incentives to help preserve and grow employment in our region. Our office includes the Small Business Development Center and Procurement Technical Assistance Center, which assists companies to more effectively bid on government contracts, both State and Federal.

We maintain a strong relationship with Tom Yennerell, the Town Manager and the Board of Selectmen. Kristi Morris, the Selectboard Chair, sits as an Ex-Officio member of the SRDC Board. SRDC also values our strong partnerships with the Southern Windsor County Regional Planning Commission, Springfield Regional Chamber of Commerce and Springfield On The Move.

To learn more about SRDC, please contact me at 885-3061 or bobf@springfielddevelopment.org. You can also go to our web site *www.springfielddevelopment.org* or see updates on our Facebook page!

Again, many thanks for your continued support. Working together, we will ensure that "Great Things Happen Here" for many years to come.

Bob Flint
Executive Director

SPRINGFIELD ON THE MOVE

2016 was a transitional year, after years of dedicated service Carol Lighthall left to join another organization. Upon her departure it became evident to all involved just how much time she donated to the Town. Following and extensive search and interview process it was decided that Stephen Plunkard would be replacement. Stephen brings to SOM more than 40 years of experience with downtowns in North America.

Once again, Springfield on the Move was pleased to join with the Springfield Chamber of Commerce in organizing the Friday, December 2nd downtown holiday program. This event is focused on family and especially children, with the arrival of Santa Claus and the lighting of Springfield's downtown tree. Much volunteer time and effort are involved in creating an evening that makes our downtown come alive with festive activity. This effort has been increasing in popularity over the years, with close to 200 children participating in the sticker map program with their families as they awaited Santa's arrival by fire truck. Twenty-seven downtown businesses and organizations actively participated in the sticker map adventure this year. We thank all for the great support of this merry seasonal endeavor.

SOM has continued to apply for grants and other financial assistance on behalf of the Town and other organizations. Recently the Art Gym was awarded a grant from the Vermont Council on the Arts for interior improvements to their new Main Street location. Three more grants have been submitted for Main Street projects on behalf of the Town and the Springfield Housing Authority. One of the grants was for creating and attractive first floor display for the Woolson Block while under construction for up to 2 years.

We are now greeting visitors and potential downtown investors in the downtown five days a week from 9 am to 1 pm daily and we are available for appointments any time to discuss concerns or potential opportunities. 2017 in cooperation with the Chamber of Commerce and SRDC is promising to be a great year with some emerging unique opportunities and trends. 2016 was a transitional year, after years of dedicated service Carol Lighthall left to join another organization. Upon her departure it became evident to all involved just how much time she donated to the Town. Following and extensive search and interview process it was decided that Stephen Plunkard would be replacement. Stephen brings to SOM more than 40 years of experience with downtowns in North America.

Stephen Plunkard, FASLA
Executive Director
Springfield on the Move
6 Valley Street
Springfield, Vermont 05156
T: (802) 885-1527
C: (802) 369-9515
H: (802) 554-0130
W: SOM@vermontel.net

SPRINGFIELD HUMANE SOCIETY

Springfield Humane Society, Inc. is a private non-profit organization serving the town of Springfield. Our animal shelter is state of the art with 3 community cat rooms, including one indoor/outdoor room with a fully fenced outdoor play area. Our newly updated kennels feature 10 guillotine type kennels and two large "puppy rooms" for litters and also dogs who don't do well in traditional type kennels. We have an aromatherapy program, as well as a music therapy program and sun tubes for natural light for stress reduction. This last fiscal year we had a group of amazing volunteers working with the dogs and cats for a total of over 800 hours. The mental and physical health of our animals is very important to us!

This fiscal year we took in a total of 48 dogs, 93 cats, and 2 rabbits from owners who could no longer care for them. Reasons varied from moving, new baby, pet was too old or sick, allergies, and several pets of people who passed away and no family member would care for them. We also took in a total of 75 stray dogs and 117 stray cats. Of those, 60 of the 75 dogs were returned to their owners, but only 21 of 117 cats! We'd like to remind people to not just assume their cat "disappeared" but to please make an effort to find it – starting with calling your local shelter!

We're happy to report that 130 dogs and 228 cats were adopted into new loving homes this year. Sadly, we did have to euthanize 1 dog and 14 cats. We only make the decision to euthanize with our vet's agreement, due to serious medical problems that are beyond treatment, and severe behavioral issues making the pet a danger to the community.

For the third year in a row, we're doing construction again! This time we're adding on a large community room that we hope to use for spay/neuter clinics, vaccination clinics, educational programs, training, and basically – getting closer to the people we serve!

We appreciate our relationship with the town of Springfield, and look forward to serving for many years to come!

Anne Eddy
Executive Director
Springfield Humane Society
401 Skitchewaug Trail
Phone: (802) 885-3997
Fax: (802) 885-1346
Email: spfldhumane@vermontel.net
Website: www.spfldhumane.org

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities and directed by a 13-member Board of Directors comprising municipal officials from across the state, elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 138 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services on a daily basis – highways, police, fire, recreation, libraries, sewer, and water. These local efforts are led largely by volunteer elected and appointed municipal officials.

VLCT provides the following services to its member cities and towns, to assist them in providing their citizens with quality services at affordable costs:

- **Legal, consulting, and education services.** VLCT's Municipal Assistance Center (MAC) provides training, information and assistance to municipal officials to help them carry out their legal responsibilities. Responding to member inquiries about Vermont law and best practices in municipal governance is a key MAC service. Attorneys and staff answer 4,000 member questions each year. In 2016, nearly 1,500 people received training at 30 day-long and on-site workshops covering topics that included Open Meeting Law compliance, financial management, and conducting effective property tax appeal and land use hearings. Consulting services include legal drafting and review of policies and ordinances, governmental accounting, and town manager recruitment. Members who respond to MAC's annual compensation and benefits survey receive a complimentary copy of the research report. MAC also offers in-depth technical assistance through our Water Resources Protection and Human Resources assistance programs. Publications including model documents, technical papers, handbooks, and past newsletter articles are available on VLCT's website.

- **Advocacy representation at the state and federal levels to ensure that municipalities have the resources and authority needed to serve their citizens.** VLCT is a leader in the renewable energy debate, enhancing voter authority in local governance decisions, municipal efforts to clean up Vermont's lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2017 legislature as limited financial resources at the national and state level continue to force more demand for services at the local level. VLCT also provides a Weekly Legislative Report that details legislative issues affecting municipal government. It is available free-of-charge on the VLCT website.

- **Opportunities to provide purchasing of needed services at the lowest cost.** Members may purchase municipal unemployment, property, casualty, and workers' compensation insurance coverage for local operations. The **VLCT Employment Resource and Benefits (VERB) Trust** continued to help towns navigate the complexities of health insurance procurement and to secure group life, disability, dental and vision insurance. When substantial municipal damages result from weather events, or towns suffer from other covered losses and lawsuits, the value of membership in the **VLCT Property and Casualty Intermunicipal Fund (PACIF)** is quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments provided. The Trusts are stewards of $26 million in municipal tax dollars spent for insurance and risk management services in 2016. More than $1 million in ownership dividends was returned to PACIF and VERB members as contribution credits.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit www.vlct.org.

SPRINGFIELD AIRPORT COMMISSION

We started out the year with plans to have an Environmental Assessment study done for the airport by Jacobs Associates. The study would cover runway safety areas (RSA), tree clearing, hangar projects,and avigation easements, etc. It will be a long and detailed project with several public hearings and a great deal of information. All of it will go into the overall Master Plan for the airport and hopefully, many improvements.

Perhaps the biggest issue was the opening of a new maintenance shop by Larry Perry and the hiring of Brian Shepa as shop manager. We have been without this very important feature for many months and now have a key element in moving forward.

We had one new private hangar constructed at the west end of the line of private hangars and there are now plans for two more being sited there in the future.

There was another successful ACE (Aviation Career Education) camp held in the summer as well as glider camps held by the Civil Air Patrol and much activity by the New England Soaring Assoc. In the fall there was a glider flight instructor school which graduated 4 new instructors.

Plans were made for the replacement of the roof on the historic #1 hangar – the Quonset building. Bob Flint and Tom Yennerell helped on a study of extending the sewer line to the airport area and potential costs. This would help in the future development of additional buildings and new businesses.

Altogether, it was a fairly successful year with mostly small but important progress being made. Hopefully more successes next year.

Peter MacGillivray
Chair
www.springfiedvt.govoffice2.com

EDGAR MAY HEALTH AND RECREATION CENTER

The Edgar May Health and Recreation Center is pleased to make this annual report to the residents of Springfield. We are extremely grateful for the continued support to the Center by the citizens of Springfield.

The Edgar May Health and Recreation Center continued its tradition of providing area residents with the opportunities and resources necessary to live an active and healthy lifestyle. The EdgarMay is open 98 hours per week allowing people the opportunity to exercise and recreate in a number of different settings in either our swimming pools or fitness center by joining group exercise classes, our youth or Masters Swim teams, taking swimming lessons, and more. The EdgarMay had more than 84,000 individual visits over the course of 2016.

During our 2016 fiscal year 365 individuals benefitted from financial support in the form of scholarships to attend and participate in programs at the EdgarMay. The total scholarship dollars awarded in 2016 equaled $38,411. The EdgarMay continued to provide its scholarship program to cover our Prescription for Exercise Program, Fitness Classes, Swim Team and Swimming Lessons. Scholarships are provided based on a sliding fee scale to all income eligible individuals and families. The award amount is based on household income and household size and priority is given to Springfield residents and seniors.

Here are some other highlights from 2016:

- In July of 2016 the Edgar May Health and Recreation Center launched its first annual Family Scavenger Hunt which encouraged area residents to engage in healthy family activities in our community. Over 30 families participated and several area business benefited from the exposure
- Our Studio Momentum location in downtown Springfield continues to see growth both in our class offerings and attendance. The Studio is located at 71 Main Street in Springfield and provides 30 group exercise classes per week. This downtown location averages 753 visits per month. Classes offered at the Studio include: Spinning, Zumba, TRX, Pilates, Insanity, PIYO, Turbokick, and more!
- During the summer of 2016 we offered a rowing program on the Connecticut River. The program ran for 8-weeks and exposed 28 adults to the sport of rowing. Thank you Springfield residents Kyle and Kristen Peoples for allowing us to access the river through their property for this program.
- On November 24th the EdgarMay offered its fourth annual Thanksgiving Day 5k. The event was an enormous success with 155 runners and walkers burning off some calories on Thanksgiving morning. This annual event draws participants from all over the country coming back to our community for the holiday.
- The EdgarMay continued to provide Springfield first grade students with a coupon for a session of FREE swimming lessons at the EdgarMay. This is the seventh year of this commitment and helps to ensure that young Springfield children learn to be safe around water as well as the valuable opportunity to learn a life-long exercise skill. In December of 2016, 91 First Fins Gift Certificates were given to Elm Hill 1st graders.

The mission of the Health and Recreation Center is to provide area residents with the opportunities and resources necessary to pursue a healthy and active lifestyle. If you have not visited us, we hope you will. For additional information, please visit our website, www.myreccenter.org, email info@myreccenter.org, or call us at 885-2568.

Christian Craig
Executive Director

The EdgarMay Health & Recreation Center Foundation, Inc.
Profit & Loss
October 2015 through September 2016

	Oct '15 - Sep 16
Ordinary Income/Expense	
Income	
1020 · Contributions - Annual Campaign	9,817.87
1055 · Contribution - Equipment	500.00
1090 · Grants	12,530.80
1230 · Other Income	176.48
1330 · Membership Income	338,962.80
1380 · Day Pass Sales	31,199.00
1390 · Corporate Memberships	500.00
1400 · Rental Fees	46,484.00
1405 · Regional Income	4,781.00
1410 · Retail Sales Income	2,375.00
1420 · Youth & Family Programs	270.00
1500 · Aquatics Program/Class Income	58,719.26
1500 · Fitness Program/Class Income	46,504.77
1507 · Special Events	4,321.20
1510 · Corporate Fitness	475.00
1700 · Nutrition & Wellness Income	653.00
1900 · Interest Income	279.45
Total Income	559,040.77
Gross Profit	559,040.77
Expense	
2000 · Advertising	6,301.19
2010 · Bad Debt Expense	6,463.30
2030 · Depreciation Expense	58,070.61
2060 · Dues and Subscriptions	3,933.08
2080 · Equipment	4,160.00
2090 · Grant Expense	1,552.15
2095 · Fundraising Expenses	1,540.34
2090 · Insurance	29,077.11
2130 · Maintenance	23,697.39
2140 · Membership Expense	18,550.13
2150 · Miscellaneous	591.43
2170 · Payroll Expenses	368,217.97
2260 · Payroll Taxes	37,637.49
2210 · Postage and Delivery	1,036.37
2220 · Printing and Reproduction	2,878.75
2230 · Professional Development	1,885.37
2240 · Professional Fees	17,855.74
2260 · Program Expense	19,696.38
2270 · Promotion Expense	97.57
2280 · Equipment Rental	2,608.21
2290 · Repairs	2,566.78
2310 · Retail Sales Expense	1,899.90
2320 · Supplies	32,140.56
2370 · Travel	3,607.43
2380 · Utilities	117,386.22
2510 · Rent	13,000.00
2511 · Rent - SMCS	8,000.00
8516 · Other Expense - SMCS Wages	1,600.00
Total Expense	764,947.38
Net Ordinary Income	-205,906.61
Other Income/Expense	
Other Income	
1074 · Endowment	84,129.82
Total Other Income	84,129.82
Net Other Income	84,129.82
Net Income	-121,776.79

SPRINGFIELD HOUSING AUTHORITY

The public housing units at the Whitcomb and Huber Buildings had a lower the occupancy rate than normal at 93.63%. This was primarily due to the water damage on 2/26/16, when a plugged storm drain on Grove Street washed into the first floor of the Whitcomb Building. This flood cause severe damage to all seven units on the first floor and the common areas. It took three months for all the damage to be repaired, which meant that all seven units were vacant. The current waiting list shows 29 applicants.

On 9/26/16, the SHA left HUD's public housing program and all of the 132 units in both high-rises entered HUD's Rental Assistance Demonstration (RAD) program. This change will allow the SHA to receive predictable operating funds from HUD. In addition, all tenants will remain subsidized by HUD's project based section 8 program. Finally, the SHA will have some flexibility on how it can spend its funds.

The Authority was awarded a Capital Fund Grant (CFG) for $167,244.00 for 2016. These funds will be transferred to the SHA's reserves for future capital needs.

The Authority also manages 61 Section 8 vouchers. Due to HUD funding cuts, we were only able to use 52 of our 61 allotment for the past year. However, the SHA did use all available HUD Section 8 funding to lease as many families as possible and paid $302,679.00 to the local landlords for leasing to our Section 8 tenants. Currently, there are 36 families on the waiting list. The waiting period for local residents is about 15 months.

The Maples, the Rural Development project on South Street, shows 15 people on the waiting list. This past year saw an occupancy rate of 96.35 %. Also, during the past year, we continued the process of vinyl floor and carpet replacement in the units, which will continue for the next few years. We also improved the drainage around the building and began repainting the exterior of the building. Our future plans include the continued repainting of the building exterior and repaving the parking lot.

The Mountain View Apartments has been owned by the SHA since 2007. This development had an occupancy rate of 95.26% in 2015, and a waiting list of 25 families. The physical inspection of the property was conducted by the Real Estate Assessment Center (REAC) on 9/22/2015. The property scored 98 out of 100. This means that HUD considers the property a high performer and will not be re-inspected for 3 years. The major capital improvements in 2015 consisted of the replacement the roofs on buildings #2 and #3.

Westview Terrace Apartments were purchased by the Springfield Housing Unlimited organization in January of 2012. The property had an occupancy rate of 94.87% in 2016. These 58 units of family housing are a part of the Low-Income Housing Tax Credit Program. They service families that can earn up to 60% of the median income for Windsor County. This project continues to be a valuable asset to the Town by providing people of limited income access to safe, clean, and reasonably priced rental housing. The major capital item in 2016 consisted of new carpeting & flooring in several apartments, repair to a number of the porches, and a new roof on the maintenance.

The Ellis Block is owned by a partnership in which Springfield Housing Unlimited (SHU), the Authority created non-profit, is a co-general partner with Housing Vermont. The Springfield Housing Authority manages the property but has no ownership interest.

Ellis Block was officially opened in October of 2011. This property includes a three screen movie theater as well as another source of affordable housing for the downtown area. The movie theater was an important part of the restoration of the Ellis Block building and continues to be a key part in the revitalization of downtown. The current theater operators, Chad and Jessie, have done an outstanding job in making the theater a vital part of the downtown. During this past year, the occupancy rate for the 9 apartments stood at 85.15%. Currently, we have 5 people on the waiting list.

On October 14, 2016, the Woolson Block was purchased by SHU. The building will be co-developed with Housing Vermont. The end results will be the addition of 16 new apartments and 4 refurbished store fronts. When completed, this building will be another key addition to the restoration of downtown.

The Woolson Block

Finally, the public can now access information on the SHA properties and get applications. The website address is www.springfieldhousingauthorityvt.org.

William F. Morlock,III *Executive Director*	Peter Andrews *Chairman*
Richard McInerney Carol Cole Richard Cummings	Gerald R. Mittica *Vice-Chairman*

SPRINGFIELD RESTORATIVE JUSTICE CENTER

I am constantly looking for the best way to define restorative justice, it can be elusive because it is philosophical. In our day to day work at the Springfield Justice Center we see Restorative Justice as an inclusive way of thinking about crime and conflict, rather than a distinct model or system of law. It goes beyond how we think about crime and conflict, to how we think about ourselves collectively as a society, how we respond to crime and how we restore the balance after a crime has been committed. We see crime as harm to individuals and communities, rather than simply a violation of abstract laws against the state.

In Restorative Justice those most directly affected by crime — victims, community members and offenders — are encouraged to play an active role in the justice process. Rather than the current focus on offender punishment, restoration of the emotional and material losses resulting from crime is far more important.

Restorative Justice Practices are becoming increasingly more popular as the guideposts to effective policy, both inside prisons and within the wider community. Current trends in sentencing demonstrate a willingness to create options to incarceration, because prisons are expensive and overcrowded, and in the long term, everyone realizes today, that offenders will eventually return to their original communities. Ensuring that offenders return with a more positive state of mind rather than reinforced criminal ideals, is the responsibility of everyone. When creating a dynamic of respect and restoration, all community members are an integral part of the process from participating in sentencing alternatives to working directly with offenders to assist them on their healing path.

Restorative Justice Practices look for ways to enable offenders to take responsibility for the harm they've done, and to correct their behavior on a deeper and more meaningful level. In this way we are creating a dynamic within the society that restores the health of individuals while maintaining law and order, for the security of the community.

In order for communities to be healthy and high functioning there need to be authentic displays of happiness, excitement, care, concern, frustration and discomfort, which often lead to higher levels of trust and accountability.

Last year the Springfield Restorative Justice Center employed three full-time and one-part time employee. We receive funding through the Agency of Human Services/Department of Corrections to run the Justice Center. For the past few years we have received a federal grant to help us establish a transitional housing program for the greater Springfield area. We have seven slots in this program: four in Springfield and three in Chester.

In the last year:

56 clients have successfully completed our Reparative Panel.

91 reentering citizens have received some kind of support from the Justice Center

This year the Justice Center was able to purchase a Data Tracking System for the Springfield Police Department. This purchase was made with program fees paid by citizens utilizing the Center's services.

We are very thankful for the approximately 50 volunteers who graciously offer their time in order to keep the Center running…without them we wouldn't exist.

As always we invite anyone to call or stop by with any ideas or questions. We can be found at 96 Main Street, on the first floor of the Town Offices or reached at 885-8707 or by email at springfieldrjc@vermontel.net.

Wendi Lashua Germain
Executive Director

APPLICATION FOR
VOLUNTEER POSITIONS ON TOWN BOARDS

The Town frequently looks for qualified individuals to serve on Boards and Commissions. In addition, there are other positions, as well as special committees which may be appointed by the Board of Selectmen periodically to study specific topics.

If interested, please fill out and detach. Please send to
Town Manager's Office
96 Main Street
Springfield, VT 05156

Name: _____

Address: _____

_____

Present Employer: _____

Address: (Street) _____

(Town) _____

Home Phone: _____

Work Phone: _____

Interested in serving on:

( ) Planning Commission
( ) Development Review Board
( ) Citizens Budget Advisory Committee
( ) Airport Commission
( ) Other
( ) Fence Viewer
( ) Surveyor of Wood & Lumber
( ) Weigher of Coal
( ) Housing Authority

REPORTS OF AGENCIES AND ORGANIZATIONS

VISITING NURSE & HOSPICE OF VT AND NH

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2015 and June 30, 2016, VNH made 15,007 homecare visits to 520 Springfield residents. This included approximately $449,800 in unreimbursed care to Springfield residents.

- **Home Health Care:** 8,925 home visits to 355 residents with short-term medical or physical needs.
- **Long-Term Care:** 3,150 home visits to 68 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- **Hospice Services:** 2,614 home visits to 63 residents who were in the final stages of their lives.
- **Maternal and Child Health Services:** 318 home visits to 34 residents for well baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Springfield's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Jeanne McLaughlin
President & CEO
(888) 300-8853
www.vnhcare.org

VALLEY HEALTH CONNECTIONS

Valley Health Connections is located at 268 River Street, Springfield, Vermont and became incorporated in the State of Vermont on January 21, 2000 as Precision Valley Free Clinic; now doing business as Valley Health Connections (VHC).

Valley Health Connections is a non-profit 501 (c) 3 whose mission is to remove the barriers and facilitate access to health care for uninsured and underinsured people. Our goal is to provide access to quality health care. This includes preventive health care, health education, referrals to providers for regular ongoing health care including dental, and assistance with enrollment in programs that help pay for health care.

Staff assists patients in enrolling in State and local programs that will help them access on-going health care coverage. The goal is to have people develop an on-going relationship with a health care provider so that they can maintain good health.

Since July of 2013, Valley Health Connections has been working with the Vermont Coalition of Clinics for the Uninsured and the Springfield Medical Care Systems as a certified navigator organization to assist eligible individuals and small businesses to enroll in Vermont Health Connect, Vermont's health insurance marketplace.

From July 1, 2015 to June 30, 2016, VHC patient services for enrollment, medical & dental referrals, pharmaceutical assistance, and social services totaled 5,202 to 1,635 patients, of which 536 were Springfield residents. VHC assisted patients in obtaining $100,393 in free medications and provided another $4349 in pharmacy vouchers. Funds in the amount of $15,000 were raised to assist people in obtaining dental services.

The staff and Board of Directors of Valley Health Connections wish to thank the people of Springfield for supporting their efforts to improve the health care of town residents who are without the ability to pay for health care.

Lynn Raymond-Empey
Executive Director
(802) 885-1616
268 River Street
Email: valleyhealth@vermontel.net

SPRINGFIELD SUPPORTED HOUSING PROGRAM

The Springfield Supported Housing Program (SSHP) is a private, non profit agency that helps families and individuals who are homeless or potentially homeless locate and secure permanent, affordable housing, and then provides program participants with up to two years of at home case management to address any issues that led to the housing crisis, and to pursue positive life goals. Case managers provide help with budgeting, landlord-tenant mediation, assistance pursuing employment, education, child care, substance abuse treatment and other services that lead to healthy, productive living. Home visits are made one to three times weekly.

SSHP covers the Springfield Agency of Human Services district and places participants in housing from Windsor to Saxtons River. Each year since its inception in 2006, SSHP has placed on average 25 families and a similar number of individuals from Springfield in permanent housing with ongoing support services. SSHP has five, two bedroom apartments, a three-bedroom apartment, eight one-bedroom units that provide transitional housing to homeless families and individuals. Stays are typically limited to 90 days and approximately 85% of participants have successfully transitioned into permanent housing.

SSHP also administers a Housing Opportunity Program (HOP) that provides financial assistance for 1st month's rent, security deposit, or back rent. The focus of the HOP program is preventing homelessness, and a case manager assists people who are literally homeless to move into either transitional or permanent housing and then provides ongoing support.

Richard McInerney
Director
(802) 885-3034

SPRINGFIELD FAMILY CENTER

The Springfield Family Center has been serving families and individuals in need since 1971. The support of the community is vital to the Family Center's existence, and its ability to provide services.

During 2016 the Family Center Food Shelf served 2,677 families totaling 5,550 individuals. The value of the food distributed was $ 93,154. Over 6,700 individuals came for our daily meal. Over 800 used our shower/ laundry/ computer/ phone services. We served 153 new adults, and 21 new children in the past year.

During the Summer months, we distributed 215 lunches per day for children to meal sites and homes in Springfield as part of the "Lunch at Home Program"

In partnership with the Santa Claus Club the Family Center helps families in need during the holidays by providing holiday meal baskets.

The Family Center continues to rely on volunteers who staff the food shelf, work in our garden, and prepare food. We couldn't do what we do without them. We are always looking for new volunteers and welcome anyone who is interested to stop in or call us.

Our building has been on the market for 2 years with no buyer in sight. It is an old building needing frequent repairs and maintenance which adds to our operating expenses. At the same time, we've seen some funding sources diminish.

The town funds we receive help us cover food costs, utilities, and other operating expenses. Our clients rely on us for support and in turn we rely on the support and generosity of our community to help us fulfill our mission.

There are different perceptions in Springfield regarding the people who we serve. The majority are our neighbors who've fallen on hard times. They are seniors, and folks who are disabled struggling on a fixed income. They are working families, and individuals who are underemployed. They are people who find themselves homeless and have nowhere to turn.

Anyone who is interested in learning more about the Springfield Family Center should stop in and see what we do.

Michael Wiese
Executive Director
(802) 885-3646
365 Summer Street
www.springfieldfamilycenter.com

MEALS & WHEELS OF GREATER SPRINGFIELD, INC.

Meals & Wheels of Greater Springfield, Inc. has been serving meals to the elderly since 2000.The program serves the communities of Andover, Baltimore, Chester, Springfield, Weathersfield and parts of Windham. A hot meal is provided Monday through Friday with frozen meals available to those who qualify for weekends and holidays. We also have a cold breakfast option for those who qualify that we deliver along with the noon time meal.

During the past fiscal year, October 1, 2015 – September 30, 2016, Meals & Wheels served ***over 39,000*** meals to seniors living in the greater Springfield area and at our congregate meal site.

All this work was done with the help of 2 employee and many volunteers. Over the past year, Meals & Wheels engaged about 75 volunteers who came to us from community programs such as RSVP, the Springfield Schools, Lincoln Street, Mental Health Services and other community members who just want to volunteer out of the spirit of good will. Volunteers serve on our Board, deliver meals, wait on tables, assist in the kitchen, provide entertainment at the congregate meal site and help with fund raising. We strongly believe that our program gives back to our volunteers, as much as they give to the program. We provide an opportunity to be a part of a vital service and a chance for volunteers to connect with others and to become part of the community.

The most important role of our program goes far beyond meeting the nutritional needs of the seniors in the community. For many, the meal delivery volunteer may be the only contact they have for the day and seeing a friendly face can be the highlight of their day. At Meals & Wheels, we do our part in providing a safety net for many isolated seniors in our community.

Sue Levine
Program Manager
139 Main Street
(802) 885-5879

WINDSOR COUNTY PARTNERS

Windsor County Partners is in its 5th decade of building healthier communities through youth mentoring. Evidence shows that youth in quality mentoring programs such as ours are 52% less likely to skip school and 46% less likely to use drugs. As these mentored youth mature, they are 81% more likely to participate in sports than their peers without mentors and 130% more likely to hold leadership positions. Mentored youth learn life skills, provide community service and participate in cultural and athletic activities.

Windsor County Partners (WCP) provides mentoring across the county. WCP creates partnerships where mentors are matched with a school-aged mentee. These mentoring partnerships then meet 2 hours a week at least a year, with many partnerships continuing on for years. Mentored children range in age from 7 – 18. Last year, WCP served and supported 28 community-based partnerships from 9 of the towns in Windsor County, including six (6) in Springfield. Collectively, these partners spent over 2000 hours together.

Let's Do Lunch (LDL), our school-based program, serves youth ages 5-18 in the Springfield district, with expansion planned to other districts. LDL mentors meet with students to do crafts and play games or sports. In the most recent school year, 14 LDL partnerships spent more than 400 cumulative hours together.

Financial support from Windsor County helps ensure the well-being of children and their families. For more information on our mentorships, find us on Facebook, visit our website www.windsorcountypartners.org or contact us at ProgramsWC@outlook.com 802-674-5101. WCP thanks the voters of Springfield for their support for the children of Windsor County.

Jennifer Grant
Executive Director
54 Main Street, Windsor, VT

SPRINGFIELD COMMUNITY BAND

The Springfield Community Band was under the direction of Nick Pelton for the 71st season. This was Nick's sixth year with the band and he has been a great asset to the band. We played 10 concerts; 8 in Springfield, including one Children's concert and one in Walpole, NH and one in Ludlow, VT. Once again the band was invited to play our concerts at the Hartness House Inn. Concerts are Tuesday nights starting in mid-June and continue for eight weeks. This past year, the band was fortunate enough to be able to purchase several pieces of new music. This allows the band to expand our music library and to add modern pieces to our repertoire.

The community band plays a variety of music, from marches, to movie themes, classical to swing and jazz, whimsical to serious. Our members range in age from teens to senior citizens. We are made up completely of volunteers who have a desire to play their instruments in an organized concert band type setting. Members consist of high school students, current and former band directors and former band students. Our goal is to give GREAT performances and have a GREAT time doing it!

The Springfield Community Band is open to all musicians in Springfield and the surrounding areas. Anyone interested in joining the band can contact Karen Mather at 886-5478 or email kjbb00@hotmail.com. We do not hold auditions; we are a community band and welcome anyone with the desire to play their instrument.

We thank the town of Springfield for their many years of support.

Karen Mather
Treasurer

GREEN MOUNTAIN RSVP & VOLUNTEER CENTER

Green Mountain RSVP, part of the Corporation for National and Community Service- Senior Corps, is a nationwide program for people age 55 and older who want to contribute to their communities through volunteering. We believes that our senior population is our most valuable asset in keeping our communities strong. We help local non-profit and civic organizations by recruiting and matching volunteers to meet vital community needs.

Green Mountain RSVP's goal is to ensure that volunteers contribute their time and talents to programs that have a significant, positive impact on the quality of life in Windsor County. They address community concerns that are vital for our senior population and their neighbors they include: supporting Healthy Futures and Aging in Place through food pantry support, meal delivery, and transportation. In our companionship & wellness programs we offer 11 Bone Builder classes throughout Windsor County serving over 150 seniors around Southern Vermont.

Last year, volunteers in Windsor County served 7075 hours, with an economic impact of $161,239. GMRSVP has 20 volunteers in the Town of Springfield serving in 5 work stations. Volunteers serve on the Board of the Greater Springfield Meals on Wheels program, deliver meals in Springfield and surrounding towns and serve seniors dining at the congregate meal site on Southridge Street. K-12 mentors support children's learning at Elm Hill and Union Street Schools. Springfield Hospital uses RSVP volunteers in their Medical Records department, reception, pharmacy, and escorting patients at admission and discharge. Adult Day Services, also a department of Springfield Hospital, uses senior volunteers to read to other seniors. We are working with the Springfield Family Center to become more active in their food program. RSVP will continue to build programming around support of Aging in Place and Healthy Futures in Windsor County in the upcoming year. We always welcome new volunteers.

Please contact Corey Mitchell in our Windsor office at (802) 674–4547 or speak to me directly in the Bennington Office at (802) 772-7875. We are happy to attend a town meeting to discuss the changes in our program and answer any questions that you may have. Thank-you for your continued support.

Cathy Aliberti
Green Mountain RSVP Director
www.rsvpvt.org

SENIOR SOLUTIONS

Senior Solutions— Council on Aging for Southeastern Vermont offers support Service's to elders and their families. Our mission is to promote successful aging.

This is a summary of services provided to Springfield in the last year (2015-2016).

Information and Assistance: Our toll-free Senior HelpLine answered 900 calls from Springfield. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

Health Insurance: 171 residents received help enrolling in Medicare Part D.

Senior Nutrition: In partnership with Springfield Meals and Wheels, 22,583 meals were delivered to seniors at home and seniors were also welcomed to congregate meals on Union Street.

Transportation: Special arrangements are made for non-Medicaid seniors who require medical transportation.

Social Services: We provided 130 elder residents with in-home case management or other home based services to enable them to remain living safely in the setting they prefer. Often minimal services can prevent premature institutionalization.

Special Assistance: We provide assistance through flexible funds that include respite assistance for care givers of those diagnosed with dementia and assistance with needs not covered by other funding. 20 residents received special assistance.

Your contribution generates Federal matching funds to support our activities. We do not charge for any of our services. Your town's support is greatly appreciated.

Carol Stamatakis
Executive Director

Phone: (802) 885-2655
Fax: (802) 885-2665
Toll Free: (866) 673-8376
Senior Helpline: (800) 642-5119

CONNECTICUT RIVER TRANSIT/ THE CURRENT

The Current has been southern Windsor and Windham County's public transit provider since 2003. Our mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the communities we serve.

In 2015 The Current combined with Deerfield Valley Transit Association (DVTA), The MOOver, based in Wilmington to become Southeast Vermont Transit, Inc. (SEVT). This has strengthened both companies and built a stronger foundation to improve transit service in southeastern Vermont. It has leveraged the strengths of each organization to improve service delivery and customer service; reduced duplicate tasks; and produced a stronger, more financially sustainable regional system.

In 2015 SEVT was awarded management of an earmark to build a park & ride facility off Exit 6, and to use the balance on an expansion to The Current's transit facility. The park and ride was completed in the fall of 2016, and the building addition is expected to be completed in late December 2017. This request, and all town appropriations requests, will not be used as match for this project, but rather to provide annual operating support for our routes.

The Current operates fixed route, Elderly and Disabled, and non-emergency medical transportation services through its fleet of 36 buses and network of over 70 volunteer drivers. Last year The Current provided 968,068 rides, over the course of 136,798 hours and 3,415,496 miles for a total cost of $4,798,842.

Springfield residents received 45,045 rides at a cost of $865,254; this is not including fixed route rides and cost. *Springfield* and is served by a Dial-A-Ride service which includes medical rides for the elderly, disabled and /or children and families who receive Medicaid has a fixed route with connections to Ludlow, Chester, Bellows Falls, and other regional routes.

We operate on a blend of federal, state, and local funding. *Springfield's* $12,500 contribution in 2016 was critical to providing the town our services because local funding allows us to draw down federal funds. We are asking *Springfield* to please consider a $12,500 contribution for FY18.

All existing Current services and routes will operate as they are now. There will be no change to *Springfield's* service levels or the variety of transportation options The Current provides. *Springfield's* contribution will stay local to support its residents and visitors. Guaranteed.

We thank the town for their previous support, and hope that you will support our 2017 funding request. Please contact us by email (rgagnon@crtransit.org); phone (802) 460-7433 x 201; or visit us at www.crtransit.org to let us know how The Current may improve service in your community.

Rebecca Gagnon
SEVT General Manager

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and work toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services/Crisis Intervention (fuel / utility, housing and food assistance), Micro-Business Development, Individual Development Accounts (asset building & financial literacy), Tax Preparation, VT Health Connect Navigation, and Thrift Stores.

In the community of Springfield we have provided the following services during FY2016:

Weatherization: 27 homes (47 people) were weatherized at a cost of $136,956

Emergency Heating Replacements: 14 homes (28 people) received repairs or replacements at a cost of $13,295

Emergency Home Repair: 2 homes (2 people) received services to address health and safety risks, repair structural problems, and reduce energy waste, valued at $7,340

Head Start: 56 families (222 people) received comprehensive early education and family support services with a total value of $536,457

Micro-Business Development: 5 households (11 people) received counseling, technical assistance and support to start, sustain or expand a small business, valued at $12,282

Tax Preparation: 17 households (27 people) received services & tax credits totaling $11,363

VT Health Connect: 19 households (63 people) received assistance to enroll in the Vermont Health Exchange, valued at $2,847

Emergency Services: 247 households (548 people) received 1,474 services valued at $12,476 (including crisis intervention, financial counseling, nutrition education, referral to and assistance with accessing needed services)

Fuel/Utility Assistance: 132 households (335 people) received 191 assists valued at $74,947

Housing Assistance: 15 households (39 people) received 15 assists valued at $24,940

Jobs for Independence Program: 14 people were recruited, screened and referred to enhanced employment services, valued at $9,639

Thrift Store Vouchers: 97 households (234 people) received goods & services valued at $6,666

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Springfield for their support.

Stephen Geller
Executive Director
(802) 464-9951
www.sevca.org

TURNING POINT RECOVERY CENTER

The purpose of the Springfield Turning Point Recovery Center is to enhance the spiritual, mental, physical, and social growth of our community affected by any form of addiction. The Center seeks to facilitate recovery of individuals and their families in the Springfield area by providing a volunteer/staff drop-in center, a meeting location, substance free social functions, recovery coaching services, transitional housing, and prevention and resource center.

Turning Point Recovery Center would like to thank the Springfield voters for allowing our services to continue and improve our programs with the money we received from our community. With this money, Turning Point Recovery Center has been able to provide more services to individuals within the Springfield community, by extending our recovery coach services, providing more funds for recovery related groups such as the youth CHANGES program, our transitional housing program, as well as our fundraising events to provide awareness on addiction and recovery.

Turning Point Recovery Center increased our productivity by improving our recovery coaching program. By training more coaches and extending our services to more clients, we have since reached a total of eight coaches that are actively coaching more than forty people. Recovery coaching is a program that helps with the journey of sobriety throughout the first year of sobriety, in order to help gain access to services and guidance through the hardest year of sobriety, and help maintain recovery and overcome barriers to the recovery journey.

Our transitional house, which houses seven guests, has been full. With the money the town approved for us to receive, Turning Point Recovery Center has been able to provide services for these guests to help achieve and maintain sobriety. As hard as the journey to recovery is for these guests, Turning Point Recovery Center has been able to offer much more needed support with appointments, court, as well as employment services and access.

CHANGES has been able to provide more services and addiction awareness to more schools within Windsor county, as well as the Springfield community. The youth program has been able to achieve more awareness by providing more time to the program. The program speaks to local schools to create an awareness of what addiction is by sending a speaker to the school to talk with students about their experience through addiction and recovery.

Turning Point Recovery Center, staff and volunteers, would like to publicly thank the town of Springfield, Vermont, and its voters for allowing us to update and advocate for the addiction/recovery community. Recovery is possible, with the help of the peer to peer support movement. The services we provide can help save a life.

Michael Johnson
Executive Director
7 Morgan Street
Phone: (802) 885-4668
Email: spfldturningpoint@gmail.com
Website: www.turningpointvt.org

WOMEN'S FREEDOM CENTER

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Southern Windsor and Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Southern Windsor County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2015 through June 30, 2016, the Freedom Center worked with a total of 524 survivors and their 471 children and responded to 1,622 crisis telephone calls, figures that include 69 survivors and their 54 children from Springfield. In addition, we provided access to legal representation, community education, school presentations and workshops, outreach, and emergency advocacy throughout Southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Vickie Sterling
Executive Director
(802) 885-2050
www.womensfreedomcenter.net

WINDSOR COUNTY REPORT

FY 2017-18 Budget

The Assistant Judges held the preliminary budget meeting at 5 PM on Wednesday, December 14. The final budget calls for $441,711 to be raised by taxes, a decrease of $7,702 from the current FY 16-17 budget. The new budget calls for $557,734 in total spending, a slight decrease of $2,656 from the current FY budget.

According to the Vermont Department of Taxes, the Equalized Grand List for the entire county grew by $135,620,400. That lowered the tax assessment used by the county a small amount. The county tax rate in 2016 was .005072178; for 2017 it will be .00490418. That's 4.9 cents per thousand dollars of assessed value.

Pursuant to Title 24 Sec. 134, the County Treasurer shall issue warrants on or before March 1 requiring the tax to be paid in two installments on or before July 15 and on or before November 5 (2017).

Courthouse Renovation Bond

2017 marks the fourth year of the $2 million bond repayment. The bond is for ten years at 2.83%. This year, the amount to be billed to the towns will be $242,324 ($200,000 principal; $42,324 interest). This billing is NOT part of the county budget, but a separate assessment.

Accomplishments Over the Past Year

Maintaining the two county properties – the former jail at 62 Pleasant Street and the 1855 Court House at 12 The Green – remains an important responsibility for the Assistant Judges. The courthouse is home to the Vermont Superior Court, Civil and Probate Divisions; the former jail is home to the County Sheriff and the Windsor County Offices.

Last summer the county installed central air conditioning in the civil and probate offices, including the probate hearing room/jury room, on the first floor at the courthouse. Seven historic 1855 windows were rehabilitated and conserved at the courthouse. The interior storm windows performed well last winter; oil usage was cut by thousands of gallons over the heating season.

At 62 Pleasant Street, the County installed a new floor in the workroom/kitchen of the Sheriff's office, and repaired the former porch on the east west end of the building.

A regular schedule of exterior painting and maintenance was carried out at both buildings.

Jack Anderson
Ellen Terie
Assistant Judges

STATEMENT OF TAXES – FISCAL YEAR 2015–2016

TAXES ASSESSED AND BILLED:

	Assessed Value	Grand List (1% of Assessed)	Tax Rate	Total Taxes Assessed and Billed
Real Estate	$631,721,117	$6,317,211.17	1.4130	$ 8,926,162.53
Machinery & Equipment	$ 17,178,271	$ 171,782.71	1.4130	$ 242,727.42
Total Town Taxes				**$ 9,168,889.95**
Education		$6,170,047.34		$ 9,346,199.55
TOTAL TAXES ASSESSED AND BILLED:				**$18,515,089.50**

Taxes Accounted For:	Current year taxes collected	$18,057,844.50
	Current year taxes delinquent June 30, 2016	$ 457,245.00
		$18,515,089.50

DELINQUENT TAX COMPARISON CHART

TAX YEAR	Due as of 6/30/2016	Due as of 6/30/2015	Due as of 6/30/2014	Due as of 6/30/2013
2011	$ 634	$ 1,043	$ 3,422	$ 6,173
2012	$ 2,084	$ 8,966	$ 16,301	$ 93,496
2013	$ 5,402	$ 20,777	$ 83,585	$422,659
2014	$ 6,047	$ 68,041	$413,673	$ 0
2015	$ 68,540	$396,686	$ 0	$ 0
2016	$457,245	$ 0	$ 0	$ 0
TOTAL	**$539,951**	**$495,513**	**$516,981**	**$522,328**

2015-2016 BUDGET TO ACTUALS AT A GLANCE

Revenue Budgeted:	$11,048,411
Revenue Received:	$11,180,583
Variance:	$132,172
Expenditures Budgeted:	$11,048,411
Expenditures Paid:	$11,557,662
Variance:	$509,251
Excess of Expenditures Over Revenues:	-$377,079

TAX ANALYSIS PER HUNDRED ASSESSED TAX DOLLARS

	homestead '16-'17	non-residential '16-'17	homestead '15-'16	non-residential '15-'16	homestead '14-'15	non-residential '14-'15
School						
State	$1.5144	$1.3895	$1.5495	$1.3972	$1.5498	$1.3788
Local						
Town & Highway	$1.4163	$1.4163	$1.3563	$1.3563	$1.3076	$1.3076
Special Appropriations	$0.0947	$0.0947	$0.0435	$0.0435	$0.0287	$0.0287
Voted Contracts	$0.0060	$0.0060	$0.0060	$0.0060	$0.0058	$0.0058
County Tax	$0.0073	$0.0073	$0.0073	$0.0073	$0.0081	$0.0081
	$3.0386	$2.9137	$2.9625	$2.8102	$2.9000	$2.7290

SUMMARY OF SELECTMEN'S PROPOSED BUDGET
FISCAL 2017-2018

OPERATING BUDGETS	13-14 Expended	14-15 Expended	15-16 Expended	16-17 Budget	**17-18 Budget**	Diff. From 16-17
ADMINISTRATION	$ 703,646	$ 699,517	$ 762,115	$ 808,120	**$ 825,561**	$ 17,441
POLICE	1,677,729	1,673,276	1,702,221	1,895,960	**1,938,395**	42,435
FIRE/AMBULANCE	1,215,320	1,169,427	1,285,426	1,251,116	**1,398,036**	146,920
PUBLIC WORKS	2,305,913	2,355,252	1,855,072	2,696,023	**2,747,836**	51,813
PARKS & RECREATION	274,110	273,182	272,908	303,721	**323,014**	19,293
SENIORS	48,672	60,552	52,329	61,042	**51,183**	-9,859
LIBRARY	492,559	551,429	505,692	621,349	**588,020**	-33,329
FIXED	2,941,575	2,985,492	3,370,213	3,245,891	**3,247,262**	1,371
REIMBURSABLE	139,472	143,667	148,285	136,000	**136,000**	0
TOTAL OPERATING	**$9,798,996**	**$9,911,794**	**$9,954,261**	**$11,019,222**	**$11,255,307**	**$236,085**
TOTAL CAPITAL BUDGET	**$ 625,445**	**$ 712,648**	**$ 510,490**	**$0**	**$ 0**	**$ 0**
GRAND TOTAL GROSS APPROPRIATION BUDGET	**$10,424,441**	**$10,624,442**	**$10,464,751**	**$11,019,222**	**$11,255,307**	**$236,085**

**In the 16-17 & 17-18 budget, capital expenses are included in the operating budget*

BUDGET SUMMARY
FISCAL 2017-2018

	14-15	15-16	16-17	17-18	**Difference**	**%Difference**
Operating Budget	$10,745,021	$10,766,061	$11,019,221	$11,255,307	$236,086	2.14%
Revenues other than Taxes	$2,195,530	$1,985,130	$2,012,850	$1,958,231	-$54,619	-2.71%
To be raised by Taxes	$8,549,491	$8,780,931	$9,006,371	$9,297,076	$290,705	3.23%

BUDGETED REVENUES
(other than taxes)
FISCAL 2017 – 2018

	17–18	16–17	15–16	14–15
GENERAL	**766,000**	752,000	747,000	739,000
TOWN CLERK	**86,700**	87,750	86,630	84,480
PUBLIC WORKS	**594,000**	614,000	611,000	592,000
POLICE	**48,050**	48,050	47,050	70,250
FIRE/AMBULANCE	**395,631**	443,200	443,200	450,000
PARKS & RECREATION	**5,000**	5,000	5,000	5,000
LIBRARY	**12,250**	12,250	12,250	12,400
REIMBURSEMENTS & OTHER	**50,600**	33,000	33,000	242,400
GRAND TOTALS	**1,958,231**	**1,995,250**	**1,985,130**	**2,195,530**

PROPERTY TAX DUE DATES

THE TAX PAYMENT SCHEDULE FOR THE JULY 1, 2017–JUNE 30, 2018 FISCAL YEAR IS:

FIRST QUARTER: **AUGUST 15, 2017**

SECOND QUARTER: **NOVEMBER 15, 2017**

THIRD QUARTER: **FEBRUARY 15, 2018**

FOURTH QUARTER: **MAY 15, 2018**

ANY PAYMENT NOT RECEIVED OR POSTMARKED BY THE DUE DATE WILL BE SUBJECT TO A 1% INTEREST CHARGE. ANY 2017–2018 TAX BALANCE UNPAID AFTER MAY 15, 2018, WILL BE ASSESSED A PENALTY OF 8%.

REPORTS OF SPRINGFIELD SCHOOL DISTRICT

www.ssdvt.org

SUPERINTENDENT'S REPORT

The goal of the Springfield School District's leadership is to create an educational opportunity for youth that the community can be proud of. That pride should be a product of wonderful outcomes for students and a trust in the competency of the district as an organization. In the 2015-2016 school year, the district took several steps in pursuit of those goals.

Several different students achieved in unique ways. In athletics, Elijah Pianka became the state's high jump champion. Meanwhile, the high school's unified basketball team inspired many on its run up to the southern Vermont championship game. Unified Basketball, an off-shoot of Special Olympics, pairs student-athletes with disabilities and student-athletes without disabilities. The Springfield team not only went on an amazing run of wins, but our students were complimented for the class and grace with which they conducted themselves.

In addition to athletics students distinguished themselves and the community in many ways. The high school's student news broadcast, Green Horn Live, was featured in a report by WVNY-TV. In the winter and the spring, freshman academy students impressed when they presented their ideas for ways to improve both the high school and the community to local leaders including the select board and the school board. At the end of the year, two Springfield students, Rebekah Ferreira and Eliot Thompson, were awarded gold medals in Television Production from the SkillsUSA competition.

Over the course of the year, the district continued its emphasis on embedded staff training. A large number of teachers participated in multi-day trainings in Math Practices as conceived by the Common Core. This training brought high school and middle school math teachers together with primary and elementary school teachers in an effort to unify our approach to mathematics. The training was conducted by our instructional coaches. Staff not included in this training were split amongst sessions that explored proficiency based grades and suicide prevention/student wellness.

At the operational level for the district, it was a year of big shifts in our physical plant. In the summer and early fall, the district completed the work on a set of brand new bleachers for Dressel Gymnasium at Riverside Middle School. The new modern bleachers not only provide better opportunities for students and athletic fans to comfortably enjoy games, but the project also was chosen with an acknowledgement of Riverside being at the heart of the civic life of the Springfield community.

In addition to making major changes to our buildings, the district also divested itself of some property. In December, the School Board came to an agreement with DAL Advisors LLC to sell the former East School. The school located on Summer Street was opened in the fall of 1920 as a neighborhood elementary school. More recently, it had served as a home for the Gateway Collaborative Program, but it had sat vacant for several years.

As the year drew to a close, two new people were manning principal posts. Bindy Hathorn, who had been serving as principal of Union Street School, returned to Springfield High School to become the interim high school principal. Then after a search process Nancy Wiese, the former Director of Gateway, was selected to become the principal of Union Street Elementary School.

Dr. Zach McLaughlin
Superintendent of Schools

DIRECTOR OF FISCAL SERVICES

The annual audit of the financial records of the Springfield School District for the 2015-2016 school year was in its final stages of completion as of the date this narrative was written. Selected pages from that audit appear elsewhere in this Annual Town School District Report. Those pages include a Management Discussion and Analysis which is designed to provide a narrative introduction and overview of the school district's financial activities for the 2015 - 2016 fiscal year. If anyone wishes to review the audit report in its entirety, they may contact me at 885-5141, x14.

The Springfield School District ended the year with a surplus of $ 516,774 to be applied to the 2017-2018 budget.

Steven Hier
Director of Fiscal Services

ELM HILL SCHOOL

The Elm Hill Primary School educates approximately 265 children in grades K-2. Our average class size is 20 students and during the 2015-16 school year we hosted 13 classrooms, 5 of kindergarten, 4 of first grade and 4 of second grade. Our families are very supportive of our school and we average between 92%-93% at parent conferences.

Elm Hill's goal each year for our second graders is to transition them to Union Street School as fluent readers. According to our benchmark assessment data from May 2015, 75% of our second graders were reading at or above grade level and the other 25% were accompanied by an educational support plan.

This year we took part in many special opportunities. Beginning in October, Terry Carter was recognized by the University of Vermont as an Outstanding Teacher for the 2016 year! We are all honored to working with such a talented educator!

In November, the faculty we began to prepare a Breakfast After the Bell grant so as to provide an opportunity for more students to eat breakfast. By January we were recipients to the $3,411 grant and our participation in breakfast more than tripled!

Also in January – and again in June – two of our students who live with Cystic Fibrosis were awarded their Make a Wish Foundation's wish and Elm Hill was the site of the reveal! One student received a trip to Disney World and the other a tree house – still under construction. What a pleasure to be part of making these dreams come true!

By March a pilot of a partnership between Springfield High School and Elm Hill had begun with HS Spanish students weekly teaching a world language class to our students. It was such success that we are continuing with Spanish this year! Thanks to Caitlyn Cooney for her hard work organizing and coordinating this!

In April, we were the very fortunate recipients of a pair of shoes for every Elm student through the generosity of the Springfield Assembly of God church and a Convoy of Hope Rural Compassion grant. These summer weight canvas shoes came at the right time for children to have a pair of slip ons as

mud season came to an end.

Finally, in May, we registered 75 incoming kindergarten students in a new registration process that would conduct screenings in the fall (rather than in May) and a changed kindergarten orientation from home visits and A/B days to a Kinder-camp. The kindergarten team is always working hard to perfect the transition from preschool.

We always welcome your questions or support at Elm Hill. Please do not hesitate to contact us at 885-5154.

Dana Jacobson-Goodhue
Elm Principal

UNION STREET SCHOOL

Union Street School educates approximately 300 students, grades 3-5. The average class size is 23 students in 13 classrooms. Educational expectations center on the Common Core Standards and students participate in the Smart Balance Assessment (SBAC) each spring. Behavioral expectations are Respectful, Responsible and Ready, and are built on Positive Behavioral Supports and Responsive Classroom models.

Students participate in a number of cross-curriculum unit, as well as, raising vegetables, studying in the outdoor classroom about once a week, and exploring the community and state. They also participate in a number of community service activities designed to support members of the local community.

The teachers and staff at Union Street School are dedicated to teaching every student in a way that allows them to reach their full potential and allows them to become active, and productive members of the community they live in.

Nancy Wiese
Union Street Principal

RIVERSIDE MIDDLE SCHOOL

Excellent work continues to be done at Riverside Middle School. Riverside administration, teachers and staff continue to focus on our mission of high academic achievement for all students, fostering a welcoming, positive and supportive learning environment, along with teaching and learning that actively engages students.

We welcomed a number of talented new staff members to Riverside community this year. Megan Gieselhart joined the 7th grade team as the Math teacher. She is in her first year of teaching coming from Slippery Rock University. Brien Weber joined the 8th grade team as their Math teacher. Brian recently graduated from UVEI teacher training program. Maia Hansen joined the 6th grade team as the Science teacher. Maia recently graduated from UVM with her M.Ed. Kelly Tarbell joins our Special Education Team after teaching in the Gateway program for many years, We feel extremely lucky to have these talented and committed people as part of the Riverside on our staff.

Riverside has seen a steady shift in test scores in the positive direction over the last year. It is important to note that standardized test scores are just one single measure, based upon sixty questions or less, of the learning experiences that happen within the building. The percentage of students proficient on the SBAC increased for all three grade levels in both content areas (Math and English/Language Arts). 6th graders were 16% more proficient in Math marking the greatest Math achievement increase in the district. 8th graders were 16% more proficient in English/Language Arts marking the greatest ELA achievement increase in the district. Students proficient on the Science NECAP increased by 3% in 2016. In addition, there was a significantly positive shift from the percentage of students scoring below proficient to the percentage of students scoring partially proficient. We, as a building, continue to focus on showing that our students can and will succeed, as well as including students in conversations about their academic growth. It is important at the middle level, to start the educational transformation that manifests the district's vision of the schools being a major part of Springfield's rebranding.

We continued working on our Positive Behavior Interventions and Supports (PBIS) approach to improving our disciplinary system and climate. All members of our community are expected to act within the parameters of respect, responsibility and readiness (to learn). We feel confident that this approach has been crucial in creating a serious and positive learning environment.

We continue to work towards the implementation several important aspects of our Continuous Improvement Plan:

- A School Leadership Team, with representatives from each team that focuses on **Literacy/Instruction** and **Behavior**.
- The rebuilding of RMS programs through careful and thoughtful budgeting that will rectify our current condition of having outdated materials in classrooms.
- The creation of a standards-based grading system for reporting student progress (in process).
- Continue to enhance and improve our PBiS approach to our school community.

It is an honor to work with the staff, students, and families that make up the Riverside Middle School community.

Steven G. Cone
Principal

Nathan McNaughton
Assistant Principal

SPRINGFIELD HIGH SCHOOL

The 2015-16 school year ended with the graduation of 95 diverse and talented individuals. This group showed unprecedented behavioral and academic growth during their four years at SHS. In fact, a theme of the ceremony was how they overcame a challenging group identity and embraced their individual and collective accomplishments. An example of this growth - and a proud moment for the SHS community - was that, for the first time in school history, the graduates all wore green robes and donned white stoles. This change in tradition was an effort to move towards a more gender-equitable celebration, and although it did not happen without controversy, it was the perfect symbol of how the graduates grew into a unified and progressive cohort.

In reviewing the co-curricular accomplishments of our student body, there were many triumphs and memorable experiences. Our Athletic Director, Tim MacDonnell, started a Unified Basketball Program that joined students from the Occupational Development Program with SHS athletes. As the team's wins mounted, so did the community support, and an inspirational first season concluded with a loss to Rutland in the Southern Vermont Championship. Senior football player

Ben Tubbs represented SHS in the VT/NH Shrine Maple Sugar Bowl, junior Elijah Pinaka won the Division II indoor high jump championship, and 19 different student athletes earned all-league recognitions. Also, the SHS Booster Club was reborn and the highlight of their renewed energy and efforts was a fun-filled community field day in May at Riverside Middle School. The spring also brought us the annual arts festival where, in addition to the performances from our musicians, three students from Meredith Pelton's AP Portfolio Art class showcased and "defended" their portfolio to a committee of faculty judges. Additionally, our team of drama students received a group award for Originality at 2016 Vermont Drama Festival; senior Andrew Freeman (acting) and sophomore Kylee Charest (stage crew) were also selected to work with a professional director and partake in All Star Cast performance at the state level!

The SHS faculty engaged an extensive amount of professional learning during the 2016-17 academic year. Our nurses, school counselors and social worker were leaders in a district-wide UMatter training. This year-long work culminated with a Suicide and Mental Health Awareness workshop that brought staff members, parents, students and community agencies together to engage in conversations around improving the well-being of the young people of Springfield. Many of our teachers also participated in a second "Teaching with Poverty in Mind" class through the Pennsylvania Learning Network, our Instructional Team participated in a PLC teacher leader training, facilitated by Dr. Peter Noonan, Superintendent of Fairfax, VA City Schools, and our health, music and art educators participated in Specialist Workshops facilitated by Dennis Inhulsen of National Art Education Association.

In closing, we are excited to report four exciting updates to the aesthetics and function of our school building. The second floor student bathrooms were beautifully renovated in the summer of 2015, and this past summer the sprinkler systems in the academic hallways were updated, the basement bathrooms were tiled and renovated, and a "Senior Lounge" was built and furnished in the corner of the SHS library. The students and staff members are grateful for to the maintenance staff and local contractors that worked hard to bring us these changes and are looking forward to future improvements to our locker rooms and auditorium.

The staff of SHS continue to work hard to make the necessary improvements to ensure that the students of Springfield receive the highest quality education we can provide. We thank you for your continued support of our programming.

Bindy Hathorn,
Interim Principal
Jade Costello,
Interim Asst. Principal

OCCUPATIONAL DEVELOPMENT PROGRAM (ODP)

The Occupational Development Program is a collaborative high school special education program operating within Springfield High School. The Occupational Development Program follows the guidelines and mission statements applicable to Springfield High School. ODP offers a curriculum for students who are experiencing difficulties in learning and whose academic levels cannot be met in the traditional secondary curriculum.

Presently, the Occupational Development Program enrolls students from the following towns:

Springfield	20 students
Bellows Falls	0 students
Ludlow	0 student
Windsor	3 students
Chester	3 students

The ODP program has two levels within the program. There is a life skills level and a more academic level to the program. There is a great deal of fluid movement between the life skills level and the more traditional level. Baseline testing at the beginning of the school year helps teachers plan each student's academics. This ensures that we are starting at the proper level with each student when it comes to individual work and addressing IEP goals and objectives. As students' progress, all students know that mainstreamed regular education classes as well as programs at RVTC are possibilities that can be obtained through hard work/effort in the classroom.

The life skills component of the program assists high school age students whose academic abilities are between K and 2nd grade. In addition to academics, students take part in the apartment/life skills experience that is part of this level. The other level of our program follows a more traditional high school model. Specifically, this level works with students who fit the following profile:

- Students are high school age, but their skills are within a 3rd – 6th grade range in either math and language arts or just one area.
- An ODP student might present as socially on grade level and have an average IQ but because of mental health issues, they may miss a lot of school and thus develop major deficits in their academic abilities. Because of the above issues, their behavior may not be appropriate for the mainstream classroom. ODP has the flexibility to work with such students in ways that the traditional high school cannot.
- In the academic area of math, the teacher focuses on the following: the four core foundation areas, branches out to decimals, fractions, and percentages and also focus on functional math (maintaining a checkbook, understanding debit cards, understanding your taxes withheld from your paycheck and how they are computed, working on filing tax returns, and learning about estimation). For some students they progress up through Pre-Algebra.
- In the area of Language Arts students focus on the basic skill areas within reading and writing. Sentence structure, paragraph development and report writing skills are further developed. In addition, spelling and grammar usage are further developed as well.

It is the primary goal of the program to provide the student with a course of studies that will enable each student to reach their highest potential both vocationally and academically. Students may attend classes in the Occupational Development Program, Springfield High School, River Valley Technical Center, or a combination of each.

An additional goal is to provide the student with skills necessary to lead as independent a life as possible. These skills include self-care, shopping, cooking, housekeeping, budgeting, and community living skills. Some of these skills are offered through our apartment program located in Southview. Life

skills are taught within an actual apartment setting.

All students are encouraged to learn appropriate self-advocacy skills needed for a successful transition into life after high school. For instance, students explore areas relative to finding, getting, and keeping a job. As a graduate requirement, an On-the-Job Training component within the ODP Program offers students supervised work-training for high school credit. Students are also paid federal minimum wage for the work hours.

In coordination with the On-the-Job Training component, transition services are provided to assist students in reaching their postsecondary goals and to better prepare them for life as productive, responsible adults. Each graduating student leaves the program with a Summary of Performance which can be used to give information to those who will be working with the student on their postsecondary goals.

All students enrolled in the ODP program have an Individualized Education Program (IEP). As part of the IEP, each student has what is called a Multi-Year Plan (this is an alternate credit accrual plan). Through the Multi-Year Plan, the student's home school will grant a diploma when the student has earned the required number of credits for graduation. Students must also earn at least the stated number of credits in the following areas or related mainstream areas:

- Mathematics, 4 credits
- Communications, 4 credits
- Pre-Vocational Skills, 3 credits
- Vocational Life Skills, 4 credits (this can include technical center courses, ODP home maintenance, ODP Social Skills, etc.)
- Family and Consumer Sciences, 1 credit
- Basic Shop, ½ credit
- On-the-Job Training, 1 credit
- Physical Education, 1 ½ credits
- Health, ½ Credit.

Visits and tours of the ODP program are available and encouraged. Please call 885-7906 for more information or a tour of our program.

Janet Pipkin
Interim Coordinator of
Occupational Development Program

STUDENT SUPPORT SERVICES

Springfield School District is committed to meeting the needs of all children and youth from the ages of three through twenty-one, or graduation from high school. There is a continuum of services designed to meet the needs of students who are experiencing difficulties making progress in the curriculum. Some students require short term interventions; for others modified curricula, or accommodations meet their needs, and some require specialized instruction designed to meet their individual needs in order to experience success in school. Students who require support services are identified by various means, including "child find" activities which are mandated by federal law, and referrals from parents, teachers, human service agencies and the medical community. Generally, support services fall into one of three broad categories: support services offered under Vermont's Multi-Tiered System of Supports (MTSS), provision of modifications and accommodations in the regular curriculum and school environment, under Section 504 of the Rehabilitation Act, and Special Education services.

Support services – Vermont's Multi-tiered systems of supports (MTSS)

Schools are committed to helping all children succeed. They have many ways to help children learn and to ensure those who need additional supports are successful. The Multi-Tier System of Supports (MTSS) is one way schools provide those supports. MTSS is a multi-step process of providing instruction and support to promote the academic and behavioral success of all children. Individual children's progress is monitored and results are used to make decisions about further instruction and intervention.

Modifications and accommodations – Section 504 of the Rehabilitation Act (504 Plan)

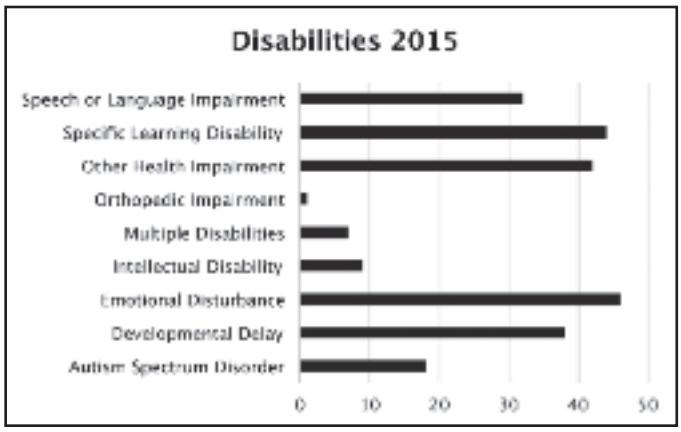
Section 504 of the Americans with Disabilities Act guarantees that people with disabilities will not be discriminated against due to those disabilities in their access to their education. Students protected under Section 504 have been identified as having a disability that has a substantial impact on a major life function such as: caring for one's self, breathing, walking, seeing, hearing, speaking, or learning. A 504 Plan is developed to describe the modifications and/or accommodations that are to be provided to the student who meets the criteria to assure access to the general curriculum.

Special Education Services – Individual Education Plans (IEP)

Criteria for eligibility for special education services are defined by state regulations as defined by the federal legislation – Individuals with Disabilities Education Improvement Act (IDEA). These children have been identified as: a) having a disability b) that adversely effects their education and c) requires specially designed instruction not available in the regular education curriculum.

The Special Education Department works closely with the rest of the district to improve outcomes for our students. The following graphs illustrate the data taken from the Docusped program used by the district for record keeping.

The first chart shows the distribution of students in disabilities for the Child Count turned in Dec. 1 of 2015. For 2015, the overall number of students receiving Special Education Services, ages 3-21 was 237.

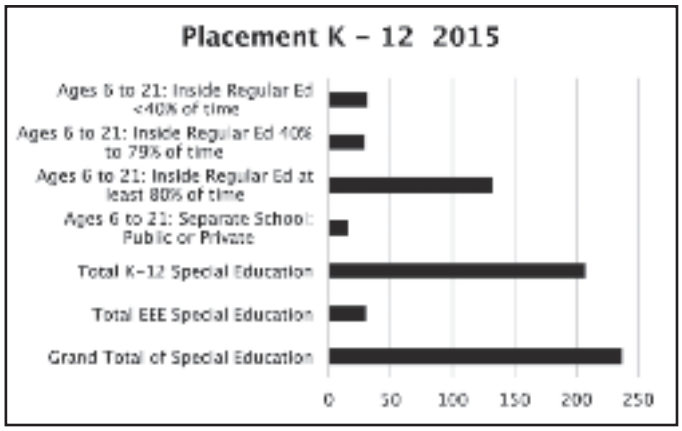


The overall number has been relatively stable. In 2014, it was 226 and in 2013, it was 234. Subsequently, the breakdown by category has been relatively stable as well the last three

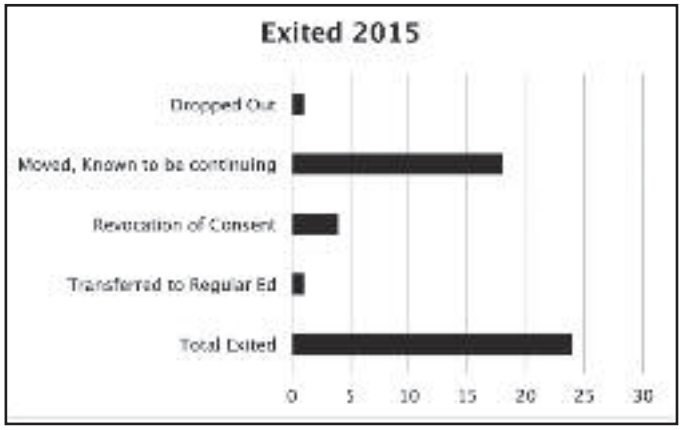
Springfield School District – Student Support Services (Continued)

years. A closer examination reveals small increases over time in the areas of Other Health Impairment and Autism Spectrum Disorders.

The next chart shows the various placement options where students are receiving the majority of their education. The target placement for the K-12 population is the Regular Education Classroom 80% or more of the time.



This final chart shows the reasons for students exiting special education.



We continue to work on increasing the number of students who have successfully transferred to Regular Education. This is what the teachers and other staff working in Special Education hope to see, because it means that the skills and methods that they are teaching the children are working and providing them with the tools they need to be successful in the mainstream class with their non-disabled peers.

Kelly Ryan
Director of Special Services

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INDEPENDENT AUDITOR'S REPORT

To the School Board
Springfield School District, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Springfield School District, Vermont, as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Springfield School District, Vermont, as of June 30, 2016, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters
Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and pensions, and other post-employment benefit information be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Springfield School District, Vermont's basic financial statements. The combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by

U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations,* and is also not a required part of the basic financial statements.

The combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 25, 2017, on our consideration of the Springfield School District, Vermont's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Springfield School District, Vermont's internal control over financial reporting and compliance.

Angolano & Company

Angolano & Company
Shelburne, Vermont
Firm Registration Number 92-0000141

January 25, 2017

SPRINGFIELD SCHOOL DISTRICT
Springfield, Vermont

MANAGEMENT DISCUSSION AND ANALYSIS
For the year ended June 30, 2016

Introduction

This discussion and analysis of the Springfield School District's financial performance provides a narrative introduction and overview of the school district's financial activities for the fiscal year ending June 30, 2016 (FY16). This should be used in conjunction with the financial statements contained in the audit. This is an audit requirement under Governmental Accounting Standards Board Statement # 34 (GASB34).

Financial Statements

This annual audit consists of a series of financial statements, notes, and schedules. They are organized so that the reader can understand the school district both as a financial whole and as a group of operating funds. Exhibits I and II present the district as a financial whole by looking Government-Wide at net assets and activities for the year. Exhibits III through VI are the traditional Fund Financials, audit statements which provide information about the major funds operated by the district. These exhibits detail the activity for the year in those funds and what remains for future spending.

Exhibits I and II are prepared similar to private sector companies, including all the assets and liabilities using the accrual basis of accounting. Under this basis of accounting, all of the current year's revenues and expenses are reported when earned or incurred regardless of when cash is paid or received. Under GASB34 the Government-Wide financials are divided into two kinds of activities. Governmental Activities include the district's programs and services such as instruction, support services, and building operation and maintenance. Business-Type Activities include those services provided on a fee for goods and services basis to recover all of the expenditures of the goods and services provided such as the district's Food Service program.

Exhibit I, the Statement of Net Position, reports all that the district owns (assets) and owes (liabilities). The difference between assets and liabilities is called Net Position. In turn, Net Position is divided among what is invested in capital assets and not readily accessible for other purposes, what is Restricted for specific purposes, and what is Unrestricted and available for future use.

Exhibit II, the Statement of Activities, reports on changes in the district's Net Position from one year to another. The change in Net Position is important because it identifies whether the financial position of the district has improved or diminished. This statement first reports all direct expenses for each functional activity or program. It then reports deducted outside resources or program revenues as a direct reduction to arrive at each programs net cost to the district. General district revenues are then deducted to show the change in Net Position caused by the year's activities

Fund Financials

All of the district's activities are reported in governmental funds which focus on how monies flow into and out of those funds and the balances left, if any, at fiscal year end for future spending as authorized. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can be readily converted to cash.

The Governmental Funds provide a detailed short-term view of the district's general operations and the basic services it provides. This information helps determine whether there are more or less financial resources that can be spent in the near future to finance education and other programs. Governmental Funds do not report capital assets because such assets will be used in operations rather than converted to cash and therefore are not spendable.

The Proprietary Funds account for the district's ongoing activities that are similar to those found in the private sector.

The Fiduciary Funds are those for which the district serves a trustee. The district is responsible for ensuring that assets in these funds are used for their intended purposes and cannot use these assets to finance the general operations of the district. Student activity and scholarship funds are examples of Fiduciary Funds.

Condensed Financial Information – Government-Wide Financials

Table 1 summarizes the district's Net Position at June 30, 2016 and the change from Net Position at June 30, 2015. This gives us a perspective on the district as a whole. FY16 was the second year that Springfield's share of assets and liabilities of the Vermont Municipal Pension program are reflected in the financial report as per GASB requirements.

Table 1
Net Position at June 30, 2016 and Change from June 30, 2015
(In thousands of dollars)
Governmental Activities

	FY16	FY15	CHANGE
ASSETS			
Current and Other Assets	$ 3,256	$ 3,211	$ 45
Capital Assets (net)	30,508	31,245	(737)
Total Assets	33,764	34,456	(692)
DEFERRED OUTFLOW (Pension)	725	211	514
LIABILITIES			
Current and Other Liabilities	1,894	1,042	852
Long-Term Liabilities	17,940	19,225	(1,285)
Total Liabilities	19,834	20,267	(433)
DEFERRED INFLOW			
Vermont Municipal Pension	39	462	423
Unearned Revenues	153	206	(53)
NET POSITION			
Net Investment in Capital Assets	12,568	12,020	548
Restricted & Unrestricted	1,895	1,712	183
Total Net Position	$14,463	$13,732	$ 731

Business-type Activities

	FY16	FY15	CHANGE
ASSETS			
Current and Other Assets	$ 522	$ 574	$ (52)
Capital Assets (net)	26	28	(2)
Total Assets	548	602	(54)
LIABILITIES (Current and Other)	41	35	6
DEFERRED INFLOW (Unearned Rev)	6	3	3
NET POSITION			
Net Investment in Capital Assets	26	28	(2)
Unrestricted	475	536	(61)
Total Net Position	$ 501	$ 564	$ (63)

Total Assets for Governmental Activities decreased $692,000. This was mostly due to the $ 736,000 in net depreciation recorded against our capital assets. Liabilities decreased by $ 433,000. The major factor in this decrease was the annual $ 1,285,000 payment to reduce the principal on the K-5 construction bond.

For FY16, district Net Position for Governmental Activities increased $ 731,000 or 5.3%. This compares to a 3.6% increase in FY15. A $ 445,000 increase in capital assets from the district's capital plan was a major reason for this change. The district also had a net General Fund operating surplus of $ 4,939 in FY16 compared to a net operating surplus of $ 506,344 in FY15. Also there was an increase of $ 937,000 in the recording of Springfield's share of the assets and liabilities of the Vermont Municipal pension program.

For FY16, Net Position for Business-Type Activities decreased by $ 63,000 or 11.1%. This compares to a 12.8 % increase in FY15. The decrease was due to the closing of the Gateway program and the spending down of the fund balance designated for that program.

Table 2 lists both the total cost and the net cost of Governmental Activities for the district. Net cost is the amount after deducting grants and other contributions and revenues that directly offset those services. It reflects the cost of these services that is supported by tax revenues, other local revenues such as tuition, and unrestricted state grants and entitlements.

Table 2
Summary of FY16 Cost of Governmental Activities
(In thousands of dollars)

	Total Cost	Net Cost
Instructional Services	$ 17,920	$ 15,408
Support Services	11,369	10,029
Construction Services	0	0
Total	$ 29,289	$ 25,437

Some 97% of the cost of the district's Governmental Activities was funded through unrestricted state and federal grants and entitlements, the same percentage as in FY15. Since all education property taxes are now considered state revenue, this number includes what was previously referred to as local property tax revenue. Other local revenues and reimbursements provided the remaining 3%. The most significant other local revenue was tuition revenue from students residing in other towns but attending school in Springfield.

Condensed Financial Information – Fund Financials

As per Exhibit IV, the district's combined Governmental Funds received total revenue of$ 28,572,866. This reflects a net increase in revenues of 1.7% from FY15 and compares to a .6% increase in FY15. Revenues were expected to be close to flat since the school budget was slightly lower in FY16. The increase was due to an increase in grant funds.

Total combined Governmental Funds expenditures for FY16 were $ 28,321,933, a 1.9 % increase from FY15 and compares to a .5% decrease in FY15. Expenditures were expected to be close to flat since the school budget was slightly lower in FY16. This increase was again due to an increase in grant funds.

The district's General Fund includes most activities involving the annual appropriated operating budget. The district's budget is prepared according to the requirements of Vermont law and school district policy and procedures. The operating budget contains proposed expenditures and estimated revenues anticipated to cover the operations of the school district for the year.

District policy allows the superintendent to transfer unencumbered budgetary funds among budgeted accounts. All such budget transfers in excess of $ 1,000 are reported to the school board.

In FY16 the General Fund budget was designed to operate at a deficit in the amount of $ 511,835 which would be covered by a surplus of $ 511,835 from prior budget years. Actual FY16 revenues exceeded expenditures by $ 4,938. So, instead of spending down that $ 511,835 prior year surplus, it added to it, making the new surplus amount $ 516,774. This surplus will be applied to the FY18 budget.

The Capital Projects Fund includes the activities associated with the reserve funds established by the voters, the capital projects funded through the school budget, and the $32.8 million bond vote to consolidate, renovate and expand Union, Elm Hill, and Park elementary schools. The voters have established reserve funds for vehicle replacement, roofing, capital projects, and the HDEC facility improvement. At Town Meeting in March, 2012 the voters established an Energy Reserve Fund. When the budget for energy costs (fuel oil, wood pellets, wood chips, electricity, etc.) exceeds actual expenditures then the School Board may transfer funds into this reserve fund. When actual energy costs exceed the budget the School Board may withdraw funds from this reserve fund to cover the overrun.

The fund balance in the Capital Projects fund grew in FY16 by $ 202,507. This represented yet to be completed capital projects the funding for which had been included in prior year budgets. An ongoing program of bathroom renovations at Riverside Middle School was the largest of these projects. As mentioned earlier in this report, Governmental Funds do not report capital assets because such assets will be used in operations rather than converted to cash and therefore are not spendable.

The Private Purpose Trust Fund includes the activities of gifts and donations made to the district and scholarship funds administered by the district. In FY16 the fund balance decreased by $ 21,592 due to the expenditure of funds donated in previous years.

Capital Assets

As required under GASB34, the district is reporting its capital assets in Note 5 of the financial statements. The district has researched and documented the historical costs of the various assets owned by the district and applied appropriate charges against the cost to record depreciation. Additions to capital assets in FY16 amounted to $ 425,495 due to capital improvements finished in that year. Accumulated depreciation in FY16 totaled $ 1,161,831. The net decrease in capital assets in FY16 was therefore $ 736,336. With the completion of the elementary schools construction bond and the capitalization of the improvements to those buildings we can expect that depreciation will continue to outpace additions to our capital assets.

Since FY04 the school budgets have included between $ 175,000 and $ 865,000 each year to be directed toward capital needs as outlined in the district's Capital Plan.

Long-Term Debt

At June 30, 2016 the district had $ 17,940,000 in outstanding long term debt. This is the principal balance remaining on the bond for the K-5 Building Renovation project.

Current Issues

As with many other Vermont schools, the Springfield School District has been experiencing a decline in student enrollment. From FY92 to FY16, K-12 enrollment declined from 1,947 to 1,250, some 35.8/%. Currently Springfield is mirroring the Vermont trend by experiencing an average drop in enrollment of 1% per year. Under Vermont's education funding system, increases or decreases in enrollment directly affect state revenue for school operations.

The district passed a bond issue for $ 32.8 million in November 2006 to consolidate, upgrade and repair its three elementary schools. Elm Hill and Union Street Schools were renovated and expanded as Phase One of that project. During Phase Two both buildings were further expanded and Park Street was closed as an elementary school. As of FY11 the project was considered complete with the reopening of the two schools. Punch list items were completed in FY12. There is a balance of $ 227,788 in the project at the end of FY16.

A flat or declining trend in the fair market value of property and revenue shortfalls at the State level have and will continue to drive up school tax rates not just in Springfield but in most if not all Vermont towns. These pressures have resulted in very tight budgets the past five years. That trend may continue over the next few years at least.

Contact for Further Information

This financial report is designed to provide citizens, taxpayers, and creditors with a general overview of the district's finances and to reflect the district's accountability for the monies it receives. Questions about this report or additional financial information needs should be directed to Steven Hier, Director of Fiscal Services, Springfield School District, 60 Park St., Springfield, Vermont, 05156 or at 802-885-5141, ext. 14

Springfield School District
District-Wide Statement of Activities
For The Year Ended June 30, 2016

EXHIBIT II

Functions/Programs	Expenses	Program Revenues: Charges for Services	Program Revenues: Operating Grants and Contributions	Program Revenues: Capital Grants and Contributions	Net (Expense) Revenue and Changes in Net Assets: Primary Government: Governmental Activities	Net (Expense) Revenue and Changes in Net Assets: Primary Government: Business-Type Activities	Net (Expense) Revenue and Changes in Net Assets: Primary Government: Total
Governmental Activities:							
Direct Services	$ 17,919,857		$ 2,511,697		$(15,408,160)		$(15,408,160)
Support Services:							
Student Services	2,996,662		462,067		(2,534,595)		(2,534,595)
Instructional Staff Services	1,390,622		522,900		(867,722)		(867,722)
General Administrative Services	431,999		57,439		(374,560)		(374,560)
Area Administrative Services	1,651,760		5,374		(1,646,386)		(1,646,386)
Fiscal Services	493,951		40,139		(453,812)		(453,812)
Building Operations and Maintenance	3,014,145				(3,014,145)		(3,014,145)
Transportation	851,817		244,538		(607,279)		(607,279)
Other Support Services	538,484	-	7,531	-	(530,953)		(530,953)
Total Governmental Activities	29,289,297	$ -	3,851,685	$ -	(25,437,612)		(25,437,612)
Business-Type Activities:							
Food Service	575,296	591,734				$ 16,438	16,438
Enterprise Service	1,760,528	1,676,057	-	-		(84,471)	(84,471)
Total Business-Type Activities	2,335,824	2,267,791	-	-		(68,033)	(68,033)
General Revenues:							
Tuition					651,666		651,666
State Revenues not Restricted to Specific Programs					24,696,857		24,696,857
Federal Revenues not Restricted to Specific Programs					484		
Grants and Contributions not Restricted to Specific Programs					42,500		42,500
Private Revenues not Restricted to Specific Programs					50,940		50,940
Investment Earnings					7,931		7,931
Rentals					74,961		74,961
Refunds and Reimbursements					551,768		551,768
Miscellaneous					97,335		97,335
Transfers					(5,000)	5,000	-
Total General Revenues					26,169,442	5,000	26,174,442
Change in Net Position					731,830	(63,033)	668,797
Net Position - Beginning of Year					13,731,561	564,166	14,295,727
Prior Period Adjustments					-	-	-
Net Position - Ending of Year					$ 14,463,391	$ 501,133	$ 14,964,524

The accompanying notes are an integral part of these financial statements

Springfield School District
District-Wide Statement of Net Position
June 30, 2016

EXHIBIT I

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Cash and Cash Equivalents	$ 2,695,344	$ 282,341	$ 2,977,685
Due From Fiduciary Fund	48,388		48,388
Accounts Receivable - State	432,163	87,315	519,478
Accounts Receivable - Other LEAs	31,623		31,623
Accounts Receivable - Other	42,687	133,238	175,925
Prepaid Expenses	5,600		5,600
Inventory		19,326	19,326
Capital Assets, net	30,508,316	25,820	30,534,136
TOTAL ASSETS	$ 33,764,121	$ 548,040	$ 34,312,161
DEFERRED OUTFLOWS OF RESOURCES			
Vermont Municipal Pension	$ 725,063	$ -	$ 725,063
TOTAL DEFERRED OUTFLOWS OF RESOURCES	$ 725,063	$ -	$ 725,063
LIABILITIES			
Cash Overdraft	$ 84,842		$ 84,842
Accounts Payable - Other	160,421	$ 33,881	194,302
Accrued Expenses	305,783	7,235	313,018
Net Pension Liability	1,164,650		1,164,650
Accrued Interest Payable	62,337		62,337
Retirement Incentive Payable	116,006		116,006
Long-Term Liabilities:			
Due Within 1 Year	1,285,000		1,285,000
Due in More Than 1 Year	16,655,000	-	16,655,000
TOTAL LIABILITIES	$ 19,834,039	$ 41,116	$ 19,875,155
DEFERRED INFLOWS OF RESOURCES			
Unearned Revenues	$ 153,086	$ 5,791	$ 158,877
Vermont Municipal Pension	38,668	-	38,668
TOTAL DEFERRED INFLOWS OF RESOURCES	$ 191,754	$ 5,791	$ 197,545
NET POSITION			
Net Investment in Capital Assets	$ 12,568,316	$ 25,820	$ 12,594,136
Restricted For:			
Capital Projects	1,195,345		1,195,345
Other Purposes	1,446,156		1,446,156
Unrestricted (Deficit)	(746,426)	475,313	(271,113)
TOTAL NET POSITION	$ 14,463,391	$ 501,133	$ 14,964,524

The accompanying notes are an integral part of these financial statements

Springfield School District
Combined Balance Sheet
All Governmental Fund Types - Fund Base
June 30, 2016

EXHIBIT III

	Major Funds			
	General Fund	Special Revenue Fund	Non-Major Funds	Totals
ASSETS:				
Current Assets:				
Cash	$ 1,064,147	$ 435,852	$ 1,195,345	$ 2,695,344
Due From Other Funds	1		48,387	48,388
Accounts Receivable - State	271,142	161,021		432,163
Accounts Receivable - Other LEAs	31,623			31,623
Accounts Receivable - Other	14,687			14,687
Prepaid Expenses	5,600			5,600
Refund Deposit	28,000	-	-	28,000
Total Current Assets	1,415,200	596,873	1,243,732	3,255,805
TOTAL ASSETS	$ 1,415,200	$ 596,873	$ 1,243,732	$ 3,255,805
LIABILITIES AND FUND EQUITY:				
Liabilities:				
Cash Overdraft		$ 84,842		$ 84,842
Accounts Payable - Other	$ 160,421			160,421
Accrued Expenses	215,145	1,462		216,607
Deferred Revenue	16,516	136,570	-	153,086
Total Liabilities	392,082	222,874	$ -	614,956
Fund Equity:				
Fund Balances:				
Nonspendable			55,585	55,585
Restricted		374,651	385	375,036
Committed			1,195,345	1,195,345
Unassigned	1,023,118	(652)	(7,583)	1,014,883
Total Fund Equity	1,023,118	373,999	1,243,732	2,640,849
TOTAL LIABILITIES AND FUND EQUITY	$ 1,415,200	$ 596,873	$ 1,243,732	$ 3,255,805

The accompanying notes are an integral part of these financial statements

Springfield School District
Reconciliation of the Balance Sheet to the Statement of Net Position
Governmental Funds
June 30, 2016

Fund Balances – total governmental funds	$ 2,640,849
Amounts reported for governmental activities in the Statement of Net Positions are different because:	
Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds:	
Governmental capital assets	48,336,954
Less accumulated depreciation	(17,828,638)
Other assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds:	
Deferred Outflows – VMERS	725,063
Bonds payable and contractual obligations have not been included in the governmental fund financial statements.	
Bonds Payable	(17,940,000)
Accrued liabilities have not been reflected in the governmental fund financial statements:	
Net Pension Liability	(1,164,650)
Vested Vacation Payable	(89,176)
Retirement Incentive Payable	(116,006)
Deferred Inflows – VMERS	(38,668)
Interest is accrued on outstanding debt in the government-wide financial statements, whereas in the governmental fund financial statements as interest expenditure is reported when due.	(62,337)
Net Position of Governmental Activities	$14,463,391

The accompanying notes are an integral part of these financial statements

Springfield School District
Combined Statement of Revenues, Expenditures,
and Changes in Fund Balances
All Governmental Fund Types - Fund Base
For The Year Ended June 30, 2016

EXHIBIT IV

	Major Funds			
	General Fund	Special Revenue Fund	Non-Major Funds	Totals
REVENUES:				
Tuition	$ 651,666			$ 651,666
Investment Income	7,686		$ 1,793	9,479
Unrealized Gain (Loss) on Investment			(1,548)	(1,548)
Indirect Cost Reimbursement	40,140			40,140
Rentals	74,961			74,961
Donations			42,500	42,500
Services to Other LEAs	436,611			436,611
Sale of Fixed Assets			91,000	91,000
Refunds & Reimbursements	28,519			28,519
Excess Costs	43,998			43,998
Student Activities	2,500			2,500
Miscellaneous	6,335			6,335
Private/Local		$ 319,307		319,307
State	24,929,372	277,916		25,207,288
Federal	-	1,620,110	-	1,620,110
TOTAL REVENUES	26,221,788	2,217,333	133,745	28,572,866
EXPENDITURES:				
Direct Services	13,803,343	1,049,621		14,852,964
Support Services:				
Students	2,360,994	462,067		2,823,061
Instructional Staff	769,576	522,900		1,292,476
General Administration	373,460	57,439	1,100	431,999
Area Administration	1,480,642	5,374		1,486,016
Fiscal Services	453,812	40,139		493,951
Operation & Maintenance of Building	2,539,576			2,539,576
Transportation	819,654	31,307		850,961
Central Support Services	519,760			519,760
Construction Services			514,506	
Other Support Services	11,193			11,193
Debt Services:				
Interest Charges	787,444			787,444
Principal Retirement	1,285,000			1,285,000
Other Outlays		7,531		7,531
Asset Acquisitions:				
Direct Services	209,678			209,678

The accompanying notes are an integral part of these financial statements

Springfield School District
Combined Statement of Revenues, Expenditures,
and Changes in Fund Balances
All Governmental Fund Types - Fund Base
For The Year Ended June 30, 2016

EXHIBIT IV

	Major Funds			
	General Fund	Special Revenue Fund	Non-Major Funds	Totals
Asset Acquisitions (continued):				
Operation and Maintenance of Building	$ 215,817	$ -	$ -	$ 215,817
TOTAL EXPENDITURES	25,629,949	2,176,378	515,606	28,321,933
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	591,839	40,955	(381,861)	250,933
OTHER FINANCING SOURCES (USES):				
Transfers In		834,903	581,900	1,416,803
Transfers Out	(586,900)	(834,903)	-	(1,421,803)
EXCESS OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	4,939	40,955	200,039	245,933
FUND BALANCE, JULY 1, 2015	1,018,179	333,044	1,043,693	2,394,916
FUND BALANCE, JUNE 30, 2016	$ 1,023,118	$ 373,999	$ 1,243,732	$ 2,640,849

The accompanying notes are an integral part of these financial statements

Springfield School District
Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities
For The Year Ended June 30, 2016

Net Changes in fund Balances – total governmental funds	$245,933
Amount reported for governmental activities in the Statement of Activities are different because:	
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is depreciated over their estimated useful lives:	
Expenditures for capital assets	425,495
Less current year depreciation	(1,161,831)
Bond proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of Net Position. Repayment of bond principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.	
Repayment of bonds	1,285,000
Expense reported in the Statement of Activities does not require the use of current financial resources and is therefore not reported as expenditures in governmental funds:	
Accrued Interest Change	3,283
Vested Vacation Payable Change	(626)
Deferred Outflows – VMERS Change	513,897
Net Pension Liability Change	(1,015,298)
Deferred Inflows – VMERS Change	423,424
Current year payments on liabilities for the voluntary exit program (early retirement, etc.) are reported as expenditures in Governmental fund financial statements and as a reduction in debt in the district-wide financial statements.	12,553
Current year granting of voluntary exit programs (early retirements, etc.) are not reported as expenditures in governmental fund financial statements and are reported as an expense and debt in the district-wide financial statements.	0
Change in Net Position of Governmental Funds	$731,830

The accompanying notes are an integral part of these financial statements

Springfield School District **EXHIBIT V**
Balance Sheet Components
Proprietary Fund Type - Enterprise Fund
June 30, 2016

	Food Program	Enterprise	Totals
ASSETS:			
Current Assets:			
Cash	$ 19,251	$ 263,090	$ 282,341
Due From Other Funds	(126,470)	126,470	-
Accounts Receivable - State	87,315		87,315
Accounts Receivable - Other	68,009	65,229	133,238
Inventory	19,326	-	19,326
Total Current Assets	67,431	454,789	522,220
Other Assets:			
Fixed Assets - net	25,820	-	25,820
Total Other Assets	25,820	-	25,820
TOTAL ASSETS	$ 93,251	$ 454,789	$ 548,040
LIABILITIES AND FUND EQUITY:			
Liabilities:			
Accounts Payable - Other	$ 50		$ 50
Accrued Expenses		$ 7,235	7,235
Deposits Payable	24,500	9,331	33,831
Deferred Revenue	5,791	-	5,791
Total Liabilities	30,341	16,566	46,907
Fund Equity:			
Net Position:			
Designated	25,820		25,820
Undesignated	37,090	438,223	475,313
Total Fund Equity	62,910	438,223	501,133
TOTAL LIABILITES AND FUND EQUITY	$ 93,251	$ 454,789	$ 548,040

The accompanying notes are an integral part of these financial statements

Springfield School District
Statement of Revenues, Expenses,
and Changes in Net Position Components
Proprietary Fund Type - Enterprise Fund
For The Year Ended June 30, 2016

EXHIBIT VI
(page 1 of 2)

	Food Program	Enterprise Fund	Totals
Operating Revenues:			
Sales	$ 173,658		$ 173,658
Fees		$ 337,828	337,828
Athletic Gate Receipts		12,120	12,120
Tuitions		1,260,037	1,260,037
Services to Other LEAs	-	13,790	13,790
Total Operating Revenues	173,658	1,623,775	1,797,433
Operating Expenses:			
Salaries and Benefits		1,530,691	1,530,691
Professional Services	272,671	37,762	310,433
Property Services	5,739	86,477	92,216
Contracted Services	35,938	19,289	55,227
Food and Supplies	254,271	47,437	301,708
Equipment	4,390	29,030	33,420
Depreciation	2,287		2,287
Other	-	9,842	9,842
Total Operating Expenses	575,296	1,760,528	2,335,824
Operating Income (Loss)	(401,638)	(136,753)	(538,391)
Non-Operating Revenue (Loss):			
Investment Income	155		155
Donations		12,661	12,661
State Sources:			
Restricted Grants:			
Lunch Match	5,518		5,518
Child Nutrition Breakfast	1,326		1,326
Child Nutrition Other	1,474		1,474
Reduced Lunch Initiative	3,874		3,874
Federal Sources:			
Restricted Grants:			
School Breakfast Program	89,028		89,028
School Lunch Program	253,205		253,205
Fruit & Veggie Grant	21,339		21,339
After School Snack Program	2,869	37,274	40,143

The accompanying notes are an integral part of these financial statements

Springfield School District
Statement of Revenues, Expenses,
and Changes in Net Position Components
Proprietary Fund Type - Enterprise Fund
For The Year Ended June 30, 2016

EXHIBIT VI
(page 2 of 2)

	Food Program	Enterprise Fund	Totals
Cash in Lieu		$ 2,347	$ 2,347
Commodities	$ 39,288	-	39,288
Total Non-Operating Revenues	418,076	52,282	470,358
Increase (Decrease) in Net Position Before Transfers	16,438	(84,471)	(68,033)
Operating Transfers In (Out)	5,000	-	5,000
Increase (Decrease) in Net Position	21,438	(84,471)	(63,033)
Net Position, July 1, 2015	41,472	522,694	564,166
Net Position, June 30, 2016	$ 62,910	$ 438,223	$ 501,133

The accompanying notes are an integral part of these financial statements

Springfield School District
Statement of Cash Flows Components
Proprietary Fund Type - Enterprise Fund
For The Year Ended June 30, 2016

EXHIBIT VII
(page 1 of 2)

	Food Program	Enterprise Fund	Totals
Cash Flows From Operating Activities:			
Received From Customers	$ 144,263	$ 1,588,081	$ 1,732,344
Payments to Employees and Fringe Benefits		(1,529,179)	(1,529,179)
Payments to Vendors and Suppliers	(575,827)	(229,837)	(805,664)
Net Cash Used By Operating Activities	(431,564)	(170,935)	(602,499)
Cash Flows From Noncapital Financing Activities:			
State Aid Received	394,789	39,621	434,410
Support From Private Sources		12,661	12,661
Payments From (To) Other Funds	(147,464)	152,464	5,000
Net Cash Used By Noncapital Financing Activities	247,325	204,746	452,071
Cash Flows From Capital and Related Financing Activities:			
None	-	-	-
Net Cash Used By Capital and Related Financing Activities	-	-	-
Cash Flows From Investing Activities:			
Investment Income	155	-	155
Net Cash Provided By Investing Activities	155	-	155
Net Increase (Decrease) in Cash	(184,084)	33,811	(150,273)
Cash, July 1, 2015	203,335	229,279	432,614
Cash, June 30, 2016	$ 19,251	$ 263,090	$ 282,341
Reconciliation of Operating Income (Loss) to Net Cash Used By Operating Activities:			
Cash Provided From Operating Activities:			
Operating Income (Loss)	$ (401,638)	$ (136,753)	$ (538,391)
Adjustments to Reconcile Net Income to Cash Provided (Used) By Operating Activities:			
Depreciation	2,287		2,287
(Increase) Decrease in Accts Receivable - Other	(31,976)	(41,062)	(73,038)

The accompanying notes are an integral part of these financial statements

Springfield School District
Statement of Cash Flows Components
Proprietary Fund Type - Enterprise Fund
For The Year Ended June 30, 2016

EXHIBIT VII
(page 2 of 2)

	Food Program	Enterprise Fund	Totals
(Increase) Decrease in Inventory	$ (2,407)		$ (2,407)
Increase (Decrease) in Accounts Payable	(411)		(411)
Increase (Decrease) in Accrued Expenses		$ 1,512	1,512
Increase (Decrease) in Deposits Payable		5,368	5,368
Increase (Decrease) in Deferred Revenue	2,581	-	2,581
Total Adjustments	(29,926)	(34,182)	(64,108)
Net Cash Provided (Used) By Operating Activities	$ (431,564)	$ (170,935)	$ (602,499)

The accompanying notes are an integral part of these financial statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Springfield School District ("School District") is organized as a public educational district under the applicable laws and regulations of the State of Vermont. It is governed by a Board of School Directors elected by registered voters of the District to provide public education and grant administration to the residents of the Town. Unless otherwise noted in the auditors report, the accounting policies conform to generally accepted accounting principles, as applicable to governmental units.

The School District financial statements are prepared in accordance with generally accepted accounting principles in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant accounting policies established in GAAP and used by the School District are discussed below. School District also complies with the requirements of the Vermont Department of Education's Handbook for Financial Accounting of Vermont School Systems (The Handbook).

Reporting Entity:
The reporting entity for the School District is based upon criteria set forth by the Governmental Accounting Standards Board (GASB) Codification Section 2100, The Financial Reporting Entity. The financial reporting entity consists of (1) organizations for which the standalone government is financially accountable and (2) the standalone government that is controlled by a separately elected governing body that is legally separate and is fiscally independent. All of the accounts of the School District comprise the standalone government.

The school board is elected by the public and it has the authority to make decisions, appoint administrators and managers, and significantly influence operations. It also has the primary accountability for fiscal matters. Therefore, School District is a financial reporting entity as defined by the Governmental Accounting Standards Board ("GASB") in its Codification Section 2100. There are no component units included within the reporting entity.

Basic Financial Statements - District-wide:
The School District's basic financial statements include both District-wide (reporting School District as a whole) and fund financial statements (reporting School Districts major funds). Both the District-wide and fund financial statements categorized primary activities as either governmental or business type.

The District-wide Statement of Net Position reports all of the non-fiduciary activities of School District. Both the governmental and business-type activities are presented on a consolidated

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

basis and are reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations.

The District-wide Statement of Activity demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include fees paid by recipients or goods or services provided by a function, and grants that are restricted to a particular function. General State Support and other revenues not identified with a function are presented as general revenues.

This District-wide focus is more on the sustainability of the School District as an entity and the change in the School District's net position resulting from the current year's activities.

Basic Financial Statements – Fund Financial Statements:
The financial transactions of the School District are reported in individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprises its assets, liabilities, fund equity, revenues and expenditures/expenses.

The emphasis in fund financial statements is on the major funds in either the governmental or business-type activities categories. GASB Codification Section 2200 sets forth minimum criteria for the determination of major funds. Major individual governmental funds are reported as separate columns in the fund financial statements. The School District reports major governmental funds as follows:

Governmental Fund Types:

- General Fund – The general fund is the School District's primary operating fund and is always classified as a major fund which accounts for typical general government revenues and a wide variety of activities that benefit the School District's as a whole. It accounts for all financial resources except those required to be accounted for in another fund.
- Special Revenue Fund – The special revenue fund focus is on revenues that are restricted or committed to expenditures for specific purposes (other than major capital projects or expendable trusts). The School District accounts for resources restricted to, or committed for, specific purposes by the School District or a grantor in the special revenue fund. Most federal, some State financial assistance and voter committed funds are accounted for in the Special Revenue Fund and sometimes unused balances must be returned to the grantor or the voters at the close of specified project periods.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- Capital Project Fund – The capital projects fund is required when the acquisition or construction of capital assets is financed with general obligation debt. Capital project fund is permitted to be used for accounting and reporting whenever the School District has financial resources that are restricted, committed, or assigned to expenditures for capital outlays for general capital assets, including purchasing or constructing any type of general capital asset.
- Permanent Fund – The permanent fund is used to report resources that are legally held in trust. All resources of the fund, including any earnings or invested resources, may be used to support the organization.

Proprietary Fund Types:

Proprietary Fund – The Proprietary Funds consist of Enterprise Funds and Internal Service Funds. Revenues generally come from fees for services. They use the economic resources measurement focus and full accrual basis of accounting.

Fiduciary Funds, (Not included in District-wide Statements):

Fiduciary Funds are used to report resources held for individuals, private organizations or other governments. The School District reports the following fiduciary funds:

- Agency funds are custodial in nature and do not involve measurements of results of operations.
- Private Purpose Trust Funds account for assets where both principal and interest may be expended. These are accounted for in essentially the same manner as Governmental Fund Types, using the same measurement focus and basis of accounting.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation:

Basis of accounting refers to the point at which revenues or expenditures/expenses are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made regardless of the measurement focus applied.

Both District-wide and business-type activity statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when liabilities are incurred regardless of when related cash flows take place. Grant revenues are recognized when eligibility requirements are satisfied. Fees and charges and other exchange revenues are recognized when earned and expenses are recognized when incurred.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The governmental funds financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recorded when both measurable and available. "Available" means collectible within the current period or within 60 days after year end. Intergovernmental revenues and grants are recognized when all eligibility requirements are met and the revenues are available. Expenditures are recorded when a liability is incurred except for early retirement, and compensated absences, which are recognized to the extent they have matured. When both restricted and unrestricted resources are available for use, restricted resources are used first.

Other Accounting Policies:

Cash and Cash Equivalents:

For purposes of the statement of cash flows for proprietary and similar fund-types, the School District considers highly liquid investments to be cash equivalents if they have a maturity of twelve months or less when purchased.

Interfund Receivables and Payables:

During the course of operations, transactions occur between individual funds that may result in amounts owed between funds. Activities between funds that are representative of lending or borrowing arrangements outstanding at the end of the fiscal year are referred to as "due to/from other funds". All other outstanding balances between funds are also reported as "due to/from other funds". As a general rule, the effect of interfund activity has been eliminated from the government wide financial statements.

Transfers:

Advances between funds that are not expected to be repaid are accounted for as transfers.

Deposits and Investments:

Resources from each fund are pooled for deposit and investment purposes. A separate accounting is maintained for each fund. Deposits and Investments are stated at fair value and are managed in accordance with any legal constraints.

Accounts Receivable:

All receivables are reported net of estimated uncollectible amounts. The accounts receivable balances at year end are from governmental entities, except in the proprietary funds which may have some receivables from individuals, and no allowance for doubtful accounts is considered necessary.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Inventory:
Inventories consist of expendable items held for consumption. They are valued at cost on a first-in, first-out method.

Prepaid Items:
Certain payments to vendors reflect costs applicable to future periods. In the fund based financial statements, the cost of prepaid items is recorded as expenditures when the payments are made. In the District-wide financial statements and the proprietary funds, these items are recorded as prepaid items.

Deferred Inflows of Resources:
The School District recognizes differences between the receipt of funds and the recognition of revenues through the use of unearned revenue accounts. These unearned revenue accounts represent funds that will be recognized as revenues in some future period when the conditions have been met. It also includes the Vermont Municipal Employees Retirement System (VMERS) change in proportional share.

Deferred Outflows of Resources:
The School District recognizes its contributions into the Vermont Municipal Employees Retirement System (VMERS) made after the measurement date as a deferred outflow.

Capital Assets:
Capital assets, which include land, construction in progress, buildings, improvements, furniture, equipment, infrastructure, and vehicles, are reported in the applicable governmental activities column in the governmental wide financial statements. Capital assets are defined by the School District as assets with an initial, individual cost of $5,000 or more and an estimated useful life in excess of one year (categories of assets are depreciated over the following lives; land improvements 10-40 years, buildings 25-50 years, building improvements 10-50 years, infrastructure 10-50 years, furniture & equipment 3-20 years, and vehicles 3-15years). Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Capital assets, except for land and construction in progress are depreciated using the straight-line method over the estimated useful lives with a full year of depreciation taken in the year acquired and none taken in the year of disposal. Land and construction in progress are not depreciated.

Springfield School District
Notes to Financial Statements (continued)
For The Year Ended June 30, 2016

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Long-term Obligations:
In the District-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of Net Position. The face amount of obligations issued is reported as other financing sources.

Pensions:
VSTRS. For purposes of measuring the liability, deferred outflows of resources and deferred inflows of resources, and expense associated with the State's requirement to contribute to the Vermont Teachers Retirement System (VSTRS), information about VSTRS' fiduciary net position and additions to/deductions from VSTRS' fiduciary net position have been determined on the same basis as they are reported by VSTRS. For this purpose, benefit payments (including refunds of contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

VMERS. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Vermont Municipal Employees' Retirement System (VMERS) and additions to/deductions from VMERS's fiduciary net position have been determined on the same basis as they are reported by VMERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Budgetary Data:
The School District is required by state law to adopt a budget for the General Fund. The budget is prepared on the modified accrual basis of accounting which is consistent with generally accepted accounting principles ("GAAP"). Annual appropriations lapse at the end of each fiscal year with the exception of restricted programs indicated as a fund balance restricted or committed. The following procedures are used to establish a budget:

The School Board with assistance from the Supervisory Union and the School District's Administration drafts a budget. The operating budget includes proposed expenditures by line item and the means of financing them.

The budget is adopted by the School Board for presentation to the voters as a warning or article in the annual report.

The voters vote on the total expense amount and not the individual line items at the School District's annual meeting or subsequent special meetings.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Encumbrances:
Encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration and project control in the General Fund, Special Revenue Funds, and Capital Projects Fund. Encumbrances are not liabilities and should be recorded as a reservation of fund balance at year end. For budgetary purposes, appropriations lapse at fiscal year-end. The School District has elected to treat its encumbrances as liabilities for budgetary control purposes.

Use of Estimates:
The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures or expenses during the reporting period. Actual results could differ from those estimates.

Net Resources and Fund Balance:
District-wide Financial Statements:
When the School District incurs an expense for which it may use either restricted or unrestricted net position, it generally uses restricted net position first. Net position on the Statement of net position include the following:

Net Investment in Capital Assets, net of Related Debt – Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

Restricted For Other Purposes – Consists of assets that are restricted by the School District's creditors, by the state enabling legislation, by grantors and by other contributors.

Restricted For Capital Projects – The component of net position that reports the amount of revenue from bond proceeds, grants, and special assessments in excess of expenditures. These funds are restricted for the construction or acquisition of capital assets.

Unrestricted – All other net positions that do not meet the definition of "Restricted For Other Purposes" or "Net Investment in Capital Assets, net of Related Debt".

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fund Based Financial Statements:
In the fund financial statements, governmental funds report fund balances as unassigned, assigned, restricted, committed, spendable, or non-spendable fund balance.

Unassigned Fund Balance – That portion of the general fund, fund balance that contains all spendable amounts not contained in the other classifications. It is used in other funds only to report a deficit.

Assigned Fund Balance – Includes amounts intended to be used by the government for specific purposes, as determined by the Board, but do not meet the criteria to be classified as restricted or committed. In governmental funds other than the general fund, assigned fund balance represents the remaining amount that is not restricted or committed.

Restricted Fund Balance – Includes amounts constrained to specific purposes stipulated by constitution, external resource providers (grantors and contributors), or through enabling legislation.

Committed Fund Balance – Includes amounts constrained for the specific purposes determined by a formal action of the government's highest level of decision-making authority, generally the voters.

Spendable Fund Balance – The portion of the permanent fund balance that is available to be spent on the designated purpose of the fund.

Non-spendable Fund Balance – The portion of the permanent fund balance that has to be maintained, and cannot be spent, or an asset such as inventory or prepaid that are not expected to be converted to cash.

Function and Object Codes:
Function and object codes refer to the account code structure prescribed by the Vermont Agency of Education. The Vermont Agency of Education requires School District to use these codes in order to insure accuracy in building and maintaining a statewide database for policy development and funding plans.

NOTE 2 – CASH, CASH EQUIVALENTS, AND REPURCHASE AGREEMENTS

Cash and cash equivalent deposits with financial institutions at June 30th amounted to $3,232,748. As major revenues are received during the year bank deposits may temporarily exceed insured limits.

Interest Rate Risk:
Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of any investments. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates.

The School District's investment policy does not limit investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Custodial Credit Risk:
Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the School District would not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party.

FDIC insures all accounts held by the same financial institution up to a combined total of $250,000. There are some special provisions which increase this limit.

Concentration of Credit Risk:
The policy of the School District contains no limitations on the amount that can be on deposit in any one financial institution.

The cash deposits held at financial institutions and cash on hand can be categorized according to four levels of risk.

These four levels of risk are as follows:

Category 1 Repurchase Agreements - Deposits which are invested in government securities held by the School District or by its agent in the School District's name.
Category 2 Collateralized Accounts - Deposits which are collateralized with securities held by the pledging financial institution's trust department or agent in the Bank's name.
Category 3 Letter of Credit - Private commercial insurance protection or letter of credit issued by the financial institution to cover funds in excess of FDIC limits.

Springfield School District
Notes to Financial Statements (continued)
For The Year Ended June 30, 2016

NOTE 2 – CASH, CASH EQUIVALENTS, AND REPURCHASE AGREEMENTS (CONTINUED)

Category 4 Deposits which are not collateralized or insured. (includes cash on hand)

The School District uses collateralization agreements to protect deposits not otherwise insured by the FDIC and/or SIPC.

Balances held in each area are as follows:

	Carrying Amount	Bank Balance
- Insured (FDIC) and/or (SIPC)	$ 358,210	$ 361,544
- Category 1	0	0
- Category 2	2,873,988	3,920,243
- Category 3	0	0
- Category 4	550	0
Total deposits	$3,232,748	$4,281,787

The difference between the book balance and bank balance is due to reconciling items such as deposits in transit and outstanding checks. Due to higher cash flows at certain times during the year, the amount of uninsured and not collateralized cash could have been much higher than at year end.

Collateralization agreements of $4,281,787 are securities held by the bank's trust department or agent in the bank's name. Securities consist of municipal bonds, U.S. Government obligations and U.S. Government Agency Bonds.

NOTE 3 – INVESTMENTS

Concentration of Credit Risk:
The investment policy of the School District contains no limitations on the amount that can be invested in any one issuer.

Custodial Credit Risk:
The custodial risk for investments is the risk that, in the event of failure of the counterparty (e.g. broker-dealer) to a transaction, the School District would not be able to recover the value of its investment of collateral securities that are in possession of another party.

NOTE 3 – INVESTMENTS (CONTINUED)

The School District invests its assets in various entities and/or debt instruments as described below. As noted some are insured by the SIPC (Securities Investor Protections Corporation). If the broker-dealer fails, the SIPC provides protection for customer accounts by returning securities registered in the name of the investor, distributing all remaining customer assets on a pro rata basis, and providing SIPC funds for all remaining claims of each customer up to a maximum of $500,000, including up to $100,000 on claims for cash.

Credit Risk:
Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. Investments of the balance sheets of the School District are stated at cost plus applicable accrued interest. Market values include applicable accrued interest. The investment consists of:

	Cost	Market Value
Securities held by School District registered to School District uninsured by SIPC	$ 0	$ 0
Insured (SIPC) and registered held by dealer/broker in School District's name (Book Entry)		
Mutual Funds	Unknown	4,135
Uninsured, registered held by dealer/broker in School District's name (Book Entry)	0	0
Insured (SIPC) unregistered held by dealer/broker	0	0
Uninsured, unregistered held by dealer/broker	0	0
TOTAL	Unknown	$4,135

NOTE 4 - INTERFUND RECEIVABLES

In compliance with GASB 1300.109 School District does not maintain separate bank accounts for each fund, unless it is required by law, or grant agreement. The composition of amounts due to and from other funds as of June 30, 2016 is as follows:

NOTE 4 - INTERFUND RECEIVABLES (CONTINUED)

Fund Financial Statements: Receivable Fund	Payable Fund	Amount
Permanent Fund	Private Purpose Trust Fund	$48,388

District-wide Financial Statements: Receivable Fund	Payable Fund	Amount
Governmental Type	Private Purpose Trust	$48,388

NOTE 5 – CAPITAL ASSETS

Capital activity for the School District for the year ended June 30, 2016 was as follows:

	Primary Government			
	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities:				
Capital assets being depreciated:				
Land Improvements	$ 335,074	$ 0	$ 0	$ 335,074
Buildings	10,443,500	0	54,000	10,389,500
Building Improvements	35,108,469	275,529	0	35,383,998
Furniture and Equipment	1,896,868	149,966	0	2,046,834
Vehicles	127,548	0	0	127,548
Total other capital assets at historical costs	47,911,459	425,495	54,000	48,282,954
Less accumulated depreciation:				
Land Improvements	283,465	7,893	0	291,358
Buildings	10,057,785	130,790	54,000	10,134,575
Building Improvements	4,597,142	947,662	0	5,544,804
Furniture and Equipment	1,643,276	63,310	0	1,706,586
Vehicles	85,139	12,176	0	97,315
Total accum. Depr.	16,666,807	1,161,831	54,000	17,774,638
Governmental activities Capital Assets, Net	$31,244,652	$ (736,336)	$ 0	$30,508,316

NOTE 5 – CAPITAL ASSETS (CONTINUED)

	Primary Government			
	Beginning Balance	Increases	Decreases	Ending Balance
Business-type activities:				
Furniture and Equipment	$ 344,406	$ 0	$ 0	$ 344,406
Less accum. Depr.	316,299	2,287	0	318,586
Business-type activities Capital Assets, Net	$ 28,107	$ (2,287)	$ 0	$ 25,820

Depreciation expense was charged to functions as follows:

Governmental activities:	
Direct Services	$ 820,545
Support Services:	
Students	87,343
Instructional Staff	51,096
General Administration	0
Area Administration	47,933
Fiscal Services	0
Operation and Maintenance of Plant	154,058
Transportation	856
Other Support Services	0
Total governmental activities depreciation expense	$1,161,831

NOTE 6 - ACCRUED VACATION & LEAVE TIME

Accrued vacation and leave time represent vested time earned by employees but not used. If the employee were to leave, this accrued time must be paid. Therefore, it is a liability to the School District at June 30, 2016. Teachers do not receive vacation benefits. Administrative and maintenance personnel are granted vacation leave in varying amounts. The School District has a liability for unused vacation that was allowed to be carried forward. No liability is shown in the fund based financial statement. The liability is reported in the Statement of Net Position as an accrued liability and represents a reconciling item between the fund and District-wide presentations. The amount accrued at year end was $89,176. Vacation pay is charged to operations when taken by the employee of the School District.

NOTE 7 - UNEARNED REVENUE (DEFERRED INFLOWS)

The unearned revenues reported at year end are summarized as following:

Federal funds	$120,454
State funds	9,648
Other funds	6,052
Total unearned revenues	$136,154

NOTE 8 - SICK LEAVE

It is the School District's policy to permit employees to earn varying amounts of sick pay benefits. Such sick leave benefits do not vest under the School District's policy, accordingly benefits must be used during employment. Since the employees' accumulating rights to receive compensation for future absences are contingent upon the absences being caused by future illnesses and such amounts cannot be reasonably estimated, a liability for unused sick leave is not recorded in the financial statements.

Per the Master Agreement, the teaching staff shall earn 15 sick days per year, and may accumulate a maximum of 90 days, but only 75 can be carried forward from one year to the next. At the end of the year, any days over 75 will be dropped from the accumulation.
Teachers who had 75 or more accumulated days as of June 30, 2011, shall retain said days to a maximum of 120 days until the teacher uses said days. Calendar year non-teaching staff earn 15 sick days per year, and may accumulate a maximum of 100 days. School-year non-teaching staff earn 15 sick days per year, and may accumulate a maximum of 75 days. Administrators earn 15 sick days per year, and may accumulate a maximum of 120 days.

Per the Administrator's Contracts, unused sick days in excess of 120 days at June 30th, shall be bought out at the rate of $10 per day, payable in the next fiscal year. One employee qualified for this buy out and received the buyout for an actual liability to the District at June 30, 2016, in the amount of $130.

Per the Master Support Staff Agreement, support staff who work at least 20 hours per week with perfect attendance for the school year will be paid a $100 bonus in the next fiscal year. Part-time employees will be pro-rated. No one earned the bonus for the fiscal year 2015-2016 so there is no liability related to this bonus on June 30, 2016.

NOTE 9 – OPEB AND TERMINATION BENEFITS

The Governmental Accounting Standards Board (GASB) Codification Section P50 requiring the entire liability for Other Post Employment Benefits (post-employment health care benefits) to be accrued. The School District does not offer any OPEB plans and has no liability under Codification P50.

Voluntary termination benefits are governed by GASB Codification Section T25 and are recognized in the District Wide Activities to the extent they become payable in the current year. The School District offers:

Per the Administrators Contracts, administrators shall receive $25 per day for each accumulated sick day upon retirement, payable in the next fiscal year. No administrators retired leaving no actual liability to the District at June 30, 2016. One administrator was eligible for this buy back for a total contingent liability to the District at June 30, 2016, of $3,325.

Per the Master Agreement, upon retirement, teachers will be compensated for all accumulated absence days at the rate of $20.00 per day, payable in the next fiscal year. Six teachers retired in FY16 with an actual liability to the District of $9,900. The contingent liability to the District at June 30, 2016, for the 28 teachers eligible for this buy back is $46,395.

Per the Master Agreement, upon retirement, support staff with 15 years of service in the District will be compensated prior to June 30th of the year in which he/she retires for all accumulated sick leave days at $30 per day. Since this is paid prior to June 30th, there is no actual liability or contingent liability at June 30, 2016. The most that could have been paid out prior to June 30, 2016, by the District was for 17 eligible people totaling $33,218.

Per the Master Agreement, any teacher or administrator who retires from the District and has at least 20 years of seniority in the District, shall be eligible for a $14,500 early retirement stipend, paid in 3 equal annual installments available after July 1st of the year of retirement and the following two years. Annual cash payments shall be made into the employee's 403(b) account in accordance with the District's 403(b) Plan or a similar qualified retirement account. The employee must make application on or before January 1st of the calendar year of retirement. For the purposes of this section, retirement is defined as collecting a retirement pension form either the State Teachers Retirement System or the Vermont Municipal Employee Retirement System. As of June 30, 2016, twenty-four teachers and two administrative employees qualify for this incentive for a future contingent liability to the District in the amount of $377,000. No employees retired under this incentive in FY16.

NOTE 9 – OPEB AND TERMINATION BENEFITS (CONTINUED)

The current future liability to the District for teachers who have taken this incentive this year and in a prior year is as follows:

For the year ending June 30, 2017	$ 58,000
2018	38,664
2019	19,332
Totals	$116,006

Per the Master Agreement, any support staff employee who retires with twenty (20) or more years of service in the District and is age sixty-two (62) or with thirty (30) or more years of service in the District and is age fifty-five (55) and receives a pension will receive a one-time retirement benefit of $4,000 payable in the next fiscal year to the employee's 403(b) account in accordance with the District's 403(b) Plan or a similar qualified retirement account. No employees retired under this incentive in FY16 so there is no future liability. As of June 30, 2016, twelve employees qualified for this incentive for a contingent liability to the District in the amount of $48,000.

NOTE 10 - LONG-TERM OBLIGATIONS

The School District issues general obligation bonds and notes to finance the acquisition and construction of major capital facilities, renovations, and equipment purchases. General obligation bonds are direct obligations and pledge the full faith and credit of the issuing entity. These bonds are generally issued as 5 to 20-year serial bonds with equal amounts of principal maturing each year.

The following is a summary of general obligation bonds & notes:

	Balance July 1, 2015	Borrowings	Retirements	Balance June 30, 2016
BONDS				
Vermont Municipal Bond Bank, Bond Payable, interest at 4.21%, interest paid semi-annually, principal of $1,285,000 due on November 15th, 2010, through 2019, then $1,280,000 due on November 15th through 2029; originally borrowed $25,650,000 in July 2009, to pay off three (3) Notes				

NOTE 10 - LONG-TERM OBLIGATIONS (CONTINUED)

	Balance July 1, 2015	Borrowings	Retirements	Balance June 30, 2016
Payable with the Chittenden Bank for major renovations to the schools.	$19,225,000	$ 0	$1,285,000	$17,940,000
TOTAL BONDS	$19,225,000	$ 0	$1,285,000	$17,940,000

The annual debt service requirement to maturity for general obligation bonds and notes including interest are as follows:

	Principal	Interest	Total
During the year ended June 30, 2017	$ 1,285,000	$ 748,048	$ 2,033,048
2018	1,285,000	705,053	1,990,053
2019	1,285,000	658,910	1,943,910
2020	1,285,000	610,390	1,895,390
2021	1,280,000	559,595	1,839,595
2022-2026	6,400,000	1,969,837	8,369,837
2027-2031	5,120,000	502,170	5,622,170
Totals	$17,940,000	$5,754,003	$23,694,003

The following is a summary of other long term obligation:

	Balance July 1, 2015	Increases	Retirements	Balance June 30, 2016
OTHER LONG-TERM OBLIGATIONS:				
Net Pension Liability	$ 149,351	$1,015,299	$ 0	$1,164,650
Current Portion $87,104				
OPEB and Termination Benefits	$ 128,559	$ 0	$ 12,553	$ 116,006

NOTE 11 – RESTRICTED, COMMITTED AND ASSIGNED FUND BALANCES (Fund Financial Statements)

Restricted, committed and assigned fund balances represent amounts that must be used for specific purposes within that fund and cannot be spent otherwise without prior approval of funding source. A more detailed explanation is provided in Note 1. Reservations at year end are for the following:

NOTE 11 – RESTRICTED, COMMITTED AND ASSIGNED FUND BALANCES (Fund Financial Statements) (CONTINUED)

General Fund Balance Restrictions. Committed and Assigned Components:	
Committed for Fiscal Year 2017-2018 Budget	$ 516,774
Committee for Fiscal Year 2016-2017 Budget	506,344
Total	$1,023,118
Special Revenue Fund Balance Restrictions and Committed Components:	
Restricted for Respiratory Health	$ 1,136
Restricted for VCTF Grant KC	9,549
Restricted for Medicaid EPSDT	32,938
Restricted for Medicaid IEP	331,028
Total	$374,651
Capital Projects Fund Balance Committed Components:	
Vehicle reserve	$ 31,446
Capital Project Reserve	10,111
Roofing Reserve	4,189
HDEC Reserve	385,890
Energy Reserve	200,000
Bond Project	227,788
Other Projects	335,921
Total	$1,195,345
Permanent Funds:	
Non-spendable	$ 55,585
Spendable	(7,198)
Total	$ 48,387
Enterprise Fund Balance Components:	
Athletic Gate	$ 22,249
ODP – Sped. Collab.	61,611
ODP Student Act	1,187
ODP Apartment Program	3,501
LEAP & Summer Daze	327,785
Summer School – Riverside	21,373
Auditorium Lighting	517
Food Program	37,090
Total	$ 475,313

NOTE 11 – RESTRICTED, COMMITTED AND ASSIGNED FUND BALANCES (Fund Financial Statements) (CONTINUED)

Private Purpose Trust Fund:	
Scholarship, Awards and Programs	$ 132,729

NOTE 12 – NET RESOURCES RESTRICTED (District-wide Financial Statements)

Restricted net resource balances represent amounts that must be used for specific purposes and cannot be spent otherwise without prior approval of the funding source. Restrictions at year end are for the following:

Net Resources Restricted For Capital Projects:	
Vehicle reserve	$ 31,446
Capital Project Reserve	10,111
Roofing Reserve	4,189
HDEC Reserve	385,890
Energy Reserve	200,000
Bond Project	227,788
Other Projects	335,921
Total	$1,195,345

Net Resources Restricted For Other Purposes:	
Permanent Fund	$ 48,387
Committed for Fiscal Year 2017-2018 Budget	516,774
Committee for Fiscal Year 2016-2017 Budget	506,344
Restricted for Respiratory Health	1,136
Restricted for VCTF Grant KC	9,549
Restricted for Medicaid EPSDT	32,938
Restricted for Medicaid IEP	331,028
Total	$1,446,156

NOTE 13 – TRANSFERS IN THE FUND BASED FINANCIAL STATEMENTS

The School District transfers funds to cover expenditures made in one fund for which the revenues are in another fund, or at the request of the voters. The following transfers were made during the year.

Funds of $581,900 were transferred from the General Fund as per article passed by voters to the Capital Project Fund to add to an energy reserve ($20,000) add to a vehicle reserve ($9,000), and to help pay for various project $(552,900)

NOTE 13 – TRANSFERS IN THE FUND BASED FINANCIAL STATEMENTS (CONTINUED)

Funds of $5,000 were transferred from the General Fund to the Enterprise Fund for the purpose of subsidizing food program operations.

NOTE 14 - PENSIONS

VERMONT STATE TEACHERS' RETIREMENT SYSTEM

Plan Description. VSTRS is a cost-sharing multiple-employer defined benefit pension plan with a special funding situation administered by the Vermont State Teachers Retirement System (VSTRS) that provides benefits for teaching-certified employees of participating school districts. Title 16 of the Vermont State Statutes grants the authority to establish and amend the benefit terms to the VSTRS Board of Trustee. VSTRS issues a publicly available financial report that can be obtained at www.vermonttreasurer .gov/retirement/ VSTRS-financial -reports.

Benefits provided. VSTRS provides retirement, disability, and death benefits. Retirement benefits vary based on group classification (Group A or Group C), years of service, and age at retirement. Details of benefits are explained in Vermont Statutes Annotated Title 16 Section 1937. Five years of service is required for disability eligibility. Details of disability benefits are explained in Vermont Statutes Annotated Title 16 section 1938. Details of death benefits are explained in Vermont Statutes Annotated Title 16 section 1940.

Public school teachers employed within the State of Vermont prior to July 1, 1981 and elected to remain in Group A are eligible for group A benefits. Public school teachers employed within the State of Vermont on or after July 1, 1990 are automatically a Group C member. All employees hired before July 1, 1990 who were Group B members are now Group C members.

Contributions. Per Vermont Statutes Annotated Title 16 Section 1944, contribution requirements of the active employees and the participating school districts are established and may be amended by the VSTRS Board. Title 16 also requires the State to contribute 100 percent of school districts' contractually required contributions, which are actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees are required to contribute 5.5% for Group A, 6% for Group C with less than 5 years of employment and 5% for Group C with more than 5 years of employment of their annual pay. The school districts' contractually required contribution rate for the year ended June 30, 2016 was 13.07 percent of annual school district payroll of which 0 percent of payroll was required from the school districts and 13.07 percent of

NOTE 14 – PENSIONS (CONTINUED)

VERMONT STATE TEACHERS' RETIREMENT SYSTEM (CONTINUED)

payroll was required from the State. State contributions to the pension plan were $1,262,517 for the year ended June 30, 2016.

Pension Liability, Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pension

At June 30, 2015 the State reported a liability of $18,087,725 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of the date. The State's proportion of the net pension liability was based on a projection of the State's long-term share of contributions to the pension plan relative to the total projected contributions of the state and all participating school districts, actuarially determined. At June 30, 2015 the State's proportion was 100 percent.

As a result of its requirement to contribute to VSTRS, the State recognized expense of $1,453,261 for the year ended June 30, 2015. At June 30, 2015, the State reported deferred outflows of resources and deferred inflows of resources from the following sources as a result of its requirement to contribute to VSTRS.

	Deferred Outflows Of Resources	Deferred Inflows Of Resources
Differences between expected and actual experience	$ 228,701	$ 0
Changes in assumptions	657,291	0
Net difference between projected and actual earnings on pension plan investments	673,130	0
Change in proportional share	156,921	(400,666)
Total	$1,716,043	$(400,666)

$1,315,377 reported as deferred outflows/inflows of resources related to pensions resulting from State contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2017. Other amounts reported as deferred outflows of resources and deferred inflows of resources as a result of the State's requirement to contribute to VSTRS will be recognized in expenses as follows:

Year ended June 30:	
2016	$226,347
2017	226,347
2018	426,680
2019	436,003
2020	0
Thereafter	0

NOTE 14 – PENSIONS (CONTINUED)

VERMONT STATE TEACHERS' RETIREMENT SYSTEM (CONTINUED)

Actuarial assumptions. The total pension liability in the June 30, 2014 actuarial valuation was determined using the following actuarial assumptions applied to all periods included in the measurement:

Inflation	3-3.25 percent
Salary increases	4.25 – 8.4 percent, average, including inflation
Investment rate of return	13.83 percent, net of pension plan investment expense, Including inflation

Mortality rates were based on the 12995 Buck Mortality Tables for Males or Females, as appropriate.

The actuarial assumptions used in the June 30, 2015 valuation were based on the results of an actuarial experience study for the five-year period ending June 30, 2010. Expectation of life after disability were based on RP 2000 Disabled Life Tables.

The long-term expected rate of return on System investments was determined using best estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) developed for each major asset class using an econometric model that forecasts a variety of economic environments and then calculates asset class returns based on functional relations hips between the economic variables and the asset classes. These best estimate ranges were combined to produce forecast of the short, intermediate, and longer term horizons by weighting the expected future nominal rates of return by the target asset allocation percentage. The various time horizons in the forecast are intended to capture more recent economic and capital market conditions as well as other plausible environments that could develop in the future over economic cycles. To reflect this in the rate-of-return assumption, a Select and Ultimate assumption setting approach, which is cited in Section 3.6.4 of Actuarial Standard of Practice No. 27 as an alternative to a single assumed rate of return, is employed.

The target allocation and best estimates of arithmetic real rate of return for each major asset class are summarized in the following table:

NOTE 14 – PENSIONS (CONTINUED)

VERMONT STATE TEACHERS' RETIREMENT SYSTEM (CONTINUED)

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Fixed Income	35.0%	1.91%
Equity	32.0	8.61
Alternative	17.0	6.93
Multi-Strategy	16.0	4.88

Discount rate. The discount rate used to measure the total pension liability was 7.95 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate, contributions from school districts will be made at contractually required rates (actuarially determined, and that contributions from the State will be made at current statutorily required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the School District's proportionate share of the net pension liability to changes in the discount rate. The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 7.95 percent, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.95 percentage) or 1-percentage-point higher (8.95 percentage) than the current rate:

	1% Decrease (6.95%)	Discount Rate (7.95%)	1% Increase (8.95%)
School District's proportionate share of The net pension liability	$22,968,153	$18,087,725	$13,993,485

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in the separately issued VSTRS financial report.

Springfield School District
Notes to Financial Statements (continued)
For The Year Ended June 30, 2016

NOTE 14 – PENSIONS (CONTINUED)

VERMONT STATE TEACHERS' RETIREMENT SYSTEM (CONTINUED)

Schedule of the State's proportionate share of the net pension liability (Dollar amounts in thousands).

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
State's proportion of the net pension liability (assets)	1.5%	1.5%	%	%	%	%	%	%	%	%
Sstate'sproportionate share of the net pension liability (assets)	$18,088	$14,420	$	$	$	$	$	$	$	$
Plan fiduciary net position as a percentage of the total pension liability	58%	64%	%	%	%	%	%	%	%	%

Schedule of District contributions (Dollar amounts in thousands)

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Statutorily required contribution	$1,263	$1,084	$	$	$	$	$	$	$	$
Contributions in relation to the statutorily Required contribution	1,263	1,084								
Annual contribution deficiency (excess)	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0

VERMONT MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM (Cost sharing pension plan)

Employees of the District are provided with pensions through the Vermont Municipal Employees' Retirement System (VMERS) – a cost-sharing multiple employer defined benefit pension plan administered by a board of five trustees, known as the Retirement Board. Vermont Statutes Annotated title 24 Section 5062 grants the responsibility for the proper operation and effective provision of the Retirement System to the Retirement Board. VMERS issues a publicly available financial report that can be obtained at www.vermonttreasurer.gov/retirement/muni -financial-reports.

Benefits provided. VMERS provides retirement, disability and death benefits. Details of benefits can be obtained at www.vermonttreasurer.gov/retirement/muni -group-plans and www.vermonttreasurer.gov/retirement/muni -group-comparisons.

Contributions. Per Title 24 Chapter 125 of the Vermont Statutes, contribution requirements of the active employees and the participating School District are established and may be amended by the Retirement Board. Employees and the School District contributions vary based on group classification (Group A, B, C, or D)

NOTE 14 – PENSIONS (CONTINUED)

VERMONT MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM (Cost sharing pension plan) (CONTINUED)

	Group A	Group B	Group C	Group D
Employees' Contributions (% of gross wages)	2.5%	4.875%	9.875%	11.35%
The School District's contributions (% of gross wages)	4.0%	5.5%	7.125%	9.85%

Further information on contributions can be obtained at
www.vermonttreasurer.gov/retirement/muni -group-comparisons .

The School District contractually required contribution rate for the year ended June 30, 2015 was the percentage of annual payroll from the above table, which is actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the School District were $231,305 for the year ended June 30, 2016.

Pension Liability, Pension Expense, and Deferred Outflow of Resources and Deferred Inflows of Resources Related to Pensions.

At June 30, 2016 the School District reported a liability of $1,164,650 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The School District's proportion of the net pension liability was based on a projection of the School District's long-term share of contributions to the pension plan relative to the projected contributions of all participating School Districts actuarially determined. At June 30, 2015, the School District's proportion was 1.51065 percent, which was a decrease of 0.12579 from its proportion measured as of June 30, 2014.

For the year ended June 30, 2016, the School District recognized pension expense of $309,284. At June 30, 2016 the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows Of Resources	Deferred Inflows Of Resources
Differences between expected and actual experience	$ 36,815	$ 0
Changes in assumptions	231,940	0
Net difference between projected and actual Earnings on pension plan investments	225,003	0
Changes in proportion and differences between School District contributions and Proportionate share of contributions	0	(38,668)
Total	$493,758	$(38,668)

NOTE 14 – PENSIONS (CONTINUED)

VERMONT MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM (Cost sharing pension plan) (CONTINUED)

$455,089 reported as deferred outflows/inflows of resources related to pensions resulting from School District contributions subsequent to the measurement date will be recognized as a reduction/increase of the net pension liability in the year ended June 30, 2016. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expenses as follows:

Year ended June 30:	
2016	$ 87,104
2017	87,104
2018	87,104
2019	193,777
2020	0
Thereafter	0

Actuarial assumptions. The total pension liability in the June 30, 2014 actuarial valuation was determined using the following actuarial assumptions applied to all periods included in the measurement:

Inflation	3-3.25 percent
Salary increases	5 percent, average, including inflation
Investment rate of return	6.25 percent, net of pension plan investment expense, Including inflation

Mortality rates were based on the 12995 Buck Mortality Tables for Males or Females, as appropriate.

The actuarial assumptions used in the June 30, 2015 valuation were based on the results of an actuarial experience study for the five-year period ending June 30, 2010. Expectation of life after disability were based on RP 2000 Disabled Life Tables.

The long-term expected rate of return on System investments was determined using best estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) developed for each major asset class using an econometric model that forecasts a variety of economic environments and then calculates asset class returns based on functional relationships between the economic variables and the asset classes. These best estimate ranges were combined to produce forecast of the short, intermediate, and longer term

NOTE 14 – PENSIONS (CONTINUED)

VERMONT MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM (Cost sharing pension plan) (CONTINUED)

horizons by weighting the expected future nominal rates of return by the target asset allocation percentage. The various time horizons in the forecast are intended to capture more recent economic and capital market conditions as well as other plausible environments that could develop in the future over economic cycles. To reflect this in the rate-of-return assumption, a Select and Ultimate assumption setting approach, which is cited in Section 3.6.4 of Actuarial Standard of Practice No. 27 as an alternative to a single assumed rate of return, is employed.

The target allocation and best estimates of arithmetic real rate of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Fixed Income	35.0%	1.91%
Equity	32.0	8.61
Alternative	17.0	6.93
Multi-Strategy	16.0	4.88

Discount rate. The discount rate used to measure the total pension liability was 7.98 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that contributions from School Districts will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the School District's proportionate share of the net pension liability to changes in the discount rate. The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 7.95 percent, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.95 percentage) or 1-percentage-point higher (8.95 percentage) than the current rate:

Springfield School District
Notes to Financial Statements (continued)
For The Year Ended June 30, 2016

NOTE 14 – PENSIONS (CONTINUED)

VERMONT MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM (Cost sharing pension plan) (CONTINUED)

	1% Decrease (6.95%)	Discount Rate (7.95%)	1% Increase (8.95%)
School District's proportionate share of The net pension liability	$2,326,311	$1,164,650	$190,845

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in the separately issued VMERS financial report.

Schedule of the School District's/Town's proportionate share of the net pension liability (Dollar amounts in thousands)

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
School District's proportion of the net pension liability (assets)	1.5%	1.6%	%	%	%	%	%	%	%	%
School District's proportionate share of the net pension liability (assets)	$1,165	$149	$	$	$	$	$	$	$	$
School District's covered-employee payroll	$4,242	$3,962	$	$	$	$	$	$	$	$
School District's proportionate share of the net pension liability (assets) as a percentage of its covered-employee payroll	27%	4%	%	%	%	%	%	%	%	%
Plan fiduciary net position as a percentage of the total pension liability	87%	98%	%	%	%	%	%	%	%	%

Schedule of District contributions (Dollar amounts in thousands)

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Contractually required contribution	$231	$211	$211	$197	$	$	$	$	$	$
Contributions in relation to the contractually Required contribution	231	211	211	197						
Contribution deficiency (excess)	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0
School District's/Town's covered-employee payroll	$4,242	$3,962	$	$	$	$	$	$	$	$
Contributions as a percentage of Covered-employee payroll	5.5%	5.3%	%	%	%	%	%	%	%	%

NOTE 15 - RISK MANAGEMENT

The School District is exposed to various risks of loss related to limited torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees, students and guests; as well as natural disasters. School District uses risk sharing pools and carries commercial insurance to cover these risks. There have been no significant reductions in coverage from the prior year. Management believes such coverage is sufficient to preclude any significant uninsured losses to the School District.

To provide dental insurance to employees the School District decided on July 1, 2002 to stop carrying commercial insurance due to its high cost and high yearly rate increases.

The School District began covering all claims settlements out of its General Fund resources. Claims expenditures are reported when paid. Claim liabilities are not reported. The losses do not include an estimate of claims that have been incurred but not reported. However, unpaid claims and claim estimates are included in the table below.

Changes in the reported liability resulted in the following:

Fiscal Year	Beginning of Fiscal Year Liability	Current Year Claims and Changes in Estimates	Claim Payments	Balance at Fiscal Year End
6/30/06	$10,141	$225,615	$228,879	$ 6,877
6/30/07	6,877	248,411	255,288	0
6/30/08	0	253,168	246,025	7,143
6/30/09	7,143	258,551	258,349	7,345
6/30/10	7,345	289,834	287,760	9,419
6/30/11	9,419	262,665	263,088	8,996
6/30/12	8,996	251,148	250,581	9,564
6/30/13	9,564	290,598	286,900	13,262
6/30/14	13,262	263,638	267,268	9,632
6/30/15	9,632	239,129	235,874	12,887
6/30/16	12,887	219,692	227,727	4,852

In addition, Springfield School District as a member of Vermont School Boards Association (Association), participates in that entity's public entity risk pools. The Association has set up two insurance trusts; Vermont School Board Insurance Trust, Inc. (VSBIT) for Workers Compensation, Multi-Line Intermunicipal School Program, and Unemployment Compensation

NOTE 15 - RISK MANAGEMENT (CONTINUED)

Program, and the Vermont Education Health Initiative (VEHI) for Medical Benefits. VSBIT and VEHI are nonprofit corporations formed to provide insurance and risk management programs for Vermont school districts and are owned by the participating districts. The Trusts are not licensed insurance carriers and members are not protected by the Vermont Insurance Guaranty Association.

To provide insurance coverage, VEHI has established a self-funded fully insured program in conjunction with Blue Cross and Blue Shield (BCBS). A portion of member contributions is used to purchase reinsurance and to fund a reserve required by the reinsurance. Contributions in excess of claims requirements, reserve fund requirements, reinsurance and administrative costs are returned to participants. The pooling agreement does not permit the pool to make additional assessments to its members.

To provide unemployment coverage, VSBIT has established a separate trust of funds from member contributions to pay administrative costs, unemployment claims, and to provide excess reinsurance protection. Contributions are based on payroll expense and the previous two year unemployment compensation experience. In the event that total contributions assessed to and made by all members result in an actual or projected financial deficit and VSBIT is unable to meet its required obligations, the Program will be terminated with each members assessed their proportionate share of the deficit.

To provide worker's compensation coverage, VSBIT has established a separate trust of funds from member contributions to pay administrative costs and workers compensation coverage. Contributions are based upon formulas applied to payroll expense. At the end of the coverage period, the members will be assessed or refunded any difference between estimated contributions and actual expenses.

Multi-Line Intermunicipal School Program provides coverage for Property; Inland Marine and Boiler & Machinery; Crime; Commercial General Liability; Automobile/Garagekeepers; and Educators legal Liability. Annual contributions are based upon appropriate rates applicable to each Member; such rates are set based on recommendations of a qualified actuary, plus a proportionate share of all operational and administrative cost including excess reinsurance premiums incurred by the trust. In the event that total contributions assessed to and made by all members result in an actual or projected financial deficit and VSBIT is unable to meet its required obligations, the Program will be terminated with each members assessed their proportionate share of the deficit.

NOTE 15 - RISK MANAGEMENT (CONTINUED)

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of asset and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 16 - OPERATING LEASES

On December 11, 2013 Springfield School District entered into a lease agreement with Canon Solutions America, Inc. for the lease of seventeen (17) copiers. On August 10, 2015 an addendum was added for additional equipment increasing the lease payments by $826.00 per month for the remaining lease. The total amount due is $214,080, to be paid in monthly installments of $4,460 over four (4) years. The following is a schedule of future minimum lease payments under this lease.

During the year ended June 30, 2017	$ 64,272
2018	32,136
Total	$ 96,408

Total minimum lease payments made this year were $64,272.

NOTE 17 - SUBSEQUENT EVENTS

On August 17, 2016, the Springfield School District entered into a lease agreement with Southview Housing, LP for the lease of space used for the High School for the period July 1, 2016, through June 30, 2017. After June 30, 2017, this lease shall renew on a month by month basis unless terminated by either party. The amount due for the FY17 school-year shall be $460 per month, totaling an annual cost of $5,520.

Total lease payments made this year on the prior lease were $5,280.

NOTE 18 - COMMITMENTS

On July 24, 2015, the School District entered into an agreement with Butler's Bus Service, Inc. for contracted bus transportation services for the period July 1, 2015, through June 30, 2018.

NOTE 18 – COMMITMENTS (CONTINUED)

The contract has a fee schedule for the various trips and contingencies. The minimum annual future cost to the School District is as follows:

During the year ended June 30, 2017	$468,169
2018	479,873
Total	$948,042

On June 30, 2015, the School District entered into an agreement with Café Services for food service operations and management for the school year 2015-2016, with four (4) additional one-year renewals upon consent of both parties. The agreement was renewed for FY 17 on July 18, 2016. The arrangement calls for Café Services to receive all revenues up to the amount of expenses incurred, including a management and administrative fee of $31,500. Revenues that exceed these costs are turned over to the School District. The total projected cost to the District for FY 2016-2017 is $555,135.

The School District participates in various state and federal grant programs, which are governed by various rules and regulations of the grantor agencies. Costs charged to the respective grant programs are subject to audit and adjustment by the grantor agencies; therefore, to the extent that the School District has not complied with the rules and regulations governing the grants, refunds of any money recovered may be required and the collectibility of any related receivable at June 30, 2016 may be impaired. It is the opinion of the School District, that there are no significant contingent liabilities relating to compliance with the rules and regulations governing the respective grants; therefore, no provision has been recorded in the accompanying combined financial statements for such contingencies.

The School District is responsible for the withholding and paying over of certain payroll taxes and related items. At June 30, 2016, School District showed a liability for any taxes due and unpaid. These taxes are subject to audit by the State and federal government. It is the opinion of the School District, that there are no significant contingent liabilities relating to compliance with the rules and regulations governing these or other taxes.

NOTE 19 - CONTINGENCY

Annually, before November 1st, the Secretary of the Vermont Agency of Education notifies each school of its net cost per elementary and/or secondary pupil for the previous school year. If the School District received tuition students from other Vermont School Districts it must determine whether it overcharged the sending District. If it did, it must provide the overcharged District with a credit against current tuition or refund the overcharged amount.

SPRINGFIELD SCHOOL DISTRICT
FY18 PROPOSED BUDGET NARRATIVE SUMMARY

The Springfield School District's proposed budget for Fiscal Year 2018 (FY18) is $30,170,460. This will be voted upon in two parts. The voters of Springfield will vote on an article for $29,220,446. The remaining $950,014 will be voted upon as part of the separate regional vote for the River Valley Technical Center budget.

There are five pages included in this Town Report which present information about the FY18 Proposed School Budget.

The Enrollment Projections page shows that a net decrease of three students is anticipated. The K–12 population will decrease by 15 while the preschool program enrollment will increase by 12.

The Summary page shows a few key informational items. The FY18 Proposed Budget represents a $1,112,451 increase which is a 3.8% increase over the current year. The Residential School Property Tax Rate will decrease by 2.1 cents which will mark the second year in a row where the rate has decreased. The Non-Residential rate, which is fixed by the state and will not change with local spending decisions, will increase by 2 cents.

The Expenditures page breaks down the FY18 budget into general categories. The $1,102,451 increase is due to an increase in students tuitioned to out of district placements. There will be 21 such students next year as compared to the 10 budgeted for in the current year budget. There are other budget increases (allowance for negotiations with the district's unions, closing Park Street by relocating the services currently housed there, etc.) These increases have been offset by other decreases including the elimination of 6.5 staff positions. This brings the total staff reductions over the last four budgets to 43.7.

The Revenues page provides detail on the various revenue sources that fund the school budget. Much of the expenditure increase will be offset by increased Special Education reimbursement from the state. The increase in Education Spending Revenue is only $247,541. Even with that increase, the residential property tax is expected to decrease. Tax revenue only funds 30% of the school budget. Two thirds of Springfield households pay their property taxes based on their income, not their property value, and will be paying a maximum of 2.8% of income in school property taxes which is down from 3% this year.

The Three Year Comparison page provides some historical information and is presented in a format required by the State.

SPRINGFIELD SCHOOL DISTRICT
FY18 PROPOSED BUDGET
ENROLLMENT PROJECTIONS

	Grade Level	FY15 Actual	FY16 Actual	FY17 Projected	FY17 Actual	FY18 Projected	Change
	PRE-K	**140**	**146**	**150**	**133**	**145**	12
	K	85	95	89	99	92	
	1	87	81	90	90	94	
	2	100	81	78	78	86	
TOTAL	**K-2**	**272**	**257**	**257**	**267**	**272**	5
	3	90	112	79	86	79	
	4	81	91	112	110	85	
	5	87	73	88	92	108	
TOTAL	**3-5**	**258**	**276**	**279**	**288**	**272**	-16
	6	96	84	74	71	92	
	7	111	90	83	86	71	
	8	92	109	90	89	85	
TOTAL	**6-8**	**299**	**283**	**247**	**246**	**248**	2
	9	130	117	147	144	120	
	10	119	118	100	99	124	
	11	100	101	112	104	92	
	12	103	98	92	92	97	
TOTAL	**9-12**	**452**	**434**	**451**	**439**	**433**	-6
TOTAL	**K-12**	**1281**	**1250**	**1234**	**1240**	**1225**	-15
TOTAL	**PRE K-12**	**1421**	**1396**	**1384**	**1373**	**1370**	-3

SPRINGFIELD SCHOOL DISTRICT
FY18 PROPOSED BUDGET
SUMMARY

CATEGORY	FY17 AS VOTED	FY17 CURRENT	FY18 PROPOSED	DOLLAR CHANGE	% CHG
Operating Budget	$26,265,895	$26,293,892	$27,420,460	$1,126,568	4.3%
Capital Budget	$578,100	$550,103	$529,500	-$20,603	-3.7%
Grants	$2,065,587	$2,224,014	$2,220,500	-$3,514	-0.2%
Total Budget	$28,909,582	$29,068,009	$30,170,460	$1,102,451	3.8%
Est. Non-Tax Revenue	$19,763,496	$19,603,774	$21,240,180	$1,636,406	8.3%
Est. Tax Revenue (before Income Sensitivity)	$9,146,086	$9,056,463	$8,930,280	-$126,183	-1.4%
Est. Residential Tax Rate	$1.4885	$1.5144	$1.4933	-$0.0211	-1.4%
Est. Non-Residential Tax Rate	$1.3922	$1.3895	$1.4091	$0.0196	1.4%

The Springfield School District has been audited for the 2016 fiscal year. Selected pages from that audit appear in this Town Report. The entire audit is over 100 pages long. The audit is available for review at the School District Central Office at 60 Park Street.

Springfield voters have established five Reserve Funds. These funds may only be used for the specific defined purpose of the fund. The balances at 6/30/16 are as follows:

HDEC Facilities Reserve Fund	$385,890
Vehicle Reserve Fund	$31,446
Capital Projects Reserve Fund	$10,111
Roofing Reserve Fund	$4,189
Energy Reserve Fund	$200,000

SPRINGFIELD SCHOOL DISTRICT
FY18 PROPOSED BUDGET
EXPENDITURES

BUILDING or DEPARTMENT	FY17 CURRENT	FY18 REQUESTED	DOLLAR CHANGE	%AGE CHANGE
Elm Hill	$2,384,979	$2,463,489	$78,510	3.3%
Union	$2,622,313	$2,517,830	-$104,483	-4.0%
Riverside	$2,670,858	$2,663,282	-$7,576	-0.3%
High School	$4,147,371	$4,195,509	$48,138	1.2%
Special Education	$5,714,128	$6,962,495	$1,248,367	21.8%
Plant	$2,788,957	$2,830,842	$41,885	1.5%
Capital Plan	$550,103	$529,500	-$20,603	-3.7%
Central Offices	$1,059,888	$1,070,377	$10,489	1.0%
Debt Service	$2,017,287	$1,965,908	-$51,379	-2.5%
District Wide Services	$1,968,089	$1,800,714	-$167,375	-8.5%
RVTC Obligation	$920,022	$950,014	$29,992	3.3%
General Fund Subtotal	$26,843,995	27,949,960	$1,105,965	4.1%
Grants*	$2,224,014	$2,220,500	-$3,514	-0.2%
GRAND TOTAL	$29,068,009	$30,170,460	$1,102,451	3.8%
VOTED ARTICLES:				
Local Article		$29,220,446		
RVTC Obligation		$950,014		
Total		$30,170,460		

*FY17 number is the actual amount of grants received for the year. When the FY17 budget was passed, $2,065,587 was the estimated number of grants.

SPRINGFIELD SCHOOL DISTRICT
FY18 PROPOSED BUDGET
ESTIMATED REVENUES

Revenue Source	ACTUAL FY15	ACTUAL FY16	ANTICIPATED FY17	ESTIMATED FY18	Difference
TOTAL BUDGET (adj. for actual grants)	$28,497,079	$28,865,440	$29,068,009	$30,170,460	$1,102,451 3.8%
LESS OTHER REVENUES					
State Aid - Special Education	$2,608,522	$2,967,251	$3,292,943	$4,242,450	$949,507
State Aid - Pupil Transportation	$208,367	$213,231	$215,000	$204,6780	-$10,322
State Reimbursements - Driver Ed.	$9,578	$8,815	$9,000	$9,000	$0
State and Federal Grants	$2,171,135	$1,979,234	$2,224,014	$2,220,500	-$3,514
Tuitions (K-12)	$757,125	$649,730	$684,207	$607,806	-$76,401
Tuitions (Special Education)	$59,357	$43,998	$45,000	$45,000	$0
Interest Income	$6,895	$7,686	$7,000	$8,000	$1,000
Rentals	$72,850	$74,961	$18,000	$18,000	$0
Athletic Gate Receipts	$2,500	$2,500	$2,500	$2,500	$0
Revenues from RVTC	$377,856	$361,589	$368,117	$365,066	-$3,051
Revenues from HDEC	$84,640	$75,022	$77,781	$76,042	-$1,739
Miscellaneous Revenues	$69,498	$43,240	$75,000	$60,000	-$15,000
Indirect Costs from Grants	$35,782	$40,140	$36,000	$40,000	$4,000
Prior Year Surplus or Deficit	-$202	$511,835	$506,344	$516,774	$10,430
TOTAL OTHER REVENUES	**$6,463,903**	**$6,979,232**	**$7,560,906**	**$8,415,816**	**$854,910**
RVTC State Aid Flow Thru	$438,716	$508,470	$558,173	$576,369	$18,196
Education Spending Revenue	$21,222,650	$21,152,471	$20,948,930	$21,178,275	$229,345
TOTAL	**$21,661,366**	**$21,660,941**	**$21,507,103**	**$21,754,644**	$247,541
Estimated Equalized Pupils	1341.85	1331.78	1325.17	1314.4	-10.77
Education Spending Per Pupil	$16,143	$16,265	$16,230	$16,551	$321
Common Level of Appraisal	109.88%	109.86%	110.47%	110.00%	-0.47%
Estimated Residential School Tax Rate*	$1.5498	$1.5495	$1.5144	**$1.4933**	
Change from prior year	$0.0309	-$0.0003	-$0.0351	**-$0.0211**	
Percentage Change	2.0%	0.0%	-2.2%	**-1.4%**	
Estimated Non-Residential School Tax Rate*	1.3788	1.3972	1.3895	**$1.4091**	
Change from prior year	$0.0348	$0.0184	-$0.0077	**$0.0196**	
Percentage Change	2.6%	1.3%	-0.5%	**1.4%**	
Income Sensitivity - Maximum Percentge of Income to be paid in School Property Tax		3.4%	3.0%	2.8%	

ASSUMPTIONS:

December 1 Tax Commissioner Yield of $10,076
December 1 Tax Commissioner Non Residential Tax Rate of $1.55
December 1 Tax Commissioner Income Yield of $11,875
December 15 Equalized Pupil Count of 1314.4
December 26 CLA of 100.00%

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES ONLY

District: **Springfield**
County: **Windsor**

T193
Springfield

					Property dollar equivalent yield	Homestead tax rate per $100 of equalized property per equalized pupil	
					10,076	1.00	
					11,876	Income dollar equivalent yield per 2.0% of household income	
		Expenditures	**FY2015**	**FY2016**	**FY2017**	**FY2018**	
1		**Budget** (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	$28,136,012	$28,742,934	$28,909,882	$29,220,449	1.
2	plus	Sum of separately warned articles passed at town meeting +	-	-	-		2.
3	minus	Act 144 Expenditures, to be received from Education Spending (Worksheet, if applicable) -	-	-	-		3.
4.		**Locally adopted or warned Budget**	$28,136,012	$28,742,934	$28,909,882	$29,220,449	4.
5.	plus	Obligation to a Regional Technical Center School District if any +	-	-	-	$950,014	5.
6.	plus	Prior year deficit repayment of deficit +	-	-	-		6.
7.		**Total Budget**	$28,136,012	$28,742,934	$28,909,882	$30,170,463	7.
8.		S.U. ASSESSMENT (included in local budget) - informational data	-	-	-		8.
9.		Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
		Revenues					
10		Offsetting revenues (categorical grants, donations, tuitions, sweeps, etc., excluding local Act 144 tax revenue)	$6,474,646	$7,061,993	$7,402,479	$8,416,816	10.
11	plus	Capital debt aid for eligible projects pre-existing Act 60 +	-	-	-		11.
12	minus	All Act 144 revenues, including local Act 144 tax revenues (excess of cost reimbursement) -	-	-	-		12.
13		**Offsetting revenues**	$6,474,646	$7,061,993	$7,402,479	$8,416,816	13.
14		**Education Spending**	$21,661,366	$21,680,941	$21,507,103	$21,754,044	14.
15		Equalized Pupils	1,342.55	1,331.78	1,326.17	1,314.40	15.
16		**Education Spending per Equalized Pupil**	$16,134.46	$16,284.65	$16,229.69	$16,551.01	16.
17	minus	Less ALL net eligible construction costs (or P&I) per equalized pupil -	$728.65	$722.05	$711.90		17.
18	minus	Less share of SpEd costs in excess of $50,000 for an individual (per eqpup) -	$6.94	$17.36	$18.00		18.
19.	minus	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup) -					19.
20	minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup) -	-	-	-		20.
21.	minus	Estimated costs of new students after census period (per eqpup) -	-	-	-		21.
22.	minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup) -	-	-	-		22.
23.	minus	Less planning costs for merger of small schools (per eqpup) -	-	-	-		23.
24	minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup) -	[illegible]		-		24.
			District = $16,000	District = $17,100	Average district = $16,466.48	Average district = $17,386.00	
25.		Excess spending threshold	$16,100.00	$17,100.00	$16,466.48	$17,386.00	25.
26.	plus	Excess Spending per Equalized Pupil over threshold (if any) +	-	-	-	-	26.
27.		Per pupil figure used for calculating District Equalized Tax Rate	$16,134	$16,285	$16,230	$16,551.01	27.
28.		District spending adjustment (minimum of 100%)	172.759% based on $16,284	171.949% based on $16,284	167.290% based on $16,551.01	166.202% based on $16,551.01	28.
		Prorating the local tax rate					
29.		Anticipated district equalized homestead tax rate (to be prepared by line 28) [$16,551.01 ÷ ($10,076.00 / $1.00)]	$1.7329 based on $0.00	$1.7023 based on $0.00	$1.6730 based on $1.00	$1.6426 based on $1.00	29
30		Percent of Springfield equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30
31.		Portion of district eq homestead rate to be assessed by town (100.00% x $1.64)	$1.7329	$1.7023	$1.6730	$1.6426	31
32		**Common Level of Appraisal (CLA)**	109.58%	109.86%	110.47%	110.00%	32
33		Portion of actual district homestead rate to be assessed by town ($1.6426 / 110.00%)	$1.5499 based on $0.00	$1.5495 based on $0.00	$1.5144 based on $1.00	$1.4933 based on $1.00	33
		If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
34		Anticipated income cap percent (to be prepared by line 38) [$16,551.01 ÷ $11,876] x 2.00%]	2.19% based on 1.00%	2.10% based on 1.00%	2.06% based on 1.00%	2.79% based on 2.00%	34
35		Portion of district income cap percent applied by State (100.00% x 2.79%)	2.19% based on 1.00%	2.10% based on 1.00%	2.06% based on 1.00%	2.79% based on 2.00%	35
36			-	-	-	-	36
37			-	-	-	-	37

- Following current statute, the Tax Commissioner recommended a property yield of $10,076 for every $1.00 of homestead tax per $100 of equalized property value. The Tax Commissioner also recommended an income yield of $11,876 for a base income percent of 2.0% and a non-residential tax rate of $1.550. New anti-cyclonic data will likely change the proposed property and the income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage caps 2.0%.

SUMMARY OF THE WARRANT FOR FEBRUARY 29, 2016 AND MARCH 1, 2016 ANNUAL TOWN AND TOWN SCHOOL DISTRICT MEETING

The legal voters of the Town of Springfield and Town of Springfield School District were notified and warned to meet at the Springfield High School Cafeteria in said Town on Monday, February 29, 2016 at 7:30 p.m. (7:30 o'clock in the afternoon) to act upon all matters which may be voted upon by acclamation and not otherwise to be voted by ballot, following which all articles to be voted by Australian Ballot on March 1, 2016, were discussed, and then to adjourned to the Riverside Middle School Gymnasium at 8:00 a.m. (8:00 o'clock in the forenoon) on March 1, 2016, to vote by ballot for Town and Town School District Officers, for all appropriations to be voted by ballot, and all other items of business to be voted by ballot.

ARTICLE 1: Town Officers and town School District Officers were elected by Australian Ballot as shown on the listing in the front of this report.

ARTICLE 2: Voted to receive and act on reports of the Town Officers, Town School District Officers and Committees.

ARTICLE 3: Voted to authorize a salary of FIFTY and 00/100 DOLLARS ($50.00) per meeting for the Town Moderator for the ensuing year.

ARTICLE 4: Voted to authorize payment to each Selectman the sum of FIVE HUNDRED and 00/100 DOLLARS ($500.00) to help defray the costs and expenses incurred in serving the Town in that office.

ARTICLE 5: Voted to appropriate the sum of ELEVEN MILLION, NINETEEN THOUSAND, TWO HUNDRED TWENTY ONE and 00/100 DOLLARS ($11,019,221.00) for the budget of the Town for salaries, incidental and necessary Town expenses, including highways, and for the purposes for which the law requires appropriations, and for which a Town may legally vote.

ARTICLE 6: Voted to authorize the Board of Selectmen to expend such grant monies, gifts, or bequests which may be received by the Town of Springfield in accordance with the terms of said grants, gifts, or bequests.

ARTICLE 7: Voted to appropriate the sum of FOUR HUNDRED THOUSAND and 00/100 DOLLARS ($400,000.00) for repaving, road construction, gravel road improvements, and ancillary professional services for the projects specified in the Road Surface Management System Report dated March 2015.

ARTICLE 8: Voted to resolve pursuant to 24 V.S.A. §3206 that: (1) One or more slum or blighted areas exist in the Town of Springfield; and (2) The rehabilitation, conservation, redevelopment, or a combination thereof, of such area or areas is necessary in the interest of the public health, safety, morals or welfare of the residents of the Town of Springfield.

ARTICLE 9: Voted to allow the Springfield Town School District authorize the Town Treasurer, subject to the direction and approval of the Board of School Directors, to borrow money to meet the requirements of the Town School District for the ensuing year, and also authorize the Town Treasurer, subject to the approval of the Board of School Directors, to borrow money in anticipation of taxes rated to meet the requirements of the Town School District for the ensuing year.

ARTICLE 10: Voted to authorize a salary of FIFTY and 00/100 DOLLARS ($50.00) per meeting for the Town School District Moderator for the ensuing year, the funds for which are included in the school budget.

ARTICLE 11: Voted to approve the payment to each School Board member of FIVE HUNDRED and 00/100 DOLLARS ($500.00) to help defray the costs and expenses incurred in serving in that office, the funds for which are included in the school budget.

ARTICLE 12: Voted to approve the Springfield Town School District school board to spend TWENTY SEVEN MILLION, NINE HUNDRED EIGHTY NINE THOUSAND, SIX HUNDRED EIGHTY FIVE and 00/100 DOLLARS ($27,989,685.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year. It is estimated that this proposed budget, if approved, will result in education spending of $16,230.00 per pupil. This projected spending per equalized pupil is .22 % lower than spending for the current year.

ARTICLE 13: Voted to appropriate the sum of TWO THOUSAND and 00/100 DOLLARS ($2,000.00) to the Springfield Community Band for eight (8) concerts.

ARTICLE 14: Voted to raise and appropriate the sum of NINE THOUSAND and 00/100 DOLLARS ($9,000.00) to Southeastern Vermont Community Action (SEVCA) to assist Springfield in responding to the emergency needs of the community and to provide all available and applicable services to families and individuals in need.

ARTICLE 15: Voted to raise and appropriate the sum of SIXTY THREE THOUSAND, FIVE HUNDRED and 00/100 DOLLARS ($63,500.00) to help support the high-quality home health, maternal and child health, and hospice care provided in patients' homes and in community settings by the Visiting Nurse and Hospice for VT and NH. Care is provided regardless of ability to pay.

ARTICLE 16: Voted to raise and appropriate the sum of EIGHT THOUSAND, FIVE HUNDRED and 00/100 DOLLARS ($8,500.00) for the support of Senior Solutions (formerly Council on Aging for Southeastern Vermont) for help to support seniors and their families who are trying to remain at home and not be placed in a nursing home.

ARTICLE 17: Voted to raise and appropriate the sum of FOUR THOUSAND and 00/100 DOLLARS ($4,000.00) to help support the Valley Health Connections (formerly Precision Valley Free Clinic) to help the uninsured access health care.

ARTICLE 18: Voted to appropriate the sum of TWELVE THOUSAND, FIVE HUNDRED and 00/100 DOLLARS ($12,500.00) for the support of the Current operated by Southeast Vermont Transit, Inc., to provide transit services to the residents of the Town of Springfield.

ARTICLE 19: Voted to appropriate the sum of THREE THOUSAND, THREE HUNDRED and 00/100 DOLLARS ($3,300.00) to Green Mountain RSVP & Volunteer Center of Windsor County to develop opportunities for people age 55 and older to positively impact the quality of life in the community of Springfield through volunteer service.

ARTICLE 20: Voted to appropriate the sum of TEN THOUSAND and 00/100 DOLLARS ($10,000.00) to assist with the cost of operating the Meals on Wheels Program of Greater Springfield that provides daily hot & cold congregate and home delivered meals and other nutritional needs to the qualified residents of Springfield.

ARTICLE 21: Voted to appropriate the sum of THREE THOUSAND and 00/100 DOLLARS ($3,000.00) to Windsor County Partners, for youth mentoring services provided to the children of Windsor County.

ARTICLE 22: Voted to appropriate the sum of FIVE THOUSAND and 00/100 DOLLARS ($5,000.00) to the Springfield Supported Housing to assist families and individuals find permanent housing and provide in home case management services for 6 months to two years after placement.

ARTICLE 23: Voted to appropriate the sum of FIFTY-FIVE THOUSAND and 00/100 DOLLARS ($55,000.00) to the Springfield Family Center to assist with the cost of providing a free meal daily, a free food shelf, and other services related to hunger, homelessness and related social-service needs in the community.

ARTICLE 24: Voted to appropriate the sum of FOUR THOUSAND and 00/100 DOLLARS ($4,000.00) to the Women's Freedom Center for general budget support to provide services to women and their children who are experiencing emotional, physical and/or sexual abuse and are residents of the Town.

ARTICLE 25: Voted to appropriate the sum of NINE THOUSAND, FIVE HUNDRED and 00/100 DOLLARS ($9,500.00) to the Springfield Art and Historical Society to assist in preserving, maintaining, and displaying, for the public, the history and art of the Town of Springfield.

ARTICLE 26: Voted to appropriate the sum of NINE THOUSAND and 00/100 DOLLARS ($9,000.00) to Turning Point Recovery Center Drop-In Center and Transition House to help with the everyday cost of providing recovery services and housing for men and that are in recovery from alcohol, substance abuse and co-occurring disorders.

ARTICLE 27: Voted to do any other business that can legally be done under this Warning.

NOTICE TO VOTERS

BEFORE ELECTION DAY:

CHECKLIST POSTED at Town Clerk's Office by February 5, 2017. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 25, 2017.

REGISTER TO VOTE: Election Day voter registration law will go into effect January 1, 2017. You may register to vote on Election Day at the polls and then proceed to vote on that day. You may also register to vote any time at the town clerk's office or online at mvp.sec.state.vt.us

REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email or online at mvp.sec.state.vt.us. The latest you can request ballots for the March 7, 2017 Town and Town School District Meeting is the close of the Town Clerk's Office on Monday, March 6, 2017. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

WAYS TO VOTE YOUR EARLY BALLOT:

- You may vote in the Town Clerk's Office before the deadline.
- Voter may take his or her ballot(s) out of the Town Clerk's Office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you and mail or deliver it back to the Town Clerk's Office before Election Day or bring to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, you can request by the close of the Town Clerk's Office on Monday, March 6, 2017 to have two Justices of the Peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

ON ELECTION DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, explain the situation to your Town Clerk and ask that your name be added to the checklist today.

- If the Town Clerk or Board of Civil Authority does not add your name, you can appeal the decision to a Superior Court Judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail, you must provide a valid Vermont photo identification, or a copy of a government issued document with your current address, before you vote for the first time.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two Election Officials.

If you have any questions or need assistance while voting, ask your Town Clerk or any Election Official for help.

NO PERSON SHALL:

- Vote more than once per election, either in the same town or in different towns.
- Mislead the Board of Civil Authority about your own or another person's true residency or other eligibility to vote.
- Hinder or impede a voter going into or from the polling place.
- Socialize in a manner that could disturb other voters in the polling place.
- Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633-1101.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

INSTRUCTIONS FOR VOTERS using Accuvote Ballots

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- State name and, if asked, street address to the Election Official in a loud voice.
- Wait until your name is repeated and checked off by the Election Official.
- An Election Official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one" or "Vote for not more than two," etc.

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then **fill in the oval.**

CAST YOUR VOTE by depositing your voted ballot(s) into the vote tabulating machine.

LEAVE the voting area immediately by passing outside the guardrail.

Barbara A. Courchesne
Town Clerk
96 Main Street
Springfield, Vermont 05156
(802) 885-2104
tosclerk@vermontel.net

WARRANT

MARCH 6, 2017 AND MARCH 7, 2017

ANNUAL TOWN AND TOWN SCHOOL DISTRICT MEETING

The legal voters of the Town of Springfield and Town of Springfield School District are hereby notified and warned to meet at the Springfield High School Cafeteria in said Town on Monday, March 6, 2017 at 7:30 p.m. (7:30 o'clock in the afternoon) to act upon all matters which may be voted upon by acclamation and not otherwise to be voted by ballot, following which all articles to be voted by Australian Ballot on March 7, 2017, will be discussed, and then to adjourn to the Riverside Middle School Gymnasium at 8:00 a.m. (8:00 o'clock in the forenoon) on March 7, 2017, to vote by ballot for Town and Town School District Officers, for all appropriations to be voted by ballot, and all other items of business to be voted by ballot.

ARTICLE 1: To elect the following Town Officers and Town School District Officers for the ensuing year:

Cemetery Commissioner	Selectmen
First Constable	Town Agent
Library Trustees	Town Moderator
Lister	Town School District Moderator
School Director	Trustee of Public Funds

ARTICLE 2: To receive and act on reports of the Town Officers, Town School District Officers and Committees.

ARTICLE 3: Shall the Town vote a salary of FIFTY and 00/100 DOLLARS ($50.00) per meeting for the Town Moderator for the ensuing year? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 4: Shall the Town vote to pay each Selectperson the sum of FIVE HUNDRED and 00/100 DOLLARS ($500.00) to help defray the costs and expenses incurred in serving the Town in that office? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 5: Shall the Town appropriate the sum of ELEVEN MILLION, TWO HUNDRED FIFTY FIVE THOUSAND, THREE HUNDRED AND SEVEN and 00/100 DOLLARS ($11,255,307.00) for the budget of the Town for salaries, incidental and necessary Town expenses, including highways, and for the purposes for which the law requires appropriations, and for which a Town may legally vote? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 6: Shall the Town authorize the Board of Selectmen to expend such grant monies, gifts, or bequests which may be received by the Town of Springfield in accordance with the terms of said grants, gifts, or bequests?

ARTICLE 7: Shall the Town vote to propose to the General Assembly of the State of Vermont an Amendment to the Town Charter as set forth in 24 V.S.A. Appendix Chapter 149 by striking all after the enacting clause and inserting in lieu thereof the comprehensive revision and amendment to the Town Charter signed by the Selectboard on December 27, 2016; the text of said Amendment to be as is filed with the town clerk and as presented at the Public Hearings warned and held by the Selectboard on January 30, 2017 and February 6, 2017, all as required pursuant to the provisions of 17 V.S.A. Chapter 55 and the Town Charter; said text subject to revision as made by the Selectboard as a result of the Public Hearings consistent with 17 V.S.A. 2645 (complete text of amendment is posted in voting booths)? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 8: Shall the Town of Springfield establish a fund for the purpose of covering the costs of implementing the current and future plans for the revitalization and redevelopment of the Town of Springfield, with emphasis on the downtown; including, but not limited to, assistance for the following tasks: seeking qualified private investors, completing specific action strategies for the redevelopment of underutilized buildings/market analysis, preparing applications and pursuing the creation of tax incentive districts and development districts, obtaining private and public funding for revitalization, writing grants, supporting non-governmental partners, preparing engineering specifications/construction drawings for the demolition of certain buildings/sites and redevelopment of certain transportation corridors, and the general marketing of the Town; said Fund to be known as the Springfield Revitalization Fund? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 9: Shall the Town of Springfield appropriate the sum of ONE HUNDRED THOUSAND and 00/100 DOLLARS ($100,000.00) for the Springfield Revitalization Fund for the purposes set forth therein? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 10: Shall the Town of Springfield expand the use of the Unsafe Building Reserve Fund to also allow the use of the funds therein for defraying the cost of repairs, demolition, abatement and enforcement expenses and costs under the School Zone Blight Ordinance (2016-1), the Vacant Building Ordinance (2016-2), the general nuisance provisions of the town code or any other means to reduce blight? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 11: Shall the Town vote to appropriate the sum of FIVE HUNDRED THOUSAND and 00/100 DOLLARS ($500,000.00) for repaving, road construction, gravel road improvements, and ancillary professional services for the projects specified in the Road Surface Management System Report dated March 2015? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 12: Shall the voters of the Springfield Town School District authorize the Town Treasurer, subject to the direction and approval of the Board of School Directors, to borrow money to meet the requirements of the Town School District for the ensuing year, and also authorize the Town Treasurer, subject to the approval of the Board of School Directors, to borrow money in anticipation of taxes rated to meet the requirements of the Town School District for the ensuing year?

ARTICLE 13: Shall the voters of the Springfield Town School District approve a salary of FIFTY and 00/100 DOLLARS ($50.00) per meeting for the Town School District Moderator for the ensuing year, the funds for which are included in the school budget? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 14: Shall the voters of the Springfield Town School District approve the payment to each School Board member of FIVE HUNDRED and 00/100 DOLLARS ($500.00) to help defray the costs and expenses incurred in serving in that office, the funds for which are included in the school budget? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 15: Shall the voters of the Springfield Town School District approve the school board to spend TWENTY NINE MILLION, TWO HUNDRED TWENTY THOUSAND, FOUR HUNDRED FORTY SIX and 00/100 DOLLARS ($29,220,446.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of $16,551.00 per pupil. This projected spending per equalized pupil is 1.9 % higher than spending for the current year. (By Australian Ballot,the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 16: Shall the voters of the Springfield Town School District authorize the Board of School Directors to enter into a ten (10) year lease for the Southview School with the Springfield Community Players? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 17: Shall the Town appropriate the sum of TWO THOUSAND and 00/100 DOLLARS ($2,000.00) to the Springfield Community Band for eight (8) concerts? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 18: Shall the Town raise and appropriate the sum of NINE THOUSAND and 00/100 DOLLARS ($9,000.00) to Southeastern Vermont Community Action (SEVCA) to assist Springfield in responding to the emergency needs of the community and to provide all available and applicable services to families and individuals in need? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 19: Shall the Town raise and appropriate the sum of SIXTY THREE THOUSAND, FIVE HUNDRED and 00/100 DOLLARS ($63,500.00) to help support the high-quality home health, maternal and child health, and hospice care provided in patients' homes and in community settings by the Visiting Nurse and Hospice for VT and NH? Care is provided regardless of ability to pay. (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 20: Shall the Town raise and appropriate the sum of EIGHT THOUSAND, FIVE HUNDRED and 00/100 DOLLARS ($8,500.00) for the support of Senior Solutions (formerly Council on Aging for Southeastern Vermont) for help to support seniors and their families who are trying to remain at home and not be placed in a nursing home? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 21: Shall the Town raise and appropriate the sum of FOUR THOUSAND and 00/100 DOLLARS ($4,000.00) to help support the Valley Health Connections (formerly Precision Valley Free Clinic) to help the uninsured access health care? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 22: Shall the Town of Springfield appropriate the sum of TWELVE THOUSAND, FIVE HUNDRED and 00/100 DOLLARS ($12,500.00) for the support of the Current operated by Southeast Vermont Transit, Inc., to provide transit services to the residents of the Town of Springfield? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 23: Shall the Town of Springfield appropriate the sum of THREE THOUSAND, THREE HUNDRED and 00/100 DOLLARS ($3,300.00) to Green Mountain RSVP & Volunteer Center of Windsor County to develop opportunities for people age 55 and older to positively impact the quality of life in the community of Springfield through volunteer service? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 24: Shall the Town of Springfield appropriate the sum of TEN THOUSAND and 00/100 DOLLARS ($10,000.00) to assist with the cost of operating the Meals on Wheels Program of Greater Springfield that provides daily hot & cold congregate and home delivered meals and other nutritional needs to the qualified residents of Springfield? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 25: Shall the Town of Springfield appropriate the sum of THREE THOUSAND and 00/100 DOLLARS ($3,000.00) to Windsor County Partners, for youth mentoring services provided to the children of Windsor County? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 26: Shall the Town appropriate the sum of FIVE THOUSAND and 00/100 DOLLARS ($5,000.00) to the Springfield Supported Housing to assist families and individuals find permanent housing and provide in home case management services for 6 months to two years after placement? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 27: Shall the Town appropriate the sum of FIFTY-

FIVE THOUSAND and 00/100 DOLLARS ($55,000.00) to the Springfield Family Center to assist with the cost of providing a free meal daily, a free food shelf, and other services related to hunger, homelessness and related social-service needs in the community? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 28: Shall the Town of Springfield appropriate the sum of FOUR THOUSAND and 00/100 DOLLARS ($4,000.00) to the Women's Freedom Center for general budget support to provide services to women and their children who are experiencing emotional, physical and/or sexual abuse and are residents of the Town? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 29: Shall the Town of Springfield appropriate the sum of NINE THOUSAND, FIVE HUNDRED and 00/100 DOLLARS ($9,500.00) to the Springfield Art and Historical Society to assist in preserving, maintaining, and displaying, for the public, the history and art of the Town of Springfield, Vermont? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 30: Shall the Town of Springfield appropriate the sum of NINE THOUSAND and 00/100 DOLLARS ($9,000.00) to Turning Point Recovery Center Drop-In Center and Transition House to help with the everyday cost of providing recovery services and housing for men and that are in recovery from alcohol, substance abuse and co-occurring disorders? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 31: Shall the Town raise and appropriate the sum of TEN THOUSAND and 00/100 DOLLARS ($10,000.00) to help support outpatient, mental health and substance abuse services by the staff of Health Care and Rehabilitation Services, Inc.? (By Australian Ballot, the Ballot Box will be open at 8:00 a.m. and will close at 7:00 p.m.)

ARTICLE 32: To do any other business that can legally be done under this Warning.

Dated this 30th day of
January, 2017
at Springfield,
County of Windsor
and State of Vermont.

Kristi C. Morris, Chair
Peter E. MacGillivray
Walter E. Martone
George T. McNaughton
Stephanie N. Thompson
Board of Selectmen
Town of Springfield

Dated this 31st day of
January, 2017
at Springfield,
County of Windsor
and State of Vermont.

Edward Caron, Chair
Jeanice Garfield
Michael Griffin
Stephen Karaffa
Laura Ryan
Board of School Directors
Springfield School District

RIVER VALLEY TECHNICAL CENTER SCHOOL DISTRICT

The River Valley Technical Center School District was formed on July 1, 2007, and is in its tenth year as one of three independent technical center school districts in the State of Vermont.

The River Valley Technical Center (RVTC) is a co-location partner within the Howard Dean Education Center. RVTC offers twelve technical education programs to high school juniors and seniors: Advanced Manufacturing, Audio Video Production, Business and Financial Services, Carpentry, Criminal Justice, Culinary Arts, Engineering, Horticulture and Natural Resources, Health Careers, Human Services, Industrial Trades, and Information Technology. RVTC also offers Integrated Pre Technical Studies and Pre Technical Foundations programs for sophomores and freshmen, with a total enrollment of approximately four hundred students in all program offerings.

Member school districts include Bellows Falls Union High School District #27, Black River Union High School District #39, Green Mountain Union High School District #35, and Springfield School District. Students from Fall Mountain Regional High School are also served by the River Valley Technical Center. Voters of these member districts will have the opportunity to vote on the FY 2018 River Valley Technical Center Budget by Australian ballot at their town meetings on March 7, 2017. The Annual Report of the district is available to all voters by contacting the River Valley Technical Center at 802-885-8300, 307 South Street, Springfield, VT 05156 and on our website at RVTC.org.

Scott D. Farr
Superintendent/Director

WARNING

RIVER VALLEY TECHNICAL CENTER SCHOOL DISTRICT ANNUAL MEETING AND INFORMATIONAL MEETING THURSDAY, MARCH 2, 2017

(Member districts: Bellows Falls Union High School District #27, Black River Union High School District #39, Green Mountain Union High School District #35, and Springfield School District)

ANNUAL MEETING AND INFORMATIONAL MEETING

The legal voters of the River Valley Technical Center School District are hereby warned to meet in room B118 at the Howard Dean Education Center, Springfield, Vermont, on Thursday, March 2, 2017, at 7:00 PM, to transact at that time business not involving voting by Australian Ballot or voting required by law to be by ballot.

The business to be transacted to include:

ARTICLE 1: To see what compensation the School District will pay to the officers of the River Valley Technical Center School District.

ARTICLE 2: To hear and act on the reports of the School District officers.

ARTICLE 3: To see if the School District will authorize the Board of Directors to receive and expend funds received through grants, donations, or other outside sources during the ensuing year, so long as such funds do not change the technical-education tuition assessment derived from the operating budget approved by the School District voters.

ARTICLE 4: To authorize the Board of Directors to borrow funds through a bridge loan to cover expenses while waiting for state funding to arrive.

ARTICLE 5: To transact any other business that may legally be brought before this School District Annual Meeting.

The meeting will then be recessed to Tuesday, March 7, 2017 on which date the voters of each member district are further warned to vote on the following article by Australian ballot at their respective polling places:

VOTING BY AUSTRALIAN BALLOT MARCH 7, 2017

ARTICLE 1

Shall the voters of the River Valley Technical Center School District approve the sum of **two million, eight hundred eight thousand, six hundred thirty-one dollars ($2,808,631)** to defray current expenses for the ensuing fiscal year and to pay outstanding orders and obligations?

The legal voters of the River Valley Technical Center School District are further warned that a Public Informational Meeting will be held concerning the aforementioned Australian ballot article on Thurs- day, March 2, 2017, in room B118 at the Howard Dean Education Center, immediately following the business portion of the School District's Annual Meeting.

For more information about the proposed 2017-2018 budget, please contact the office of the RVTC Superintendent/Director at (802) 885-8301. Copies of the RVTC Annual Report are available at town clerk offices, high schools of the member districts, at rvtc.org or upon request by contacting the RVTC office.

Robert Flint, *Chair*
David Clark, *Vice Chair*
Alison DesLauriers
Andrew Pennell, *Secretary/Board Clerk*
Randy Bixby
James Rumrill
Jeanice Garfield
Susan Tomberg
Gabriel St. Pierre
Jeff Mobus, *Clerk,*
River Valley Technical Center School District

Voting Locations and Hours

Bellows Falls Union High School District #27

Athens	
Athens Elementary School	10:00 a.m. – 7:00 p.m.
Grafton	
Grafton Elementary School	9:00 a.m. – 7:00 p.m.
Rockingham	
Masonic Temple	9:00 a.m. – 7:00 p.m.
Westminster	
Westminster Institute	8:00 a.m. – 7:00 p.m.

Black River Union High School District #39

Ludlow	
Ludlow Town Hall	10:00 a.m. – 7:00 p.m.
Mount Holly	
Mt. Holly Town Office	10:00 a.m. – 7:00 p.m.

Green Mountain Union High School District #35

Andover	
Andover Town Hall	8:00 a.m. – 7:00 p.m.
Chester	
Chester Town Hall	9:00 a.m. – 7:00 p.m.
Cavendish	
Cavendish Town Elementary School	10:00 a.m. – 7:00 p.m.

Springfield School District

Springfield	
Riverside Middle School	8:00 a.m. – 7:00 p.m.

The River Valley Technical Center does not discriminate on the basis of race, color, religion, national origin, gender, sexual orientation, age, genetic information, AIDS/HIV, place of birth, gender identity, credit report, credit history or disability in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning the River Valley Technical Center's compliance with the regulations implementing Title VI, Title IX, Section 504 or other state or federal non-discrimination laws or regulations is directed to contact: Derek Williams Assistant Director of Adult & Technical Education, River Valley Technical Center, 307 South Street, Springfield, VT 05156, 802-885-8300

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TOWN OF SPRINGFIELD
SPRINGFIELD, VERMONT 05156